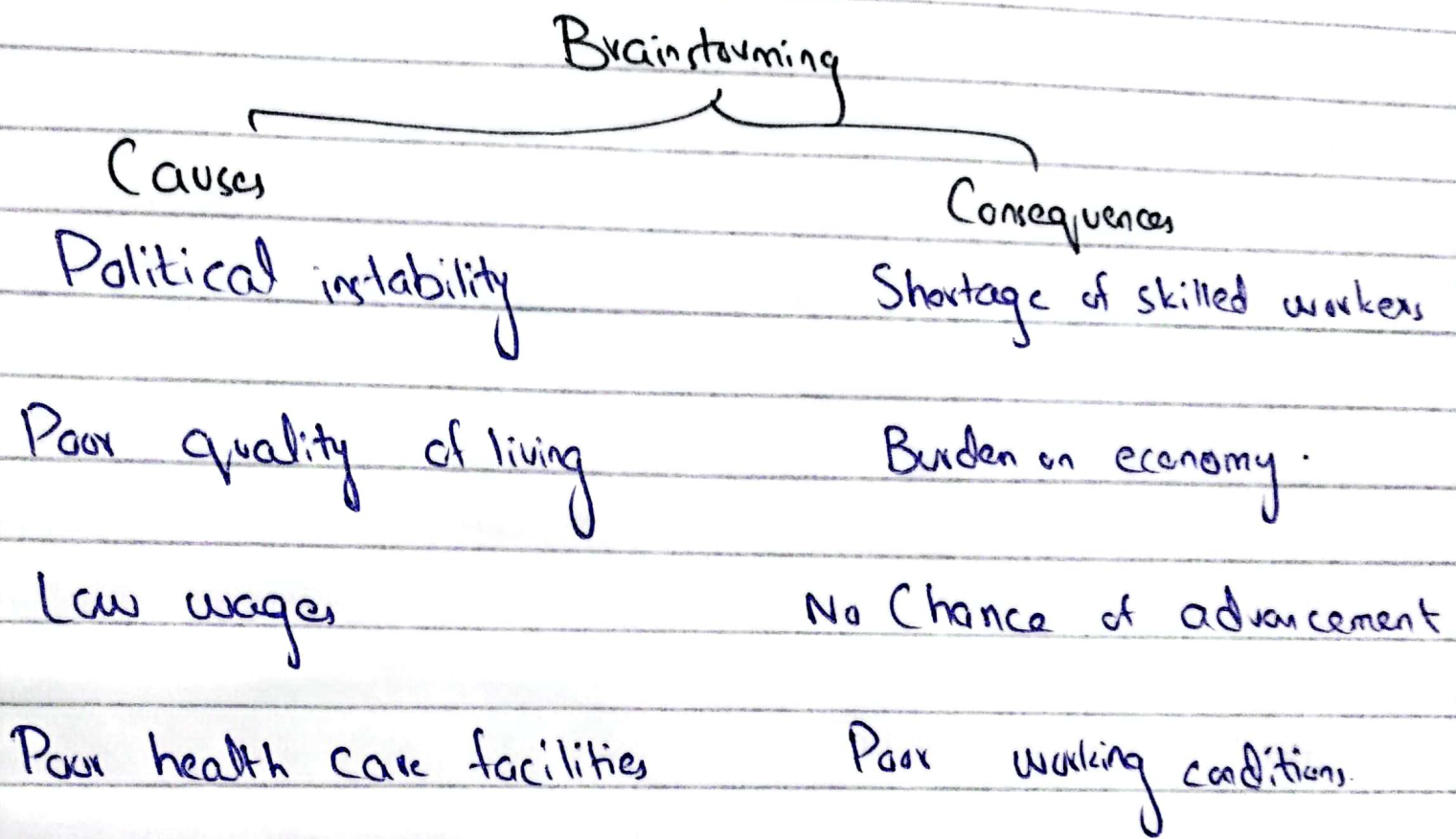


# Brain drain: Causes and Consequences.



# Outline

## 1. Introduction

### 1.1 Hook

### 1.2 General statements

1.3 Thesis statements: There are several causes related to lack of job opportunities, lack of efficient human resources, low standards of living, political instability, low wages and poor health care facilities in residential country.

## 2. Main body

### A) Causes

#### 2.1 Political instability

##### 2.1.1 Leadership crisis

##### 2.1.2 Internal and external conflict

##### 2.1.3 No trust in nation's governance

#### 2.2 Low wages

##### 2.2.1 Reduction in consumer's spending power.

##### 2.2.2 Effect on local economy

##### 2.2.3 Hampers employee productivity

- 2.3 Low living standards
  - 2.3.1 No job according to skills
  - 2.3.2 Inflation
  - 2.3.3 Slow promotion process.

- 2.4 Poor health care facilities
  - 2.4.1 Shortage of doctors
  - 2.4.2 Low use of technology
  - 2.4.3 Unhygienic measures.

## B) Consequences

- 2.1 Shortage of skilled workers
  - 2.1.1 low expertise
  - 2.1.2 low work quality.
  - 2.1.3 Time consuming processes.

- 2.2 Burden on economy.
  - 2.2.1 Launch training programs
  - 2.2.2 More cost on programs.
  - 2.2.3 Economy loss

- 2.3 Chances of advancement.
  - 2.3.1 No skill no advancement
  - 2.3.2 less man power.

2.4 Working conditions

2.1 Traffic

2.2 Low wage

2.3 No research work.

3. Conclusion.

A famous statement by the prime minister of New Zealand Rob Muldoon in the 1980s commenting about the increasing exodus of New Zealanders leaving the country to work in Australia was, "New Zealanders who leave for Australia raise the IQ of both countries." Brain drain is neither a new issue nor it is a fully settled one. Developed countries are dealing with it successfully. Whereas, underdeveloped countries are still struggling. Unfortunately, Pakistan is one of them. Brain drain may leave a hole which is quite hard to fill, people with same skills might not be present or it may be hard to find them. It takes away the talented individual which results in loss of country and organization. It is a great threat to a country. There are several causes related to lack of job opportunities, lack of efficient human resources, low standards of living, political instability, low wages, and poor health care facilities in residential country.