

Q Sir gave us an assignment to write the remedy of this ill.

Date:

Sun Mon Tue Wed Thu Fri Sat

Hiring efficient human resource.

2.4.1 Appointment of permanent faculty instead of visiting.

2.4.2 Promotion of teachers training program.

2.4.3 No multitasking for faculty.

2.4.4 Checks on the performance of permanent faculty.

Fourth remedy comes for the hiring of efficient human resource. Universities must hire efficient faculty. Firstly universities should work on appointing permanent faculty as compared to temporary faculty or visiting faculty, as permanent faculty is a full time position and visiting faculty is the teaching for a while and because of having any long term commitment, teacher student relationship, continuity and stability should not be hired. Similarly teachers training program should be held because one of the biggest problem that Pakistan's education is facing is not changing with the ever evolving world. Teachers should be trained so that

quality of education gets better. As well as the professional development of teachers would increase. Thirdly, giving faculty multiple responsibilities would result in decreased focus and quality, lower productivity, neglecting the important task, the faculty would not be able to concentrate on one task which would result in lower productivity and the teachers might miss what the most important task is. The fourth remedy is to keep checking whether if the permanent faculty is working up to its base or not, this is a very common issue as permanent faculty is not feasible so what they do is not take regular classes, teachers do not invest proper time in their students as they should. A department or system should be made through which there would be proper checkups on how the teacher is fulfilling the job the job assigned.