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Topic: Gender Equality is a myth

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Outline

(A) Introduction

1. Throughout the history, societies have strived to create equal and ideal world where all individual treat equally irrespective of one's gender.
2. Gender equality is still a far cry to achieve almost across the globe
3. Thesis Statement:

(B) Gender Equality is still an Unachieved Goal

1. Historically, the dominance of patriarchy prevails in societies where gender equality is a utopian phenomena

(a) Women in ancient Athens, Ancient Greece and Rome were excluded from public life

2. Economic inequality and persistent pay gap on the basis of one's gender; it makes the idea of gender equality far reach dream

(a) World Economic Forum report

3. Underrepresentation of women in political sphere, which clears gender equality pipe dream

(a) UN report 2024: Women hold 26.1 parliamentary seats worldwide

4. Cultural and social barriers eliminate the process of gender equality



(a) Child marriage and honour killings in South Asia

5- Workplace harassment and discrimination

Face by women like MeToo movement exposed systemic abuse in corporate settings.

(a) Women a vulnerable creature base treatment of "other" in all spheres

6- Intersectional Challenge amplifying gender disparities as Black women face more issues than white women in USA

(a) Case study of Canada

7- Social roles reinforcing gender inequality, it portrays women as care taker and male a breadwinner.

(a) roles assign by society on the basis of one's gender

8- limited access to education and healthcare for women especially in developing regions.

(a) case in point Sub-Saharan African countries

## (C) The stance of those who believe Gender Equality is a fact

1- Global progress in gender parity eliminate inequality between both genders.

(a) Case study of Scandinavian countries

2- CEDAW promotes women's rights globally to support gender equality

(a) legal framework to improve women's access to education and employment.

3- 1973 constitution of Pakistan ensure equality of genders

related to provision of fundamental right

(a) constitutional articles related to women

## 2) Conclusion.



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Throughout the history, societies have strived to create an ideal world where all genders are treated equally irrespective of their sex, race and creed. The present world system depicts that historically made efforts goes in vain because gender equality still exist in world system. However, it cannot be denied that gender equality is still a utopian dream which needs extensive efforts and time to pursue equality irrespective of one's gender. There are multiple evidences which proves that gender equality is a far cry at a present time across the globe. Initially, history proves that the dominance of patriarchy exist from the time of ancient Greece and Roman. Additionally, women still facing economic inequality and huge pay gap because they are treated as a second as well as vulnerable gender in workplace. Besides this, across the globe the underrepresentation of women in political sphere depicts gender equality unachieve goal. Also, the cultural social and religious barriers down to the process of gender equality. Moreover, women also face workplace discrimination and harassment due to their gender which depicts the true picture of corporate settings. On the other hand, the one who believe that gender equality is fact. It is stated as that ~~global progress in gender parity eliminate inequality on the basis of individualis~~



~~gender~~. In ~~addition to this~~, the ~~legal~~ frame works like CEDAW promotes women rights globally. Besides all these facts, the ~~true~~ picture of globe shows that only few examples of developed states cannot fit universally the continents like Asia and Africa clearly paints true picture of gender inequality. ~~In a nutshell~~, this essay will showcase that ~~gender equality is myth~~ due to ~~inequalities in social, political and economical sphere~~.

The history of the world provide evidences that dominance of patriarchy prevails in society, which proves that gender equality is utopian ideal. The women of ancient Greece and Roman were considered second gender. They faced social, economic, religious as well as political barriers. In ancient times, king rule dominate all spheres of life which makes women as inferior creatures. Also, they were confined within four walls of the house; this confinement limit their access to other walks of life and fuels the fire of gender based discrimination in the societies. All in all, gender inequality begin with the history of human societies and still prevails across the globe.

The economic inequalities and wider pay gap among genders depicts that gender equality is a far away from approach of present system. In all over the world women get less pay than males on same job. It depicts economic



disparities between men and women which enhances gender inequality. As the World Economic Forum report explains that it will take 134 years to reach full gender parity. Moreover, the economic discrimination face by women on the basis of their gender also impacts on other fields of their life, it illustrates that gender equality is far away in contemporary system. To sum up, economic inequalities among gender shatter down the echoes of gender equality.

Furthermore, underrepresentation of women in political sphere across the world reinforces the idea of gender inequality. In present world system male not only dominate social and economic spheres, but also their influence prevails in political space too. To illustrate this idea United Nation [UN] report 2024 ins that women hold [26.1] twenty six percent parliamentary seats world wide. Moreover, this evidences proves that women are not actively take part in the political decision make. The suffrage movement in the history is one of the great evidence of it. So, it is undeniable fact that passive role of women in political sphere hinders the idea of gender equality.

As well as, the social and cultural barriers hinders the idea of gender equality. The society and culture assign roles and duties everyone on the basis of individual's gender. For instance, society assigns the role of caregiving to women and men to earn money.



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Meanwhile, every culture <sup>has</sup> have some values, tradition and taboos associate with gender. Likewise, in South Asia the concept of honour associate with female. ~~Due to this, the ratio~~ <sup>do not start a sentence with due to</sup> of child marriage and honour killing is uncountable in South Asia. These all taboos, dogmas and societal rule eliminate gender equality. In conclusion, societal and cultural responsibilities as well as roles emphasis <sup>on</sup> the idea of gender inequality.

