

Bridging gender gap in Pakistan: Prospects for Economy

1. Introduction

Thesis Statement

By bridging the gender gap in Pakistan, optimum labor force participation and long-term economic resilience can be achieved.

However, cultural barriers and inadequate facilities for women are the challenges in the way of bridging the gender gap.

Through Awareness programs and strict implementation of laws can help in bridging the gender gap in Pakistan.

2. ~~Re~~ Situation of gender disparity and economy in Pakistan

3. How bridging of gender gap can be a prospect for economy of Pakistan?

a. Increased productivity result in increased GDP

b. Increased labour force participation

c. Decrease the poverty and inflation by decreasing the dependency rate

d. Long-term economic resilience to future shocks

e. Peace and development resulting in ~~at~~ more foreign investment

f. Decreased fertility rate result in human capital development

f. Debt burden can be lessened

4. Challenges in the way of bridging gender gap in Pakistan

- a. Patriarchal society is hindering in the way of women education
- b. Culture barriers in the way of women employment
- c. Burden of domestic duties
- d. Religious misinterpretation in the way of women empowerment
- e. Fear of Harassment in women

- f. Lack of adequate facilities for women as that of men
- g. Inequality at the workplace in the form of unequal pay

5. How gender gap can be bridged as a way forward

- a. An Educational awareness campaigns to change the mindset of society
- b. Religious clergy must be taken on boards to reinterpret Islamic teachings
- c. Facility of child-care centres at workplace
- d. Formulation of adequate laws

against harassment

e. Socio-economic policies to promote equal opportunities for women.

6. Conclusion

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