

Topic: Brain Drain

Brain Storm

Causes

1. Lack of opportunities
2. Quality of education
3. Poor living
4. Political instability
5. Working conditions

Consequences

1. Lack of potential people
2. Shortage of skilled workers.
3. Loss of Tax revenue
4. Illiterate people will rule.
5. lack of overall development in the country.

Outline

1. Introduction:

- (a) Attention grabber
- (b) General overview of the topic
- (c) Thesis statement: Brain drain has several causes including lack of opportunities, quality of education, poor living, political instability and working conditions which may lead to several consequences including lack of potential people, shortage of skilled workers, loss of Tax revenue, Illiterate people will rule, and lack of overall development in the country.

2. Causes of Brain drain:

i, lack of opportunities

- (a) Not getting a job of their educational level
- (b) lack of chances for practice
- (c) Future insecurity

ii. Poor living

(a) Inflation

(b) Difficulty in fulfilling daily needs

(c) lack of general living facilities.

iii. Political instability

(a) Weak economy

(b) No rules and regulations

(c) Government is also facing difficult time

(d) Burden of loans

iv. Working conditions

(a) longer working hours

(b) lesser increments

(c) lack of personal growth

(d) Hiring on merit is not promoted.

3. Consequences of Brain Drain

i. Lack of potential people in the country

(a) Unskillful people in the workforce

(b) Lack of experts

(c) Non-serious working environment

ii, Loss of Tax revenue

(a) Tax avoidance

(b) Undocumented businesses

(c) loss of responsible people

iii, Power in the hands of ~~the~~ illiterate people

(a) Unprofessional people will rule

(b) Abrupt environment

(c) Discrimination

iv, Lack of overall development

(a) lack of economic growth

(b) No competitiveness

(c) low productivity

(d) Widespread poverty

4. Conclusion

The Essay

"We wouldn't have gone abroad if there were opportunities and employment in the country."

Brain drain refers to the migration of qualified individuals from a country to another for seeking good opportunities and growth. When skilled people go abroad for their financial development, then the country is left with unskillful people.

People get education in their countries. They become doctors, engineers and teachers but they don't get the place where they can work and apply their education. If they find so, there are no growth at personal and collective levels. Brain drain is neither a new issue nor is it a fully settled one. Developed countries are dealing with it successfully.

Where as, underdeveloped countries are still struggling. Unfortunately, Pakistan is one of them. Brain Drain has several causes including lack of opportunities, quality of education, poor living, political instability and working conditions which may lead to several consequences including lack of potential people, shortage of skilled workers, loss of Tax revenue, Illiterate people will rule and lack of overall development. These causes are not new but their intensity is far greater in Pakistan.

Unless these causes are addressed properly, the issue of brain drain cannot be solved and we will continue to lose the qualified people from our country. Seriam efforts should be taken to solve the issue of Brain drain.

Therefore, the main aim of this essay is to discuss the causes along with the consequences of brain drain.

First comes the causes of brain drain. Lack of opportunities in the country is the major reason of brain drain.

People don't get the job of their educational level and thus supposed to move abroad.

There are thousands of students each year who become doctors, engineers and get other qualifications but only a few of them get the opportunity to work at a ~~resp~~ reputable place. Then

comes the lack of chances available for practice. Our universities don't even provide students the support to do practice.

NUML university students have to struggle alot to get

the letter for practice, even the students are struggling on their own. If students gets the chance of doing practice at their relevant departments. They will be able to get a job also. Companies don't hire without practice or experience and there is no such thing available in our country. Future insecurity is also a cause of brain drain. Jobless people have a lot of future tensions. If people get the job, low salary also creates a tension. So the solution people find is to go abroad and apply their education and skills over there. Therefore, lack of opportunities is the major cause of brain drain.

Secondly, poor living is another cause of brain drain.

Inflation in our country is unable to bear. Education is expensive and then the jobs available are less than 10%. It is very difficult for people to survive with this inflation. The rise in inflation has caused a lot of people to commit suicide. This is an alarming situation. Those who get the chance to go to another country are availing the chances. There is also difficulty in fulfilling daily needs. No jobs means no money and no fulfillment of daily needs. There is also lack of general living facilities. In the developed countries people are given the facilities of medical, education, transport and much more but in the third world countries specifically Pakistan there is no such

facility available. The quality of our education is very damaged. Most of the people working as teachers ~~are~~ or doctors are going in other developed countries because the jobs they are doing here is not giving them any facility. In this way poor living is a major reason in brain drain.

