

# Topic: Brain drain - Causes and Consequence

## (Outline)

### Introduction:

- Attention Grabber
- What is Brain drain?
- Thesis Statement: There are several causes related to economic, political, medical, educational and security concerns. These causes have become major reasons of loss of human capital, low growth productivity, Educational crisis and economic losses.

### Main body:

#### (A) Major Causes of brain drain in Pakistan.

##### (1) Economic causes:

- Back breaking inflation (Case: Energy Prices)
- Unemployment's bomb (Case: Shutdown of Industries)
- Increase in market

uncertainty

##### (2) Political causes:

- Political Instability (Case: "Dharnas", strikes etc)
- Negative aptitude and violence in Pakistan.

##### (3) Medical causes:

- Low standard medical facilities
- mismanagement and vulnerable hospital conditions.

##### (4) Security concerns.

- Insecurity and poor law and order conditions (Case: Shahzaib murder case)
- Terrorism (Case: Swat operations)
- murder of Journalists (Case: Arshad shorif murder case)

- (5) Educational causes:
- Outdated Syllabus
  - Lack of quality education
  - Lack of researches in cognitive and educational policies.

- (6) Social causes:
- Low salaries
  - Financial Pressure of families
  - Stigma of foreign life.

## (B) Consequences of brain drain in Pakistan:

### (1) Loss of Human Capital

- Talented people are leaving country
- Leaving of labour causing market gap.

### (2) Social Problems are rising:

- Cultural gap is rising
- Increase of dissatisfaction among people
- Decline in social unity & hopelessness

### (3) Health Issues and concerns:

- Talented and professional doctors are leaving country
- Challenges for health care systems
- Poor health conditions

### (4) Increase of Educational ills

- Negative effects on higher education
- Quality education is declining day by day
- Lack of efficient educators

- (5) Low growth and Productivity Development
- Foreign reserves reduction
  - Decrease in economic development
  - Global instability for Pakistan.
  - Reduction of human per capital.

**Conclusion :**

## The Essay

Brain drain is emigration of skilled and talented people from developing countries towards developed countries for economic gains, healthy lifestyle and personal satisfaction. Brain drain has become a major issue of the world but Pakistan is facing this badly. Many young and talented people of Pakistan are leaving the country because of major causes related to economic crisis, political turmoil, social problem, security concerns, terrorism and medical problem. These causes have badly impacted the country in respect of loss of human capital, loss of talented people, social side effects, health concerns, increase of educational ill's and low growth & development. However, brain drain is the major concern of Ukraine today but in 2024