

## Hiring efficient Human Resource

Finally comes the remedy for lack of efficient Human resource.

Hiring of efficient human resource will be helpful in this perspective.

Universities need to hire permanent faculty in order to produce better outcomes. Permanent faculty

will also help the students in their future growth. Also permanent faculty is more committed to their work as they are paid

well by the institutions. Secondly, Teachers training programme should also be promoted. Universities like

LUMS and IBA give their teachers specific subject related trainings that's why their teachers and students both are advance.

Thirdly, there should be no multitasking for faculty. They must be given teaching related

tasks. Universities must hire other staff for other activities. Lastly, there must be checks on

the performance of permanent faculty. The faculty must be

monitored if they are taking classes on time, if they are solving the queries of ~~the~~ students. The students should be asked about the teachers in this regard. In NUML university there is a QEC form students have to fill at the end of every semester and that form consists questions related to teacher's performance. This is a good monitoring system. In this way efficient human resource can be enhanced.