

The intersection of race and

gender: How women of colour experience
double discrimination

Outline

Try to write in a simple way (to avoid minor language mistakes)
Choice of jargons should be more mature

1) Introduction:

- * Discrimination and stereotyping is still prevalent in today's world.
- * Some groups, classes and races face it more than others.
- * Women of colour face double discrimination based on their gender and skin colour.

2) Intersection of race and gender:

- * Critical concept to understand the challenges faced by different groups.
- * leads to intersectional discrimination with combined effects of racism and sexism.
- * ^{leads to} Distinct and compounded forms of inequality.

3) Double discrimination faced by women of colour:-

3.1 Greater workplace inequalities and pay disparity than white women and men of colour

3.2 Face biases as less competent and overly aggressive

3.3 Higher level of maternal mortality of women of colour due to systematic racism in healthcare

3.4 lack of educational resources in minority neighbourhoods of colour

3.5 Face overpolicing and criminalization as compared to white women

3.6 Misrepresentation in media and portrayal of harmful stereotypes

3.7 Higher rates of violence and sexual abuse

3.8 Experience limited support from authorities

Addressing Double discrimination.

- 4.1 Recognize the intersectionality and address in policies
- 4.2 ^{Inclusion} Increase of women of colour in decision-making procedures
- 4.3 Provide targeted support and resources that cater racial and gender disparities
- 4.4 Educate society on implicit biases and challenges faced by women of colour.

5) Conclusion:

- * The intersectionality of race and gender creates amplified discrimination and unique challenges for women of colour.
- * The challenges need to be recognized and addressed to improve about the situation.

The world of ~~today~~ has gone through multiple changes through out human history ~~because of~~ civil rights movements to waves of feminism. The world has seen drastic changes but ~~is~~ still a work in progress due to many levels of discrimination and stereotyping ^{still} prevalent in today's world. Many groups, communities and classes ^{are} living without the provision of basic human rights and other basic facilities. Many groups face greater levels of disparities and discrimination as compared to others. Women of colour is one such group that faces such conditions. There are many reasons behind that but

their gender and skin colour is the most visible. Coloured skinned women are facing double discrimination than white women in terms of stereotyping, biasness and objectification, criminalization and overpolicing, health and workplace inequalities. The struggles of coloured women is far-reaching. They can be addressed by inclusion, recognition, awareness and targeted support mechanisms.

Skin colour and gender have proven to be the biggest determining factor of discrimination against women of colour. This is the intersection of race and gender. It is an important and critical concept to understand the challenges faced by different groups and communities. The intersection of race and gender leads to intersectional discrimination with

combined effects of racism and sexism. It creates distinct and compounded forms of inequality for different groups of people facing

Coloured Women face greater discrimination at workplace as compared to white women and men of colour. They face pay disparities and underrepresentation in leadership

roles. In U.S. even Black women and Latino women have significantly lower median earnings as compared to white women and black men. The disparity is due

to their skin colour and gender type. Similarly, there is a lack of black women at executive positions and high-earning, top tier positions and are underrepresented. Whereas there is a greater number of black

women working at low-wage jobs and are overrepresented. The reason being that black women are not allowed to reach higher levels and are not presented with similar opportunities that are given to white women or even black men. Thus facing double discrimination based on race and gender.

Similarly black women are wrongly discriminated against as being less competent and overly aggressive. They are very strongly biased against these assumptions and are not allowed to move the corporate ladder. This hinders the career progression of majority coloured women living across the globe. Such discrimination are more prevalent in poor countries and underdeveloped areas.

as compared to the western world. Though it would be wrong to assume that the western world doesn't face this issue but is comparatively lesser as compared to poor countries in the world. Thus double discrimination based on gender and race is prevalent across the globe at multiple levels.

Furthermore, the women of colour are facing greater discrimination as compared to their counterparts or white women in the health-care sector. Black women face higher levels of maternal mortality as compared to white women due to the systematic racism in the health-care sector. Majority of the black women do not have access to quality care and hygiene.

Conditions around the globe and
are forced to live and give
birth under critical conditions,
both for the newly borns and
the pregnant mothers. Moreover,
the studies have shown that
women of colour are less likely
to have their pain and symptoms
taken seriously by healthcare
providers. They are either refused to
treat or or help or are considered
dramatic and problematic for
creating a fuss about their
health condition. The systematic
flaws in the healthcare system
(against the) work strongly against
the women of colour and lead
to deaths and fatal conditions.

Thus women of colour face
double discrimination due to their
gender and race.

