

DATE _____

Topic _____

DAY _____

Brain Drain: Causes and Consequences.

Brain storming

→ Def:-

Highly skilled and competent individuals leave the country.

2-Causes :-

⊛ Push factors (-ve) ⊛ Pull factors (+ve)

⊙ unemployment ⊙ high paying jobs

⊙ Political instability ⊙ better quality of

⊙ economic underdevelopment life

⊙ Inflation

⊙ Superior economic

⊙ Lack of freedom

outlook

⊙ Poor working conditions

⊙ stable political

⊙ Absence of research

environment

facilities

⊙ Prestige of

foreign training

⊙

So-

⊙ Economic factors

- ② Educational opportunities
- ② Professional opportunities
- ② Political factor
- ② Social factors
- ② Health and safety concerns.

2 - Consequences -

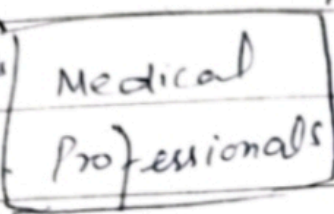
- Impact on home countries.
- Impact on host countries

OR.

- ② Political impact (Both)
- ② Social impact (Both)
- ② Economic impact (Both)
- ② Educational & Professional Impact (Both)
- ② Global impact
- ② Policy and Reforms Challenges

1- Case Study 1-

- Consequences:
- 1- shortage of professionals
 - 2- reduce quality of health care
 - 3- delay in medical research

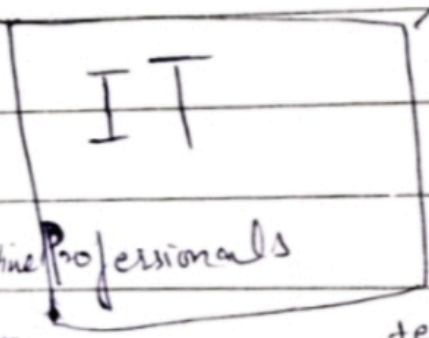


Causes (Push)

- 1- low salary
- 2- working condition ⁱⁿ hospital
- 3- Security concerns
- 4- Political instability

2- Case study

- Consequences:
- 1- Slow down innovation in tec
 - 2- reduce competitive edge in tec market
 - 3- struggle to find tech professionals (local startups enterprises)

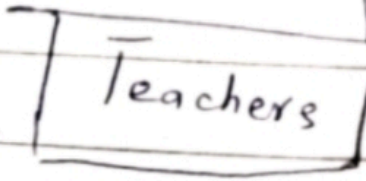


Causes (Pull)

- 1- high salaries
- 2- job security
- 3- Advance technological infrastructure

3- Case study:

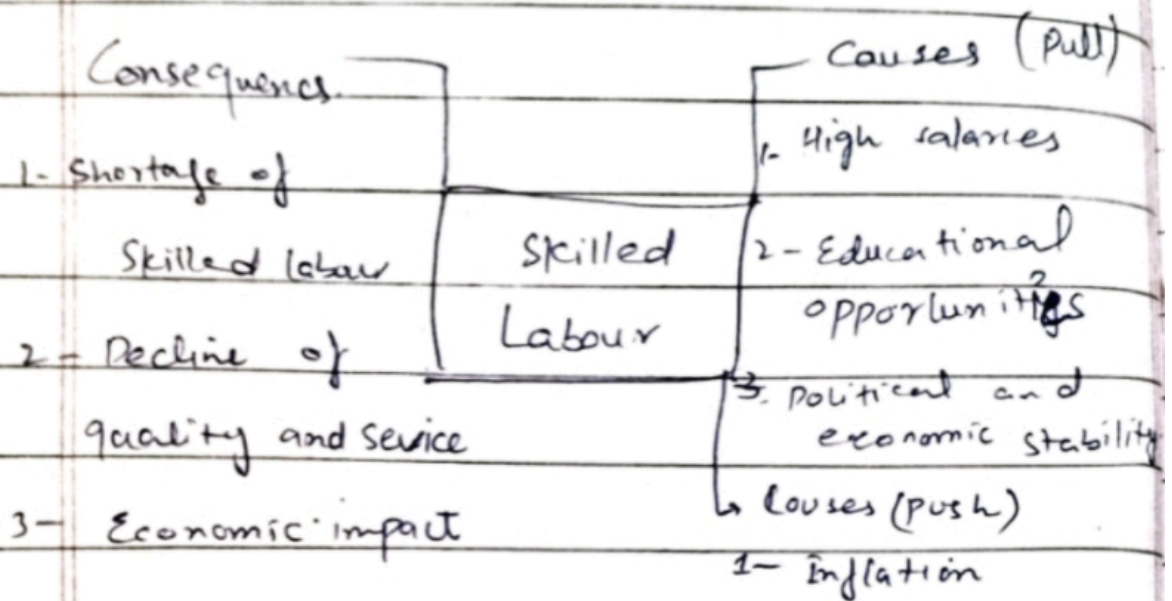
- consequences
- 1- Teacher shortage
 - 2- Diminished quality of Education
 - 3- Economic impact
 - 4- Educational inequality



cause (Pull)