Additionally, workplace harassment and discrimination fuels the fire of gender inequality. In all over the world, women treated as a second, weak and vulnerable creature, due to this assumptions she faces harassment at corporate settings; this is also consider a gender based discrimination because on the basis of one's gender treatment from society give to one. In the history of the world MeToo movement a milestone which exposed systemic abuse face by women in corporate system. It throws the light on duality of world that reinforce gender based discrimination. In a nutshell, gender equality is just imagination because workplace harassment and discrimination only prevails due to base of specific gender.

Similarly, intersectionality is a challenge that amplifying gender disparities across the globe. In all over the world the issues and problems of females are vary.



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geographical position, colour, religion and creed. It is a fact, that across the globe almost all women are facing violence, discrimination and inequality but it varies area to area culture to culture. To understand this idea, exemplify that the Black women and in Africa are most vulnerable and face various form of disparities, while white women in USA cannot experience such type of issues. Though, it is understood that every women in the world face some kind of violence hence, it is true that gender equality have a great hinder in the form of intersectionality among genders.

In addition, from the day of birth society assign specific roles and duties to everyone on the basis of one's gender which hinder the idea of gender equality. In all over the world, it is universal observation that women are caring, naive and emotional, due to these qualities they become housekeeper, caregiving mother and good wives while, men consider as ~~strong, dominate, angry and strong~~ because of these characteristic they control society, breadwinner and decision makes.

The process of assigning these roles to gender impacts overall fabric of the society. These roles and duties bring the idea of inferior and superior which dominates the idea of gender equality. To sum up, the assigned roles by societies emphasis on the idea of gender inequality.



Subsequently, limited access to education and healthcare for women especially in developing regions showcases gender inequality. In all over the world, women consider as homemakers and they confined within four walls of home which limit their access to education and healthcare. To take the case in point of sub-Saharan African states which depicts that women in these areas have not access even to acquire primary education and get basic health necessaries. These inequalities depicts true picture of the world that is dominated by male gender. All in all, glass ceiling position of women in education and health sector truly depicts the idea of gender discrimination.

The essay will explore that gender equality is a myth in term of social, political and economical sphere. In contrast there is another school of thought exist which focuses on the idea that gender equality is a fact rather than a myth. To prove their stance they mention that gender parity eliminate inequality, also the foundation of legal frameworks promotes gender equality across the globe.

Firstly, the global progress in gender parity remove walls of discrimination, inequality and inferiorities among gender. It showcases that at global level women get equal opportunities to males. The case in point of Scandinavian countries like Iceland and Norway where

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male and female get equal treatment in all walks of life. No one considers superior over others due to one's gender. But on contrary this equality only limit to developed states which are just few in number. at global level, in reality, the continent Asia, Africa, some countries of Europe and USA states where still gender discrimination prevails since the birth of the state. Also, in most parts of the world female still face discrimination at private, personal, national and international level. So, to sum up the few good example cannot cover the true reality of gender inequality worldwide.

Afterwards, they defend the idea that the formation of legal framework like CEDAW promotes women rights globally to support gender equality. It is true that international frameworks exist across the globe to ensure equality and improve women's access to education and employment. But it is not universally agreed stance. the formation of international ~~stem~~ organization ensure equality all over the world. One can understand that one size cannot fit to all as few example do not portray the overall reality. Since the formation of CEDAW and likewise other framework still every corner of the world women face different kinds of discrimination violence and inequalities. It depicts that the gender inequality still prevails overall the world from developed to under develop



states. In conclusion, legal framework unable to ensure global gender equality in all spheres of life.

Subsequently, in the case of Pakistan 1973 constitution ensures equality among gender. It depicts that men and women are equal in all fields of life except different of one's gender, creed and race. To illustrate, the article (25) of 1973 constitution ensures that all the citizens are equal in the eye of law irrespective of individual's gender.

In contrast, since the formation of 1973 constitution, the inequalities still prevails in state national and international affairs. Also, the rights mention in the constitution cannot exercise in true form but in the state women still face discrimination in social, political and economical sphere.

In conclusion, it is true that 1973 constitution of Pakistan ensures equality but gender equality is still a utopian dream.

In contrast, the one who believe that gender equality is a fact because in some parts of the world. But in reality, gender equality is far reach phenomenon in present times because almost every corner of the world women faces violence, discrimination and inequalities on social, political and economical grounds. Hence, it proves that gender inequalities exist in developing as well as developed states which impacts the overall growth of the world in all sectors.



In conclusion, the essay has mentioned that gender equality is a myth rather than a fact. From history to present times patriarchy dominates all the discourses as well as all parts of one's life. Also, the intersectionality among women also amplifying gender inequality because the problems face by females across the globe vary on geographical location and its culture. The assign roles by society on the basis of one's gender reinforce the idea of gender inequality. Additionally, women have limited access to education and healthcare facilities which eliminate the basic necessities of them due to their gender. In contrast, the one who believe that gender equality is a fact because in developed state such as Scandinavian states where all genders get equal opportunities. The existence of legal international frameworks like CEDAW minimize rate of violence and ensure equality and promotes women's rights. In constitution of Pakistan 1973 the article 25 ensure that all genders are equal in term of legal process. In true nature, the few examples do not hide the nature of overall situation of the globe where women experience sexual violence from their intimate partner, harassment at workplace and less opportunities of education and healthcare. To cater these issues, the pragmatic should be taken across the globe to address the issue of gender inequality.