١ Day:_ Date: Outline Keep practicing on different themes/topics 1. Introductions a. Hook Statement: Brai b. General drain is a phenomenon about chilled draining intellectual Aron country sis Stateme There Severial causen diviving drain: education evel eDeave abili ind A: Mover over Windowe 1 developme efficient human econonic in 2. Main Body A. Causes of Brain Drain A. Educational Challenges is low quality

Budgetary constraints Date: (11) Constrain Budge (iii) Reference! According to Dorld Vinerity Rankings Pakistani university Konking in top 300 universities Report References The computie Foromis competitiveness Report 2019 and 140 countries in terms its higher education system b. Lack of Research and Development Opportunities: cistess GDP Investment (ii) Inadequate Basic Facilities. c. Political Instability (i) Political Turnoils Including 10 YYOYICU (ii) Keference: consistently Textorisus Palistan among countries most affected terrorison (iii) Example: Attack on Daus (Doll) Peshanoa Aublic School

(iv) Corruption (v) Frequent Charges in Convernment Policies: Governmen d. Economic Factors (i) Unemployment (ii) Evidor YOW WOX Bank Report Salary (iii) 1 ous Socia (1) Family and Pressive: c. Quality of Life (i) Poor Healthcare Infrastructure (ii) High Levels of Pollutions (1) IQ Air's Annual Report 2023 (w) Security Concerns w Example: Attack on Quetta Civil Hospital (2016) B. Consequences of Brain Drain: a. Decrease in Education Standard . (i) Loss of Skilled Tolecators

(ii) Impact on Teaching (iii) Reduced Research Capacity b. Decrease in Foreign Currency Inflow (i) Remittances Reduction (ii) In 2023, total inflow of remittances decreased by 11.7 percent (State Bank of Pakistan) (iii) Loss of Exportable Skills c. Hinders Development: (i) Lack of Efforts to Improve Healthcore Infrastructore: (ii) Pakistan Medical Association Provided Figure cuir Hundows Sciendific Development (v) Shordage of Skilled Professiona (v) Pakistan's National Academy of Young Scientists Report d. Lack of Efficient Human Resources: (i) Loss of Skilled Workforce (ii) Impact on Different Commercial Sectors

)ate: Day (iv) Impede Competitiveness Economic Impact is Reduced Productivity (ii) Skills Shortage Dependancy (iii) Economic Stability Developmen olutions: Make proper phra (a) Increase in turding (b) Fromote Research Developmen () Stable Governance Structure (d) Develope, Effective Policies Do not capitalize every wor Conclusions 3.

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Country There are several causes driving brain drain: educational chattenges, lack of research and development opportunities politica instability, economic factors and quality of life Brain drain hers adverse consequences, It is affer different sectors of life the Consequences include decrease education standard, reduction in foreign currency inflow, hindered development, lack of efficient repoince son economic impac erer Mint Pitel a choir good of to begin with the causes, first nes éducational challenges. lity of ligher education i

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white of struct and block Such a country where gette a standavd job is Nexy Secondly, generously offered Salaries in developed states attract more intellects from developin Pakista For instance in condries. a genera average earing of practitioner is 1,800,000 annual US according to the However, (2022) Bureau of Labor Usta in the chited. States the average annual salary for a gener approximately practitioner je USD 208,000 The announ 10 42, 432,000 PKY. significanty wage disparity boun contributes in V

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world Air Quality report 2023. Pakistan energed as the second polluded country in the world in 2023. Increasing levels of potantion a is raising healthcare borden due to hoarfull Pollutant. It is affecting overall Standard of living. Moreover, pollutants like Sulphin dionide (SO) Nitrigen Ouides (NOn), pasticulate matter etc are cousing serious as astran suspiratory issues, such and branchitic Dos Safety haroards and pallute environment, out Skilled and professionals emigrate to duck Countries. where may can participate in professional altiti s and grow Convert in a safe professioner t. Verstly, chour empironner and secere life is a fundame right of all individuals. It is the list of priorities. Theref

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