- 1- Better oppor ^{limits} _{abroad}
- Causes (Push)
- 1- low salary
 - 2- poor infrastructure
 - 3- Political and economic stability
 - 4- Lack of ^{quality} _{education}

4- Case study



⊛ Note

Please guide how to write case study in respective topic.

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Brain Drain

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Outline

1. Introduction

Hook

General Statement

Thesis Statement

2. Causes of Brain Drain.

(A) Economic Causes.

(1) High Salaries Abroad.

(2) Better Employment Opportunities

(3) Economic Instability

(4) Lack of investment in local Industry.

(B) Educational and Professional opportunities.

(1) Higher Education opportunities
Abroad

(2) Better working condition

(3) Limited professional development in home country


(C) Political and Social factors.

(1) Political instability

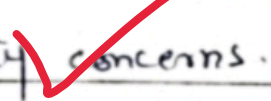
(2) Social unrest

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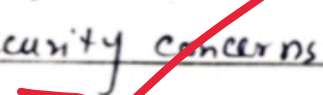
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3- Violence and crime 

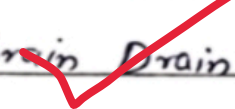
4- Civil Unrest

(D) Health and Safety concerns. 

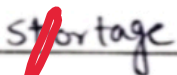
(1) Poor Healthcare facilities

(2) Safety and Security concerns 

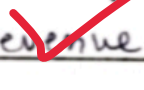
(3) Environmental Conditions. 

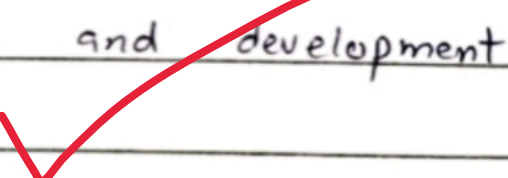
3 - Consequences of Brain Drain 

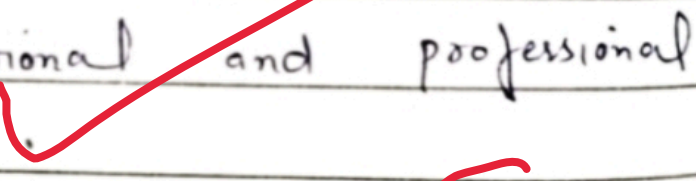
(A) Economic Impacts

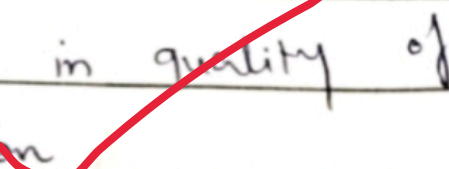
(1) Skill shortage 

(2) Reduce Economic growth 

(3) Loss of Tax revenue 

(4) Investment and development challenges. 

(B) Educational and professional impacts. 

(1) Decline in quality of Education 

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(2) fewer local opportunities

(3) Impact on local industry

(C) Political and social impacts

(1) Political Instability

among

" (2) Social inequalities between regions

(3) Cultural Impact

(4) Policy and reform challenges.

(D) Impacts on Health and Safety

(1) Health worker shortage

(2) Impact on public health

(3) Lack of expertise in safety
and emergency service.

Suggest remedial measures as well

Introduction. This is not attention catcher or hook

Aisha and Samia were discussing the concept of brain drain over dinner. Aisha explained that brain drain refers to the migration of highly skilled or educated individuals from their home country to another country in search of better job opportunities or living conditions. Samia added that this phenomenon leads to a shortage of talent in the home country, while the host country benefits from the expertise and skills of the migrants. Brain drain is neither a new issue nor is it a fully settled one. Developed Countries are dealing with it successfully, whereas in undeveloped countries it occurs as a skilled professional migrate to more developed nations.

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in search of better ^{Living} ~~living~~ conditions
Unfortunately, Pakistan is one of
them. Economic instability, lack of
professional and Educational opportunities,
Political and Social Instability, and
Health and Safety concerns are the
major causes of brain drain. These
causes have drastic consequences:

Reduce Economic growth, Decline in
quality of Education and Professionals,

Reduce Economic growth, Impact on
Public health and safety, and

Political instability. Unless the issues

of brain drain are addressed properly,

Pakistan can neither become ~~prosperous~~

prosperous nor respectable.