Moving forward, the discrimination

of coloured women prevails in the education sector. Firstly, there is a lack of educational resources in minority neighbourhoods and town of coloured people. Secondly, the women are not allowed to study as men are preferred. With already poor educational facilities and a lack of resources to cater all. Women are the ones to suffer the most. So, coloured women are left behind in terms of gaining skills and necessary education to survive and move forward in life. The systematic racism and sexism in the educational sector hinders the growth of women and especially coloured women in multiple parts of the world. Thus, the coloured women indeed face double discrimination due to their

gender and color -

Furthermore, the coloured women face double discrimination in terms of being criminalized and overpoliced. The black people are heavily criminalized against, especially in the majority white countries and Black women too face greater level of policing and routine checks from the police of that states to keep a check and balance. White women are not - treated like this at all and are much more respected. The police brutality and racial profiling are some facts actions that black women have to face on a daily basis. They are disproportionately incarcerated for minor offenses and often face harsher sentencing as compared to white women.

Similarly, ^{girls} women of colour or have

to face harsher disciplinary actions
in schools like suspensions as
compared to white girls. This impact
the educational trajectory of
many coloured female students.

Thus, the coloured women
and girls face harsher discrimination
as compared to white women
and black men.

Moving forward, the race
and gender of coloured women play
their role in creating and
endorsing stereotypes in media.

The coloured women are ~~mis~~
misrepresented and stereotypes are
promoted through television
programs and shows. This

ingrains the negative portrayal
of black women in the eyes
of the viewers. Such actions

have negative repercussions in
all walks of life and ^{black} women.

face such stereotypes throughout their lives. The portrayal of harmful stereotypes through mass media and social media facilitates in the continuation of discrimination against coloured women. The lack of diverse, authentic and unique portrayals of women of colour in film, television, social media leads to double discrimination against black women and girls. The basis of the discrimination is race and colour.

Furthermore, the women of colour face higher levels of violence and sexual harassment as compared to white women. The experiences of coloured women in terms of domestic violence, sexual assault and workplace harassment are grave. They even face

barriers in accessing support services, such as language barriers, cultural insensitivity or mistrust of authorities due to racism and sexism.

The impacts of ingrained racism and sexism in the society and the compound inequality has created very critical and dangerous effects on coloured women and their

survival. Thus, it is right to believe that the intersection of

race and gender have had extreme ~~one~~ ^{and} far-reaching impacts on coloured women in terms of greater discrimination, biasness and extreme stereotyping.

To abate the alarming situation and to mitigate the causes, the double discrimination faced by black women needs to be addressed. The first and foremost step would be

to recognize the concept of intersectionality and how it impacts the communities getting effected by it heavily. The compound effects of intersectionality and the compound inequality needs to be addressed through change in policies. Necessary practices needed to address the situation needs to be implemented. By removing the systematic biases through effective policy implementation the situation can be improved for the marginalized and discriminated classes especially women of colour. Thus the systematic racism and sexism can be catered to by formulating well articulated policies keeping in mind the challenges faced by black women in society and in multiple facets of life.

Moreover, the inclusion of women, especially black women in the decision making procedures can help in formulating policies that are ~~practicle~~ practical and more comprehensive. Without including the experiences of the community directly impacted by the policies, strong and sensible policy making is not possible. Increasing representation of coloured women would improve and help in fighting against the double discrimination prevalent in society due to the racism and sexism. Thus the situation and living conditions of coloured women can be improved by providing them with a voice and a way to bring their experiences on tables and consequently addressing them.

Furthermore, the double discrimination faced by coloured women can be addressed by providing forgotten support and essential resources that ~~are~~ to women. This will help in catering to racial and gender disparities existing in the society. Educational resources, health facilities, opportunities for growth in career and life are the basic requirements to remove the compound impacts of gender and race on the lives of coloured women. The living conditions of black women can certainly improve by providing the necessary and forgotten support in all aspects of life where they face stereotyping and biasness. Thus the double discrimination can be addressed.

least but not the least, it is extremely essential for everyone in the society to know about the existing biases present in the society. The double discrimination faced by coloured women due to their race and gender needs to be discussed about in political talk shows, in newspaper, television, social media. It needs to be part of political agendas and manifestos.

By raising awareness and by educating people of the biases and the challenges faced by women of colour. Their

The behavioral attitude of people can be changed and government policies can be formed to cater to the growing issue of discrimination and stereotyping against coloured women.

In conclusion, the intersectionality of race and gender has created complex and compound inequalities for coloured women. It has amplified the discrimination and has led to the birth of unique challenges for them. All of the issues need to be recognized, addressed and catered to by raising awareness and implementing effective government policies. This will help abate the ongoing stereotyping and discrimination faced by women and girls of colour.