

DAY: _____ NAME: Maryam Majeed DATE: _____

Essay Writing

Brain Drain

1- Introduction:

Thesis statement:

Economic constraints, such as high inflation, limited job opportunities and low salaries combined with sociopolitical issues like terrorism and restricted religious freedom lead to brain drain, hindering economic growth. Targeted solution including job market improvements, inflation controls, scholarships, government incentives and promoting religious tolerance can help reduce brain drain and support sustainable economic development.

Religious tolerance does not have obvious relevancy to your topic

2- Brief overview of the brain drain:

3- Causes that lead people to leave their countries:

- a) The limited opportunities in jobs drive individuals to seek better prospects abroad.
- b) The lack of quality education, scholarships, research opportunities and practical training in Pakistan prompts students to pursue higher education abroad.
- c) High inflation rates motivate people to seek better opportunities abroad, as they believe their money can be more productive elsewhere.

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d) In Pakistan, low salaries are unable to keep pace with high inflation.

e) The exorbitant interest rates hinder entrepreneurship and business growth in Pakistan.

f) Terrorism and security concerns drive people to seek safer environments abroad.

(Malala Yousafzai's case)

g) The restrictions on religious freedom compel individuals to seek more secular and accepting environments abroad.
(in the case of Dr. Abdus Salam).

4- Consequences of brain damage:

a) Emigration leads to loss of potential workforce, talent and economic stagnation.

b) ~~Education~~ individuals leaving cause decreased innovation and increased reliance on foreign professionals.
Educated and talented individuals

c) Mass amount of brain drain can lead to increased crime rates abroad tarnishing the country's reputation.

d) Security concerns prompting departure of people raise global questions about Pakistan's security, deterring investment and growth.

e) Exodus due to lack of religious or sectarian freedom damage the country's reputation and raises human rights concern.

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5- Possible solutions to counter the brain drain:

- a) Creating more jobs through infrastructure investments and local hiring incentives.
- b) Expanding education opportunities by enhancing quality and increasing scholarships and research funding.
- c) Managing inflation and improving salaries with effective monetary and fiscal policies.
- d) Improving the political and religious environment by enforcing protective laws and enhancing security measures.

6- Conclusion:

In the 1970s, a young graduate from Lahore's University of Engineering Technology applied to the Pakistan Telephone Company but found it a waste of time and talent. He later became a lecturer at Punjab University, but after martial law in 1977, the intellectual environment deteriorated. His wife was dragged out of class by students aligned with religious-political party, leading the family to flee Pakistan due to persistent threats. This person, Syed Atiq Raza, became a pioneer in IT and founded Next Gen, which challenged Intel's monopoly. Despite brilliant minds like Raza, Pakistan has failed to retain and nurture its quality human capital, remaining economically lagged due to reliance

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on external support and lack of innovation. This intellectual drain is a poignant reminder of how political turmoil and persecution can drive away the very minds capable of leading a nation to greatness. Brain drain is a national threat for any country, especially developing countries. Unfortunately, our country Pakistan also falls in the category of developing nations. We are not only facing political turmoil but also economic instability, lack of opportunities and government incentives, security issues, substandard education and high inflation. Over 13.53 million Pakistanis have officially migrated to work in more than 50 countries by April 2024 (World Economic Survey 2023-24). "Economic constraints, such as high inflation, limited job opportunities and low salaries combined with socio-political issues like terrorism and restricted religious freedom, lead to brain drain, hindering economic growth. Implementing targeted solutions, including job market improvements, inflation control, scholarships, government incentives and promoting religious tolerance can help reduce brain drain and support sustainable economic development."

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