

Hiring efficient Human Resource

Finally comes the remedy for lack of efficient ^hHuman resource.

Hiring of efficient human resource will be helpful in this perspective.

Universities need to hire permanent faculty in order to produce better outcomes. Permanent faculty

will also help the students in their future growth. Also permanent faculty is more committed to their work as they are paid well by the institutions. Secondly,

^tTeachers training programme should also be promoted. Universities like LUMS and IBA give their teachers specific subject related trainings.

That is why their teachers and students both are advance.

Thirdly, there should be no multitasking for faculty. They must be given teaching related tasks. Universities must hire other staff for other activities. Lastly, there must be checks on the performance of permanent faculty. The faculty must be

monitored if they are taking classes on time, and if they are solving the queries of ~~the~~ students. The students should be asked about the teachers in this regard. In NUML university there is a QEC form students have to fill at the end of every semester and that form contains questions related to teacher's performance. This is a good monitoring system. In this way efficient human resource can be enhanced.

Capitalization errors found. Punctuation needs improvement.