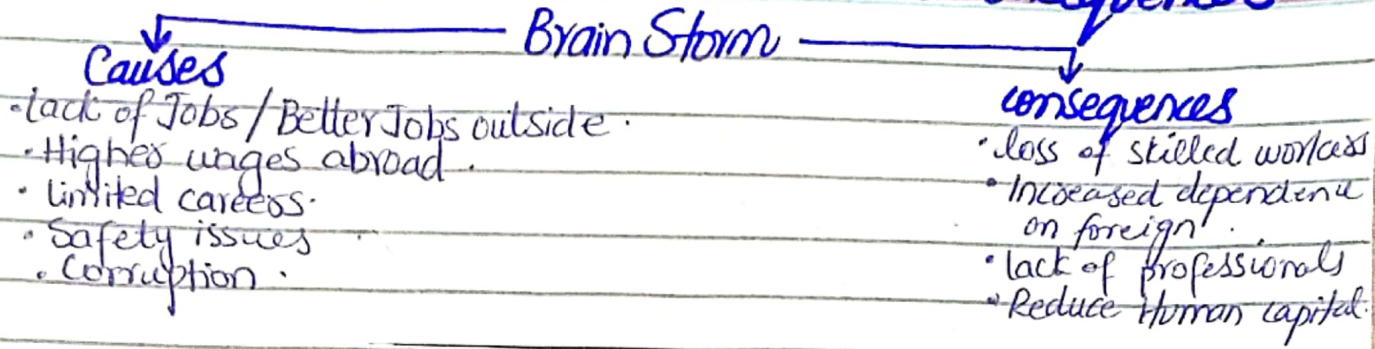


⇒ Brain Drain, causes and consequences



(Outline)

1.) Introduction:-

- 1-1) Attention grabber
- 1-2) Background Information
- 1-3) Thesis statement.

Keep practicing on different themes/topics

Main Body:

2.) Causes of Brain Drain:

2.1) Economic factors:

2.1-1) Low wages

⇒ According to ministry of finance, minimum wage in Pakistan is RS 37000 per month according to July 2024.

2.1-2) economic instability in home country.

2.1-3) Lack of career opportunities

⇒ According to Pakistan economic survey, more than 13.53 million people left to work in over 50 nations.

2.2) Political factors.

2.2-1) Corruption.

⇒ In 2023, corruption perceptions index, Pakistan received a score of 29, where the average score was 43.

2.2-2) Lack of political freedom.

2.2-3) Unstable governments

2.2-4) Social Inequality.

2.3) Educational factors:

- 2.3.1) Poor research infrastructure.
- 2.3.2) Availability of better research facilities abroad.
- 2.3.3) Provision of scholarships by foreign universities.

3) Consequences of Brain Drain:

3.1) Economic decline:

- 3.1.1) Reduced human capital affects long-term economic growth.
In 2024, Pakistan's human capital index is 0.41 which is lower than southasian average of 0.48.
- 3.1.2) Lower ^{foreign} investment in development of infrastructure.

3.2) Loss of Skilled workforce:

- 3.2.1) Shortage of professionals in different key sectors.
- 3.2.2) Negative impact on productivity.
- 3.2.3) Out-flow of talent.
- 3.2.4) Reduced innovation.

3.3) Social and cultural impacts:

- 3.3.1) Loss of community leaders.
- 3.3.2) Erosion of local culture due to migration of young educated individuals.

3.4) Political Instability:

- 3.4.1) Less chance of reforms.
- 3.4.2) Weakens society and democratic structures.

4) Solutions to mitigate brain drain:

4.1) Improving economic conditions:

- 4.1.1) Increasing wages.
- 4.1.2) Creating job opportunities.
- 4.1.3) Improving enhancing infrastructure.
- 4.1.4) Tax benefits.

4.2) Educational Reforms:

- 4.2.1) Establishing high quality educational & research institutes. Write full form.
- 4.2.2) Provision of scholarships by local government.
- 4.2.3) Revising the syllabi.

4.3) Collaborations:

- 4.3.1) Providing investment packages for business.
- 4.3.2) Collaboration with international organizations.

5) Conclusion :-

- 5.1) Thesis restated.
- 5.2) Concluding thoughts.

Essay "Brain Drain"

As the renowned economist Albert Hirschman once said, "Migration is a form of escape but it is also a form of opportunity," but when does this pursuit of opportunity turn into a loss for the countries left behind? Every year over 3 million skilled professionals leave Pakistan in search of jobs abroad. The causes of brain drain in Pakistan are economic factors like low wages and lack of career opportunities, political factors like corruption, and educational factors like lack of better research facilities whereas its consequences are economic decline, loss of skilled workers and political instability.

Incorrect statistic

Introductory paragraph should be more comprehensive

4.2) Educational Reforms:

- 4.2.1) Establishing high quality educational & research institutes
- 4.2.2) Provision of scholarships by local government
- 4.2.3) Revising the syllabi

4.3) Collaborations:

- 4.3.1) Providing investment packages for business
- 4.3.2) Collaboration with international organizations

5) Conclusion :-

- 5.1) Thesis restated.
- 5.2) Concluding thoughts

Essay "Brain Drain"

As the renowned economist **Albert Hirschman** once said, "Migration is a form of escape but it is also a form of opportunity." but when does this pursuit of opportunity turn into a loss for the countries left behind. Every year over **3 million** skilled professionals leave Pakistan in search of jobs abroad. The causes of brain drain in Pakistan are economic factors like low wages and lack of career opportunities, political factors like corruption, and educational factors like lack of better research facilities whereas its consequences are economic decline, loss of skilled workers and political instability.