

# BRAIN DRAIN: CAUSES AND CONSEQUENCES

## OUTLINE:

Submit hand written assignments  
Typed assignments are not entertained

### 1- INTRODUCTION:

- A. HOOK
- B. BACKGROUND INFORMATION
- C. THESIS STATEMENT: Many factors contribute collectively to make the people flee out of their home country. Such as unemployment, political turmoil, poor quality of life and favorable professional opportunities abroad are the reasons behind which impacted the home country in the form of loss of valuable individuals, loss of tax revenue, family disruption and identity crisis.

### 2- CAUSES OF BRAIN DRAIN:

- A. RATIO OF UNEMPLOYMENT
  - i. INFLUX OF GRADUATES
  - ii. LESSER GOVERNMENT JOBS
  - iii. POOR WAGES IN PRIVATE SECTOR
- B. POLITICAL TURMOIL
  - i. POLITICS OF CONFLICT
  - ii. RIVALRY AMONG POLITICAL PARTIES
  - iii. SHAKY DEMOCRACY
- C. POOR QUALITY OF LIFE
  - i. THREAT TO HUMAN FREEDOM
  - ii. HARRASSEMENT
  - iii. LIFE SECURITY AT RISK
- D. FAVORABLE PROFESSIONAL OPPORTUNITIES ABROAD
  - i. BETTER FACILITIES
  - ii. REASONABLE WAGES
  - iii. SECURITY OF LIFE

### 3- CONSEQUENCES OF BRAIN DRAIN:

- A. LOSS OF VALUABLE INDIVIDUALS
  - i. LOSS OF FIELD EXPERTS
  - ii. LABOR SHORTAGES
  - iii. HAMPERED INNOVATION AND TECHNOLOGICAL ADVANCEMENT
- B. LOSS OF TAX REVENUE
  - i. LESSER PEOPLE TO PAY THE TAXES
  - ii. ECONOMIC BLOW FOR THE COUNTRY
  - iii. LOWER CIRCULATION OF MONEY WITHIN THE COUNTRY
- C. FAMILY DISRUPTION
  - i. ECONOMIC CHALLENGES
  - ii. EMOTIONAL CHALLENGES

- iii. DEPRIVATION OF SOCIAL LIFE
- D. IDENTITY CRISIS
  - i. DISCONNECTION FROM HOME COUNTRY
  - ii. CULTURAL LOSS
  - iii. ADAPTATION INTO A NEW LIFE

#### 4- CONCLUSION

## THE ESSAY

A famous statement of the Prime Minister of New Zealand, Rob Muldoon, in the 1980s comments about the mass exodus of New Zealanders leaving the country to work in Australia was, "New Zealanders who leave for Australia raise the IQ of both countries." Although, the statement is a humor in nature, yet it is very thought provoking for the third world countries which are already in dire need of higher IQ. Unfortunately, Pakistan witnessed an increasing exodus of its talented citizens in the recent years. The factors contributing behind this issue are unemployment, political turmoil, poor quality of life and better professional opportunities abroad. Resultantly, these factors, collectively, impact the country in the form of loss of valuable individuals, loss of tax revenue, family disruption and identity crisis. Unless these issues are addressed properly, Pakistan can neither become a prosperous nor respectable country at global level.