

# Gender Equality in 21st Century; Challenges and Opportunities

## Outline

### 1. Introduction:

Thesis Statement: The 21st century has introduced new era of interconnectedness. Despite this process, challenges to gender equality persist. By addressing the contemporary issues, gender equality can be achieved.

### 2. Gender Equality in 21st Century:

### 3. Challenges in Achieving Gender Equality in the 21st Century:

- a. Inadequate implementation of laws fuelling gender-based discrimination
- b. Slow process in women's participation in parliament
- c. Marginalization of women in decision-making process and socio-economic factors
- d. Sexual harassment in the workforce
- e. Persistent gender-based violence against women in developing countries
- f. Failure to provide fundamental

- healthcare needs for women.
- g. Lack of equal acceptance of women in administration and managerial roles globally

#### 4. Opportunities in Achieving Gender Equality in the 21st century:

- a. Active women participation in politics and governance could stabilize democracy
- b. Promotion of gender equality is a key to economic development
- c. Women's participation benefits market efficiency
- d. Equal access to education and personal development for both genders
- e. Equal opportunities will ensure financial independence
- f. Equality between men and women will involve shared power

#### 5. How to Ensure Gender Equality in the 21st Century:

- a. Gender quota should be global strategy to bridge the gender gap in politics
- b. Globalization demands for gender equality for a country to compete at international level
- c. Governments and NGOs should defend

the rights of woman

d. The elimination of gender inequality depends on political and legal reforms

e. Increase efforts to educate girls who are currently out of school

d. Conclusion:

## Essay

According to United Nations' report on gender equality, "gender equality is not only a fundamental human right but a necessary foundation for a peaceful, prosperous, and sustainable world."

However, male dominance in society has led to the perception that women are not capable of making their own choices and leading their lives independently. Ideas like these have perpetuated inequality everywhere and hindered social progress in the 21st century. The challenges in achieving gender equality are, inadequate implementation of laws which fuels gender-based discrimination, slow progress in women participation in politics, and marginalization of women from decision-making. Additionally, sexual harassment in workforce, and gender-based violence in developing countries have persisted. States have failed to provide healthcare for women, and there is no equal acceptance of women at workforce. Gender equality has many opportunities for the world, such as women participation stabilizes democracy, promotes economic growth and market efficiency. Equal access to education,

financial independence and equality of men and women involves shared power. To ensure gender equality in the 21st century, firstly, gender quota should be a strategy to bridge the gap in politics. Secondly, globalization ensures gender equality for a country to compete at international level. Thirdly, government and NGOs should defend women's rights. Fourthly, elimination of gender inequality requires political and legal reforms. Lastly, increase efforts to educate out of school girls. In short, the 21st century has introduced a new era of global connectedness.

Despite of this process, Challenges to gender equality persist. By addressing the contemporary issues, gender equality can be achieved.