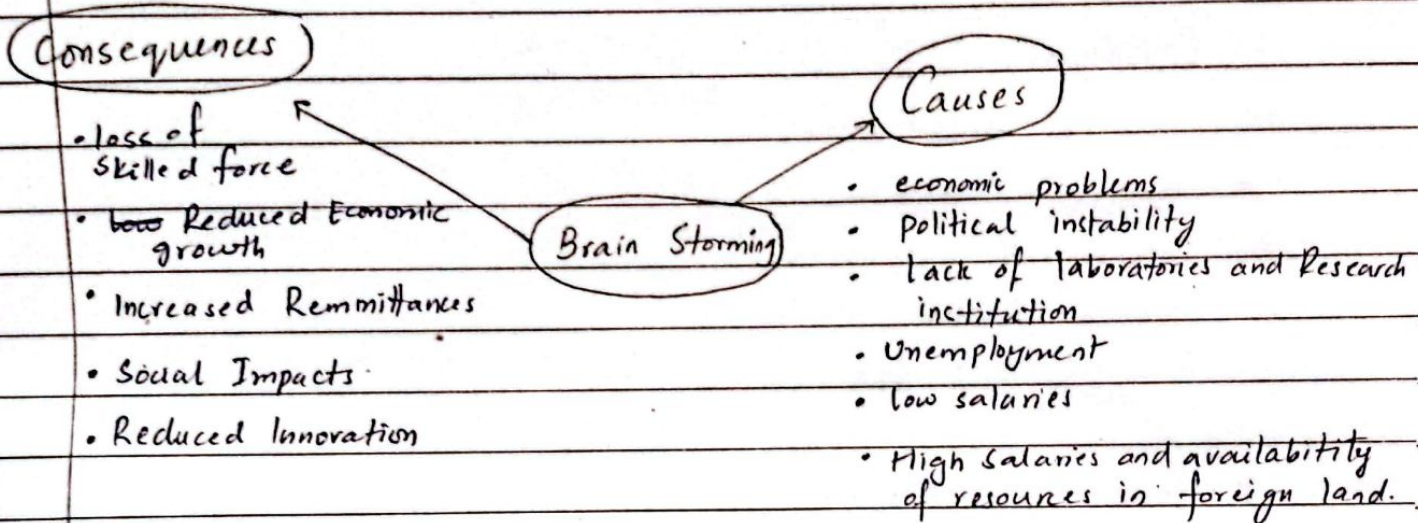


Brain Drain : Causes and Consequences



Outline:-

1. Introduction:

- 1.1 Attention Grabber
- 1.2 General Statement / Background
- 1.3 Thesis : "In Pakistan, Brain drain is caused by a number of factors including economic problems, political instability, lack of labs and research institutions, increasing unemployment, low salaries in Pakistan and availability of resources and high paid salaries abroad. These factors contribute to the loss of skilled force, reduced economic growth, increasing remittance and high dependency on foreign remittances, adverse social impacts and reduces innovation in homeland."

2. Causes of Brain Drain:

- 2.1 Economic problems
- 2.2 political instability
- 2.3 Lack of infrastructure
- 2.4 Increasing Unemployment

2.5 Low Salaries

2.6 Availability of resources and High Paid Salaries abroad.

3. Consequences of Brain Drain

3.1 Loss of skilled force

3.2 Reduced Economic Growth

3.3 Increased Remittance

3.4 Adverse social impacts

3.5 Reduced Innovation.

4. Recommendations

5. Conclusion.

" TOPIC : BRAIN DRAIN : CAUSES AND CONSEQUENCES "

In the early 2000s, a group of Indian software engineers, who had been working in Silicon Valley, decided to return to India. Initially they were drawn to the U.S for its technological boom, they gained experience and skills in software development. After some time they returned back to India and faced many challenges and hindrances. Yet, they persisted and using their skills and experience, they helped establish India's global tech hub. Their success inspired others and to return. Today these pioneers are celebrated as people who help transform India into a major player in the global market. This incident shows

Day / Date

how Brain Drain can be changed into Brain Gain if efforts are made for long term benefits. Pakistan is a developing country facing many social, economic and political issues. In the first half of 2023 almost 0.8 million people left the country. At least 100,000 of them were highly skilled. In Pakistan, Brain Drain is caused by a number of factors including economic problems, political instability, lack of labs and Research institutions, increasing unemployment, low salaries in Pakistan, and availability of resources and high paid salaries abroad. These factors contribute to the loss of skilled force, reduced economic growth, increasing remittance and high dependency of remittances, adverse social impacts and reduces innovation in homeland.