

# Brain Drain: Causes and Consequences

## Brain storm

### Brain Drain : Causes and Consequences

#### Causes

1. Political instability
2. Economic crises
3. Rising Unemployment
4. Poor work environment

#### Consequences

- Conflicts, War, Security threats
- Economic Decline
- Social and Institutional weakening
- Poor Infrastructure and career growth decline

## Outline :

### 1. Introduction

1.1. <sup>Quote</sup> Brain drain defined ex - Indian Prime Minister

1.2. Brain drain defined and general idea of brain drain

1.3. Thesis Statement : Political instability, economic crises, poor work environment and rising unemployment are some of the main causes which are of brain drain ~~which are leading to security threats~~, economic decline, social and institutional weakening, and poor career growth.

### 2. Main Body

A. Causes of brain drain in Pakistan

2.1. Political Instability

2.1.1. Civil-Military gap

2.1.2. Intolerance and hateful attitude of political leaders towards each other

2.1.3. Distrust of public on the transparency of electoral process

2.2. Economic Crises

2.2.1. Energy crises

2.2.2. Trade deficit

Rising inflation

2.2.3. ~~Inflation~~

2.2.4. Increasing loans

2.3. Rising Unemployment

2.3.1. Poor quality of education

2.3.2. Lack of skilled and experienced people

2.3.3. Lack of opportunities and institutions

2.4. ~~4~~ Poor work environment

2.4.1. ~~There's no merit~~

Dearth of merit

2.4.2. ~~Corruption~~ on daily basis

Corruption: deep rooting cause of economic stagnation

2.4.3. Discouraging behaviour

2.4.4. Poor infrastructure

2.4.5. No career growth

2.4.6. Lack Job insecurity

B. Consequences of brain drain in Pakistan

2.1. ~~Security Threats~~

Compromising image of Pakistan

2.1.1. Involvement of external powers threatens national security

2.1.2. Internal conflicts disturbing peace and image of Pakistan

2.1.3. Increase in intensity of terrorism

2.2. Economic Decline

2.2.1. Loss of skilled professionals will lead to shutdown of industries

2.2.2. Reduction in productivity

2.2.3. Economic stagnation

2.2.4. Country will lead to default

2.2.5. Foreign loans comes with foreign conditions that might hurt country

2.3. Social and institutional weakening

2.3.1. Brain drain exacerbate social issues like quality of services and poor quality of institutions.

2.3.2. Health crisis due to brain drain

2.3.3. Loss of Innovation

2.4. Poor Infrastructure due to lack of skill architectural force

2.4.1. Policy blues

2.4.2. Lack of modern laboratories and research facilities

2.4.3. Poor hygienic conditions

Conclusion :

Political instability, economic crisis, increasing unemployment and poor work environment are the main causes of brain drain. These factors leads to more problems like security threats, economic, social and career growth decline. The unprecedented brain drain must be controlled for the progress of a country.

### The Essay:

Manmohan Singh once said: "The brain drain is a curse for any nation. It's a loss of talent, a loss of skill, and a loss of investment." Brain drain refers to the phenomenon where a significant number of highly educated, skilled, and talented individuals leave their home country, region, or organization in search of better opportunities abroad or elsewhere. This happens due to various causes like higher wages, better living conditions, greater career prospects and social and political stability abroad. Lacking of these factors leads to brain drain which then leads to dangerous threats to a country like economic growth and hindrance and hindrance in development of a country.

Shortage of skilled workers, hinder economic growth and development in the country they leave. For the country they leave it means a loss of investment in education and a slower rate of innovation. Brain drain in Pakistan is a looming threat to National prosperity. The phenomenon of brain drain has emerged as a pressing concern for Pakistan, with a substantial number of skilled professionals opting to relocate abroad in pursuit of better opportunities. This migration poses significant risks to nation's long term growth and development. The consequences of brain drain are far reaching and substantially affect different sectors crucial for growth and development. For instance, the healthcare system is strained by the loss of doctors and nurses; similarly technological progress and industrial development face impediments due to the departure of skilled engineers and IT experts. This drain diminishes

productivity, hinders economic growth factors and fosters dependency on expatriate remittances. Brain drain is the harbinger of economic decay for the country. Economic crises, rising unemployment, political instability and poor work force environment are main causes of brain drain in a country which leads to dangerous threats like security issues, economic and social decline.

Basic command over language is fine

Point: Working in an apple plant  
is the worst job I ever had

Reason 1: because the work was physically  
hard:

a. Loaded cartons onto skids for  
ten hours a night

Reason b. Each carton was very heavy and  
it came non-stop. The pay was  
very less.

Reason 2: I was getting minimum wage of  
3.65\$ an hour and only a little extra  
for the night shift. Because the pay  
was very less.

a. I was getting minimum wage of  
3.65\$ per hour and only a little extra  
for the night shift.

b. Had to work sixty hours for  
decent take-home pay.

Reason 3: I hated the working  
conditions.

a. Two ten-minute break and  
an unpaid lunch

b. Most of the time was spent on loading  
trucks outside in very cold temperature

c. loneliness on job

1) No interests in common with other workers

2) By myself for two hours cleaning the apple vats.