

Brain Drain: Causes and Consequences

Brainstorm

Brain Drain

Causes

Consequences

- | | | | |
|----|--|----|----------------------------|
| -1 | Economic factors | -1 | Economic Consequences |
| -2 | Political instability | -2 | Political Consequences |
| -3 | Poor Living Conditions | -3 | Social Consequences |
| -4 | Lack of employment opportunities | -4 | Human Capital Consequences |
| -5 | Lack of research and development opportunities | -5 | Demographic Consequences |

Introduction:

"Brain drain is tragedy for a Country, as it loses the very peop who could have made a difference." Said Lee Kuan Yew. Brain drain has become one of the serious concerns for developing Countries as these countries lose their most educated and talented workers. Unfortunately, Pakistan is one of them. The main causes of ~~behind~~ Brain drain are Economic factors, Political factors, poor living conditions, Lack of employment opportunities and Lack of research and development. As a result, Countries suffering from Brain drain face severe consequences, including Economic, Political, Social, Human Capital and demographic consequences. Therefore, the main aim of this essay is to discuss the causes behind Brain drain along with their consequences.

1. Causes Of Brain drain

1. Economic factors

- (a) Economic instability ✓
- (b) Devaluation of currency ✓
- (c) Lack of high paying employment opportunities ✓

2. Political Instability

- (a) Power Conflicts ✓
- (b) Constantly shifting political scenario ✓
- (c) Numerous governmental transitions ✓

3. Poor Living Conditions

- (a) Limited access to quality healthcare. ✓
- (b) Limited access to quality education ✓
- (c) High cost of living ✓

4. Lack of Employment opportunities

- (a) Unemployment ✓
- (b) Job insecurities ✓
- (c) Low salaries and unfavourable conditions ✓

Phrase it properly

5. Lack of research and development opportunities

- (a) Scarcity of research opportunities
- (b) Lack of ~~financing~~ ^{finances} for research
- (c) Inadequate research infrastructure

2. Consequences of Brain Drain

1. Economic Consequences

- (a) Reduced tax base
- (b) Decreased economic growth
- (c) Reduced innovation

2. Political Consequences

- (a) Reduced political stability
- (b) Reduced government capacity
- (c) Dependence on foreign aid

3. Social Consequences

- (a) Reduced access to healthcare
- (b) Reduced access to education
- (c) Social inequality

Phrase it properly

4. Human Capital Consequences

- (a) Loss of skills and expertise
- (b) Reduced competitiveness
- (c) Dependence on foreign expertise

5. Demographic Consequences

- (a) Aging population
- (b) Reduced population growth
- (c) Changes in population structure.

3. Conclusion:

Suggest remedial measures as well

SAMINA AWAN

Batch: 67

ACTIVITY: 1 THE APPLE PLANT

physical

Reason 1: Physically hard work.

- (a) Loaded cartons onto skids for ten hours a night.
- (b) Heavy cartons of bottles came down.

Reason 2: The job was under paid.

- (a) Getting minimum wage.
- (b) Had to work sixty hours for decent take-home pay.

Reason 3: Poor Limited working conditions.

- (a) Two + ten-minute breaks and an unpaid lunch.
- (b) Most of time spent on loading outside.
- (c) Loneliness on job.