

Essay • Brain Drain, Causes & Effects

Brain Drain

Causes

- Out dated education System
- Political instability
- No job opportunities
- Poor Economy

Effects

- Loss of talent
- Loss of human capital
- Economic Challenges
- Impede social and welfare services

Plz write a bit detail of research statements and somewhere of thesis statement to better value or skills to elaborate these things

Outline

① ⇒ ~~Research~~ Introduction :

- ~~a) Research data and Statistics~~
- ~~b) General statements~~
- ~~c) Thesis statement~~

2) Main Body : You can make more meaningful and well directional

• Causes of Brain Drain :

A) Poor Economy

a) Low Salaries

b) Devaluation of currency

c) ~~Poor transportation~~

B) Political And Social Instability

a) Corruption

b) Terrorism

c) Government regime instability

c) Outdated education system

a) Cramming system

b) ~~No job opportunities~~

c) ~~Poor laboratories and libraries~~

a) Effects of Brain Drain:

A) Loss of Human Capital

a) Deficiency of skilled person

b) ~~Impact on Economy~~

c) ~~Reduced Innovations~~

B) Low Domestic Investments

a) Less Consumers and Producers

b) Downfall of Industries

c) Low Tax Revenues

C) Weak Social and Welfare

Services

People's distrust

a) ~~No interest of People~~

b) ~~Not any trust for any organization~~

b) High class reduction in a native country

c) Dependence on foreign aid

talent
human

es

and
services

es

c) Conclusion :

- ~~Summary~~
- ~~Final thoughts~~

Essay

Plz check spellings of immigration

The term "Brain Drain" refers to the emigration of highly skilled and educated individuals from one country to another.

According to a research, which is conducted by UN Trade and Development (UNCTAD), it is found that doctors, IT experts and engineers of the poor countries use to move to other developed countries in order to live a prosperous life.

In 1990, brain drain was approximately 6.5% but now the

the figure rises to 21.4%. Moreover, ~~It is~~ ~~unfortunately~~ ~~trapped~~ ~~more~~ ~~in~~ ~~Brain~~ ~~drain~~ ~~problem~~ ~~than~~ ~~any~~ ~~other~~ ~~estate~~, and has lost over 80% of skilled and educated workers. From the research and ~~the~~ ~~data~~, we come to know that Brain drain has become a common problem and is mostly faced by underdeveloped countries.

Do not write in First, I, my me we our us

No doubt, this phenomenal problem has certain effects which leave an already fragile state in a more worse form like it induce loss of talent and human capital, brings social and economic challenges. And these effects consequences and aftermath are driven by the country's poor economy, political turmoil and the factor of nepotism also plays a great role.

Brain drain is not less than a ~~weak~~ ~~hand~~ and it results in various ~~problems~~ ~~of~~ ~~human~~ ~~capital~~, ~~loss~~ ~~of~~ ~~skilled~~ ~~person~~ and ~~reduction~~ ~~in~~ ~~innovation~~, which is mainly triggered by ~~poor~~ ~~economy~~, ~~political~~ ~~instability~~ and ~~corruption~~ etc.

Plz learn how to use correct idiom

c) ~~Conclusion~~

~~Summary~~

• Final thoughts

The foremost cause of the brain drain is the poor economy of the country. It directly influences citizens and leaves a black mark on their lives, and makes their life miserable. If their incomes or salaries are lower than their daily expenditure, then it makes them desperate and hopeless and no doubt they start living hand to mouth life. ~~Because inadequate income make it hard for~~ a person to afford the basic necessities of life, such as; clothing, food and health care etc. While on the other hands if other countries would provide them a handsome amount of salary along with a good environment, they would definitely be attracted towards them. For instance salary offered to a lecturer in Pakistan is approximately upto 1 Lac, while salary given to an ~~Driver~~ in Dubai is approximately

AED 4,599 per month. \$ In addition, Devaluation of a currency greatly triggers emigration of a highly skilled people. Devaluation of a currency refers to decrease in the value of a **This is good comparison** relative to the other currencies. It creates so many financial issues. For example, insurgency in costs, higher debts and erosion of savings etc. The main and huge problem that country faces is inflation, because the amount of loan that we have or had taken along with certain financial targets ^{from IMF} in order to withstand fiscal deficit, we have to pay repay the amount (loan) in foreign currency (dollar). Obviously, dollars are more expensive than our local currency. For Instance, 1.00 US dollar = 278.57 PKR

In the same way poor transportation also play a key role in brain drain. Any country economic success **Plays** is dependant upon its exports. But if its transport infrastructure is far below ~~its~~ than the standards, then such countries

Suffers greatly. Poor roads infrastructure & inadequate railways systems & ports services mostly hamper economic growth. And also greatly reduces the competitiveness of local business.

