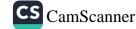
## Raheela Bukhari

## **Batch: 73**

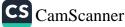
Avoid minor language mistakes Keep practicing on different themes/topics



Paragraph writing Торіс: Why I want to be CSP Officer? want to be a CSP officer because it is the best job in Pakistan, Primarily, it provides job secusity as the public sector is bound by employees protection. While in private jobs there is no such ensurity security des this, a Civil Service Cureer Ic always bright one gets swift promotions while in other government jobs and in private sector also the period to get promotion is very long. Next, it is the only Career in Pakistan that: Comes with a lot of oppositur -nities For both work and Studies Lastly, this job offers a platform to



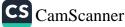
Serve the nation. A. Civil Servant has an inherent power to make a positive impact on society through policy implementa--tions for public welfare. In nutshell, the civil Service is the best and most prestigious job in Pakistan that is why I decided to be a CSP officer Topic: 2: Higher Education in Pakistan: ills and Remedies Paragraph : Topie: · Lack Of efficient human resources! - Hiring Visiting Faculty ii-Absence of teacher Training Programme. in-Overburdened Faculty in Irresponsible attitude Permanent Faculty



Finally there is lack of efficient human resource not only in higher educational institutes in Pakiston but also in Higher education commission (HECZ. On one hand, universities are still interested to hire more and more visiting faculty to cut their expenses It is a conditional They are paid minimum sentence,so wages for each lecture complete it and their duration cannot be claimed as experience anywhere Recently in November 2024, Higher Education Commission (HEC) hired 7354 university teaching interns in Punjah universities of Punjab visiting faculty has 50,000 Rupees monthly pay but they are bound to take Six to Seven lectures on daily basis They are



even asked to deliver lectures of subjects in which they have no background qualification and no expertise This over-burdened Visiting Faculty, having no job security, deliver lectures not very effectivel This is the worst discrimin--ation for educated youth and students also Moreover. absence of teacher training. programmer is another factor that cannot be overlooked. For recruitment of lecturers in universities these is no pedagogy course required and even after their recruitments these is no teacher training programme for them. So these teachers are unable to cope with Challenges they



face on the other hand universities are short of staff Many staff members had retired in previous years and new permanent members has not been recourted Since a couple of years. Since is used for specific time period The So meages that mid tevel workers often leave for better opportunities. This disturbs the Smooth working of university and negatively affect its efficiency. The overburdened faculty cannot work effectively, even if they are capable of They are supposed to do multitasking as even some management tasks are also assigned to the teachers These over-burdened teachers with the passage of time have become



irresponsible as these is no Check and balance in universities. Due to irresponsible attitude of Permanent Faculty 7 Students Suffex a lot: These teachers Sense no risk of loosing their job so they do not work effectively To Conclude, all these reasons resulted in Lack of efficient educators in higher educational institutes resulting in failure to achieve objectives of higher education in Dakistan.

