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## Brain Drain: Causes and Consequences

### Outline:

1- Introduction

2- Causes of brain drain employs to vulnerable results

2.1- Absence of job opportunities has shored the skilled workers

2.2- Dearth of human capital: political instability will reduce economic growth

3- Brain Drain: Hazards of terrorism decreasing foreign investment

3.1- Brain Drain: limiting research facilities reducing innovation and research

3.2- People become dependent on remittances

4- Case study of South Africa

4.1- Pakistan can adopt south African strategies

4.2- Way Forward write relevant terms

a- Invest in research and innovation

b- Create job opportunities

c- Improve political stability

5- conclusion

Better a brain drain than a  
 brain in a drain (Rajiv Gandhi). Brain  
 drain is basically understood as the  
 country's loss of highly-skilled human  
 capital together with simultaneous  
 lack of "brain circulation", that is,  
 the flow of talent from one country  
 to another country. It often occurs  
 between countries and cities where there's  
 sharp discrepancy in available opportunities.  
 Individuals might move to look for  
 better standard of living. Brain drain  
 can also refer to the movement of  
 professionals between corporations or  
 industries for better pay or opportunities.  
 Brain drain's effect are felt not only  
 in the area where brain drain  
 occurs but also where brain drain occurs  
 due to which individuals move. It can  
 often have a chain reaction. Areas affected  
 by brain drain end up with a dearth  
 of human capital. These areas also  
 experience loss of revenue, reductions in  
 foreign investment, reduction in innovation  
 and research etc. All these are the  
 consequences of brain drain in  
 a region which occur due to less  
 job opportunities, political instability,  
 terrorism, limited research facilities  
 etc., persecution based on religion,

Avoid repetition of terms

gender or sexuality etc. Increasingly the example of first International migration that emerged as a major public health concern in the 1940s when many European professionals emigrated to the ~~USA~~ <sup>UK and USA (WHO).</sup>

~~Critically, recent efforts have been made by Iran to address the brain drain. For~~

Example, Iranian government has made improvements in educational reforms, in technological field offered attractive job opportunities. According to report by a Ministry of Science and technology and Research in 2022 around 1500 Iranian scientists and academics returned to the

country between 2013 and 2019. In Pakistan rate of emigration is increasing ~~day~~ by day due to lack of certain facilities and other factors. So, Pakistan

can't follow Iranian techniques to make improvements. The dearth of human capital is exerting ~~any~~ <sup>any</sup> impacts due to certain causes like reduction in economic growth and investment etc. So, pragmatic measures are needed.