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Batch : 73

Avoid minor language mistakes  
Keep practicing on different  
themes/topics

# Paragraph writing

Topic:

## Why I want to be CSP Officer?

I want to be a CSP officer because it is the best job in Pakistan. Primarily, it provides job security as the public sector is bound by employees protection. While in private jobs there is no such security. Besides this, a Civil Service Career is always bright. One gets swift promotions while in other government jobs and in private sector also the period to get promotion is very long. Next, it is the only career in Pakistan that comes with a lot of opportunities for both work and studies. Lastly, this job offers a platform to

Serve the nation. A  
Civil Servant has an  
inherent power to make  
a positive impact <sup>in the</sup> on society  
through policy implementa-  
-tions for public welfare.  
In a nutshell, the civil  
service is the best and  
most prestigious job in  
Pakistan that is why  
I decided to be  
a CSP officer.

Topic: 2:

Higher Education in  
Pakistan: ills and Remedies.

Paragraph: Topic:

- Lack of efficient human resources
- i- Hiring Visiting Faculty
- ii- Absence of Teacher Training Programme.
- iii- Overburdened Faculty
- iv- Irresponsible attitude of Permanent Faculty.

Finally there is lack of efficient human resource not only in higher educational institutes in Pakistan but also in Higher Education Commission (HEC). On one hand, universities are still interested to hire more and more visiting faculty to cut their expenses.

They are paid minimum wages for each lecture and their duration cannot be claimed as experience

anywhere. Recently in November 2024, Higher Education Commission (HEC) hired

7354 university teaching interns in ~~Punjab~~ universities of Punjab.

visiting faculty has 50,000 Rupees monthly pay but they are bound to take six to seven lectures on daily basis. They are

It is a conditional sentence, so complete it

even asked to deliver lectures of subjects in which they have <sup>no</sup> background qualification and no expertise. This over-burdened visiting faculty, having no job security, delivers lectures not very effectively. This is the worst discrimination for educated youth and students also. Moreover, absence of teacher training programmes is another factor that cannot be overlooked. For recruitment of lecturers in universities there is no pedagogy course required. and even after their recruitment there is no teacher training programme for them. So these teachers are unable to cope with challenges they

face ✓ On the other hand  
universities are short of  
staff ✓ Many staff members  
had retired in previous  
years and new permanent  
members <sup>have</sup> has not been recruited  
since a couple of years.

The salaries are also  
So meager that mid level  
workers often leave for  
better opportunities. ✓ This  
disturbs the smooth working  
of university and negatively  
affects its efficiency. ✓ The  
overburdened faculty cannot  
work effectively, even  
if they are capable  
of. ✓ They are supposed  
to do multitasking as  
even some management tasks  
are also assigned to ~~the~~  
teachers. ✓ These over-burdened  
teachers with the passage  
of time have become

irresponsible as there is  
no check and balance  
in universities. Due to  
irresponsible attitude of  
Permanent faculty, Students  
Suffer a lot. These teachers  
Sense no risk of loosing  
their job so they do  
not work effectively. To  
Conclude, all these reasons  
resulted in lack of  
efficient educators in  
higher educational institutes  
resulting in failure to  
achieve objectives of  
higher education in Pakistan.

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