~~Secondly, Political Instability~~ is also ~~assumed~~ an another important factor, that notoriously contribute to brain drain. A great social evil, corruption. It not only impede the country economic growth but also erode the trust of people on institutions and government. Corruption ~~for~~ culminates several problems in every society such as, Low FDI, Domestic investment, Diversion of social funds (for Orphans, NGOs and Patients etc). These factors ultimately results in poor social or public services, unfriendly & uncooperative environment & ~~trigg~~ because of such inhospitable environment many natives prefer foreign countries in order to live a happy and healthy life.

“Corruption is a cancer, a cancer that eats away at a citizen's faith in democracy, diminishes the instinct for innovation and creativity.”

Joe Biden

Additionally, terrorism is also one of the leading factors in brain drain. Specifically, a situation of Pakistan cannot be denied. As it has been remained a hub of terrorism especially its tribal areas.

And for most of the time Pakistan has been a place where everyone's life had was at stake and anything could happen.

According to the Bureau of Emigration, about 38,000 from Tribal districts and 7,000 from Balochistan emigrate in 2021.”

It can be seen that one of the leading factors terrorism can also ignite Brain drain and incite people for emigration. Because definitely, citizens would attract towards more secure, safe and terrorist free environment. Apart from this, government instability is also a driving force.

behind ~~brain drain~~. It is mostly
seen in a democratic region
where everyone wants
leadership. ~~no~~ no
democratic country can remain
safe from the trap of
government instability because
it is inevitable. ~~case~~
Political instability greatly
influences people's lives and
also leave a drastic impact
on country's economy. Every
new government bring
new policies and new rules
and without completing their
tenure they are overthrown,
leaving behind undone projects
or tasks and hence the
cycle goes on the same.
Because of all these results
citizens are not able to put
their trust on any leadership
or institutions. Neither
they can invest in local
business nor they are left
with ray of hope. But unfortun-
ately, they have to live
a separate life.

Third, the most
prominent cause behind brain
drain is an outdated education
system. As it is stated that

~~Education is a key to success,~~
because it makes you more
~~competent and a skilled~~
~~person.~~ But if a country's
education system ~~doesn't~~ Plz shorten your
make you comparable with sentences
the top-ranking ~~of~~ universities
i.e., Oxford & Cambridge etc
students. And leave you
an incompetent or incapable
~~stud.~~ person. It becomes more
distressing and painful. That's
why most of the students
all over the world ~~not~~
Oxford & Harvard and several
other on their priorities. ~~So,~~
that they can obtain foreign
valuable degrees ~~and~~ through
which they can acquire
~~high profile & job easily anywhere.~~
Similarly, less job opportunities
also act as a driving force
behind brain drain. And the
main reason for ^{such} unwelcome
situation is the wide gap
between theoretical and
practical knowledge. We can
compare such scenario with
our own homeland (Pakistan).
Where every year a large amount
of graduates of microsoft
engineering pass out.

But mostly of them will not be even able to make a single microsoft. Same is the case with English degree holders they cannot even speak fluently in English. It makes us clear that our education system is still lying on grammar methodology. In this way all these factors provoke people in order to emigrate in search of good and health job. Moreover, poor libraries and laboratories also induce brain drain on a large scale. Like, every theoretical knowledge needs its practical implementation. Such as, even a literature student needs books on every genre, starting from a classical to modern age in order to understand each genre clearly and to make them to compare middle age English versus modern age English. Because these both ages holds a lot of differences. Similarly, well-equipped laboratories is the requirement of medical and allied health sciences students.

Laboratories should contain every ~~important~~ materials, equipment needed for dissection to the match box needed for the burner. But unfortunately, most of the developing countries students have to compromise and adjust themselves with the cheap alternatives or sometimes they end with not any experiments.

Unfortunately, brain drain cannot be avoided until these problems are truly addressed or solved. No doubt all the above explained problems provoke brain drain on a large scale, which included; minimum wages, reduction in a native currency rates and many more problems. Definitely, all these causes give rise to a dire situation and aftermath.

One of the most prominent effect of brain drain is the loss of human capital. Brain drain leads to the deficiency of a skilled person. As the departure of the professionals for example, doctors, engineers, and scientists etc., create a

gaps in countries' development and in the growth of its economy. It also leads to decline in the quality of healthcare, social services and technological investments. Emigration of a skilled person ultimately left a country on a mercy of uncompetent or unskilled individuals, and this will pave the way for the destruction of a country. Every country's precious assets are its most competent youth, who takes the country towards prosperity and makes their homeland prominent among others. Secondly, gradual emigration of a skilled person incite economic crises. Because brain drain ultimately effect the domestic investments, index of producers and would also gradually decrease consumers' ratio, such a slow downfall of industries. Countries often invest significant resources in education and training of their citizens, expecting this investment would return through the student contribution.

which they will make in the country's economy. When these individuals emigrate to other country in the hope of handsome salary and good work environment. The country loses the potential return in its economy because of such heavy mass emigration.

