

# Brain Drain Causes and Consequences

## The Essay

"When talented people leave their home country for better opportunities elsewhere, it's a sign that something needs to change at home." - Paul Collier

Brain drain resulting from the emigration of highly skilled and educated individuals from one country to another, has always been a persistent challenge for Pakistan. For several years, many talented Pakistanis have sought opportunities abroad, which resulted in great loss of human capital. This migration often involves doctors, engineers, scientists and academics who seek better opportunities abroad. For instance, from 1971 till now, 29,939 doctors, 11,968 nurses, 5791 pharmacists, 87,869 engineers, 66,093 accountants and 230,639 painters /



artists have left Pakistan for different reasons. All of them would have <sup>been</sup> serving the homeland if they were provided with basic facilities and secured opportunities. In Pakistan, brain drain is influenced by several specific causes, it is due to economic instability, limited job opportunities, educational gaps, corruption, Healthcare and infrastructure, social and cultural issues. The impact of brain drain in Pakistan is a loss of skilled talent that hampers economic growth, innovation and development.