Thirdly, political instability is also a major cause of brain drain. Our weak economy is a big hurdle now a days to live in this country. There is no political development, the currency is very low. This is the reason that people are moving into other countries. They know that if they earn there and send money to their families that money becomes alot in our country because of the level of our currency. Governments or

political parties are in a battle with each other and no one is concerned with the growth of country. There is no rules and regulations in the country. Some unqualified people are doing good jobs and some qualified are struggling to find a good one. The government is also facing difficult time. They have to face alot of challenges and in that situation they are not working for the qualified people of the country. There is a huge burden of loans on the country. Electricity and fuel prices have increased by the government in order to decrease the burden but people are struggling with it. They are not having jobs and hence they are not able to bear those expenses.

They think of moving to developed countries as a solution. Therefore, political instability serves as a major cause of brain drain.

Lastly, working conditions are the major reason behind brain drain. There are longer working hours that are making people less productive. longer working hours needs demanding salaries but unfortunately that are not available. lesser increments are also a problem. Inflation is increasing day by day but the salaries are not increasing. The jobs are not meeting the criteria and then their is lack of personal growth for people. Some of the qualified candidates are forced to do the jobs in other fields because of non availability

of jobs in respective fields. Also, hiring on merit is not promoted. A lot of government departments hire on the basis of reference and not on merit. Then the qualified people remain jobless. Corruption in this regard is also common. Giving money in order to get jobs make qualified people deprived of better jobs and hence they move to other countries in search of better jobs. Therefore, worst working conditions force people to go to countries where their skills are being valued and they are payed for it.

Hence, brain drain is due to lack of opportunities, poor living, political instability and working conditions and these cause can ~~has~~ have certain

consequences like lack of potential people in the country, loss of tax revenue, power in the hands of illiterate people, and lack of overall development.

The first consequence of brain drain is the lack of potential people in the country. Obviously when qualified people will leave the country after being devalued then country will be deprived of potential, able, or skillful people. If the potential people are gone from the country then unskillful people will be left in the workforce which is another problem. For example some of the doctors in different hospitals don't even know the cure of a disease properly and also they are not even aware about the

basic communication style. Their behavior is very harsh and rude. Then there is lack of experts. As people have not done the practice so they are not experts of the field. Experts are out of the country. Expert teachers are also not available as the experts are not valued and they have left the country. Unqualified people have given the jobs and they are non serious. for example teachers don't give lectures on time, doctors are always late and patients face a huge struggle waiting for them. In PIMS hospital most doctors are trainees and they are doing experiments on patients because of the absence of qualified ones. Therefore, absence of potential people is a serious consequence of brain drain.

Then comes the consequence of brain drain in the form of loss of Tax revenue. The irresponsible people don't know the value of taxes if they are used rightly. First of all majority of the people avoids tax. Always an educated person is aware of the value of giving tax. Most of the government employees are given the tax relief and some avoids tax. Some of the major names of politicians have came certain times in the news but there is no one who can charge them. Most people have undocumented businesses. Some qualified people are doing businesses and they have registered it with the authorities but rest remains undocumented in order to avoid tax. Unfortunately there is a huge loss of responsible

people from the country. There are irresponsible teachers, doctors, engineers and other professionals.

In this way there is a big loss of potential people.

Now comes the consequence of brain drain as the power is in the hands of illiterate people. The flight of qualified people to other countries make the unprofessional people to rule.

like most of our politicians are unprofessional and illiterate.

When they will rule then the situation will be alarming in results of political instability,

weak economy and lack of professionalism. Then comes the

problem of abrupt environment

If illiterate people are given the power with no experience and no understanding

of the system then they will do corruption to become

stable. Moreover, there is a discrimination because of having power in the hands of unqualified. Discrimination is in the form of supporting their families. They take their family members on front to hold power and this goes on family to family. As a result power in the hands of illiterate people is a huge consequence of brain drain.

Finally, there exist a consequence in the form of lack of overall development. Those who are in the workforce don't know the value of development because they are not trained not experienced. Firstly there is a lack of economic growth. If the country's professional and potential people are not living in the country then

the economy cannot grow. Secondly there is no competition. Competition exists between equally expert people but experts have gone to other countries and hence there is no competition in doing something good for the country. Thirdly low productivity is a problem with development. As there are irresponsible people they don't do the work productively and the reason lies in their low qualification. As a result there is widespread poverty in the country. People are not given jobs on merit and they collect money to go abroad. As a result some people now a days don't even give value to education because of knowing the reality that education doesn't bring opportunity and

stability. People are deprived of their actual rights. All these consequences serves the reason for brain drain.

To conclude, brain drain is caused by multiple factors such as lack of opportunities, poor living, political instability and working conditions. These causes are important in terms of brain drain. Therefore, several consequences will come with brain drain including the lack of potential people, loss of tax revenue, power in the hands of illiterate people and lack of overall development and these consequences are damaging for a country.

The nations which give respect and value to their skillful people are the one's who comes in the line of progress. Progress demands

giving value to the assets.
So its "better a brain drain
than a brain in the drain."

Countries who give value and
respect to their skillful people
are progressing day by day.

Progress demands giving respect. (1608)