As Dawn newspaper mentioned that, those who left Pakistan were mostly trained youth. In which there were about 5,534 engineers, 2,500 doctors and 6,300 accountants.

Last but not least, brain drain also reduce innovation.

As, when a skilled or professional person left their country, they not only emigrate over there but they also takes with valuable knowledge with themselves.

Such depletion of a skilled or talented individuals sends the shortage of skilled labor, which ultimately vitiate the country development and its journey towards prosperity.

According to the international Migration Report of 2022. Pakistan lies in the 7th position among the leading

Countries of migrant origin, as approximately 13.53 million Pakistani have been officially migrated to work in more than 50 countries by April 2024."

Second, most common effect of brain drain is low domestic investment. Less consumer and producer ~~is~~ ^{The severely affected} factors

are contributing. When citizens starts emigrating they are leaving behind a black marks on their natively land economy.

As, certainly every country economy is entirely dependant upon their natives, because people starts producing materials and there would definitely be consumers of the products. In this way country's economy wheel goes on in its cycle. But it

~~citizens starts migration and stop taking their interests in investments, this would~~ disrupt the country's economy.

Similarly, ~~the~~ ^{another} crucial kicking off tool for any nation's economy is its own domestic industries. It acts as the spinal cord of any

nation's economy.

"Sloth makes all things difficult,
but industry makes all things easy".

Benjamin Franklin

Industries greatly support
nation's economy. But if
anything can encounter such
growth that is only brain
drain. Heavy taxes cause migration
greatly influence domestic
industries. In the same way
low tax revenues is also an
outcome of heavy brain
drain. As it is a matter
of fact that everything minute
object or purchasing item is
subjected to a slight tax.
Surely, these taxes are
indirectly used for citizens
benefits.

Taxation is not meant to
kill a business. An excellent
tax policy takes into account
all elements that are necessary
for economic growth.

Rashid Javid Rana
(Dawn Publisher)

Whether or the other hand
Tax is paid by everyone in
some way or other way. But

When people starts migrating about 20% ~~abruptly~~ reduction will occur in the total Tax Revenue. This would leads to a drastic change in the country's economy and would make its economy more fragile and weak.

Finally, the most gruesome effect of brain drain is Weak Social and Welfare Society. It leads to the ~~major~~ ~~dissemination~~ of Social welfare activities. Most welfare organizations and NGO's are runned by skilled or professionals individuals. On the contrary, when these skilled mass left their homeland, its poor and needy people left devastated. While the remaining less competent people are not able to help them in the form of providing basic health care services, educational services etc. And in this way any country lag behind in every manner, whether it be technological or economical.

According to PCP, there are total 100,000 to 150,000 active NGOs ~~are~~ in Pakistan.

Secondly, brain drain brings reduction in the elite or high class in any country.

Elites class refers to the civil and economic elites and in general the people with real influence in decision making.

These can be civil society leaders, business people, cultural leaders or politicians.

Through their actions, a best decision policy, a state will develop strong institutions. As they facilitate a constant cycle of change in a society in a positive way. What would happen when these elite

class emigrate in search of good working environment? Certainly, solely middle class and lower class will be made responsible for development in the country which is blatantly impossible.

Lastly, the most grinning effect of brain drain is society dependance on foreign aid which seems demeaning for any nation. When internal contribution stop, foreign aid becomes mandatory for any nation. It also

exploit the image of the country
in front of others and also
create many problems, such
as; such dependency can
limit a country's autonomy
in itself and also mitigate
its ability to implement
long-term social welfare strategies
in order to meet their local
needs.

To conclude, the reasons
or causes of brain drain which
are; fragile economy, social
and political instability, old
education system. All these
driving forces incite or provoke
brain drain on a large scale.
It occurs and it does occur
on a high level but also
brings several consequences like
degrading image of the country,
lack of talent and reduction
in innovations etc, because of
every citizen suffers badly
and ended up with a living
a miserable lives. In order
to counter all these disastrous
aftermaths, country needs to
take good initiatives or
steps, so that they can
encounter the problems.

Do not call for black power

or green power. Call for brain
power.

Barbara Jordan

Plz work on your END!
language

Work on your content too