

Brain Drain : Causes and Consequences.

Brainstorm

→ Brain Drain : highly qualified / skilled / learned / professionals

leaving

loss for the country

economic downfall

WHY

x not satisfied with the job

↳ low pay

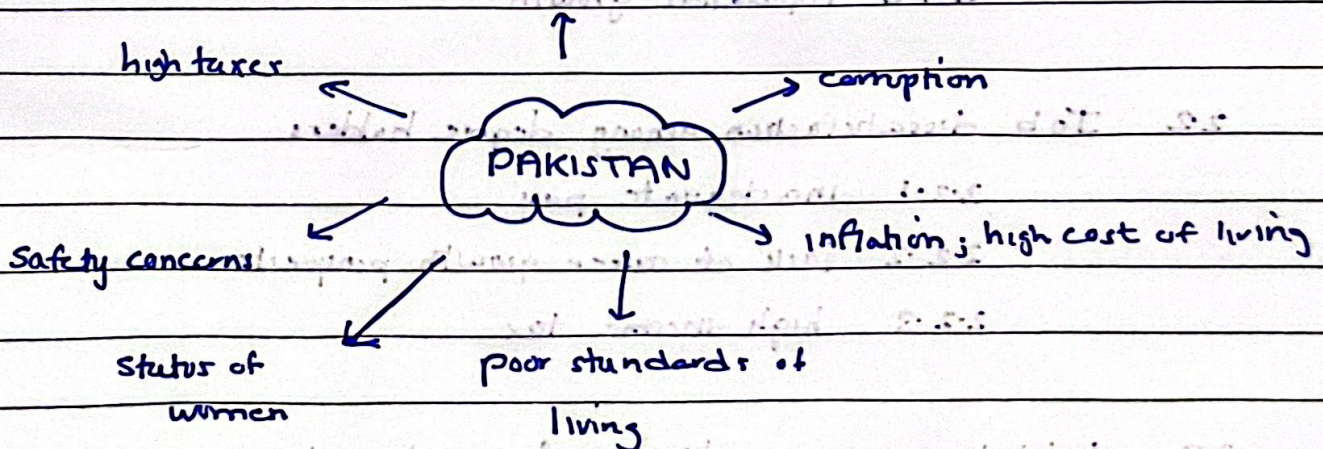
↳ high income tax

↳ no growth opportunities

x no jobs

↳ unemployment

↳ businesses shutting down



Topic: Brain Drain: Causes and Consequences1. Introduction

1.1 hook

1.2 general statements

1.3 Thesis statement: The main causes of brain drain in Pakistan are increasing unemployment, ~~growing~~ job dissatisfaction, limited career opportunities for women, corruption and poor standards of living in the country. As a result, there is a ~~shortage~~ ^{severe} shortage of work force, loss of potential future entrepreneurs and loss of revenue for Pakistan.

2. Main bodyA. Causes of Brain Drain from Pakistan.

In developing countries like Pakistan

2.1 Increasing unemployment among degree holders

2.1.1 ~~Businesses shutting down~~

2.1.2 Population growth

Shutting down of Businesses

2.2 Job dissatisfaction among degree holders

2.2.1 Inadequate pay

2.2.2 lack of career growth prospects

2.2.3 high income tax

2.3 Limited career opportunities for proficient women

2.3.1 socially constructed gender roles

2.3.2 favouring discrimination in securing high leadership positions

2.4 Corrupt recruitment practices

2.4.1 favouritism

2.4.2 bribery

2.4.3 nepotism

2.5 Poor standards of living

2.5.1 high cost of living

2.5.2 faulty infrastructure

2.5.3 poor health care

2.5.4 security concerns

B. Consequences of brain drain for Pakistan:

3.1 shortage of skilled workforce

3.1.1 hindering innovation

3.1.2 declining quality of healthcare / education system

3.2 loss of potential future entrepreneurs

3.2.1 no foreign investment

3.2.2 stunted economic growth

3.3 loss of revenue

3.3.1 drop in tax receipts

3.3.2 stifled economic growth

C. Recommendations to mitigate brain drain for Pakistan:

4.1 The government must encourage digital innovation

4.2 The government must promote fintech

5. Conclusion

Introduction

The uncertainty of securing a rewarding career prompts a sense of frustration and disappointment among the youth in the third world countries. This is because they have invested a fortune into attaining quality education and have spent years, working tirelessly in pursuit of a promising job. Most urban middle-class families in developing countries idolize the life overseas. Leaving the home country in search of a better quality of life is a new phenomenon. With increasing globalization in the contemporary era, the mobility of human capital has accelerated. Pakistan is in the same predicament. The main causes of brain drain ^{from} Pakistan are increasing unemployment, growing job dissatisfaction, limited career opportunities for women, corruption and poor standards of living in the country. As a result, there is shortage of skilled workforce, loss of potential future entrepreneurs and loss of revenue for Pakistan.

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