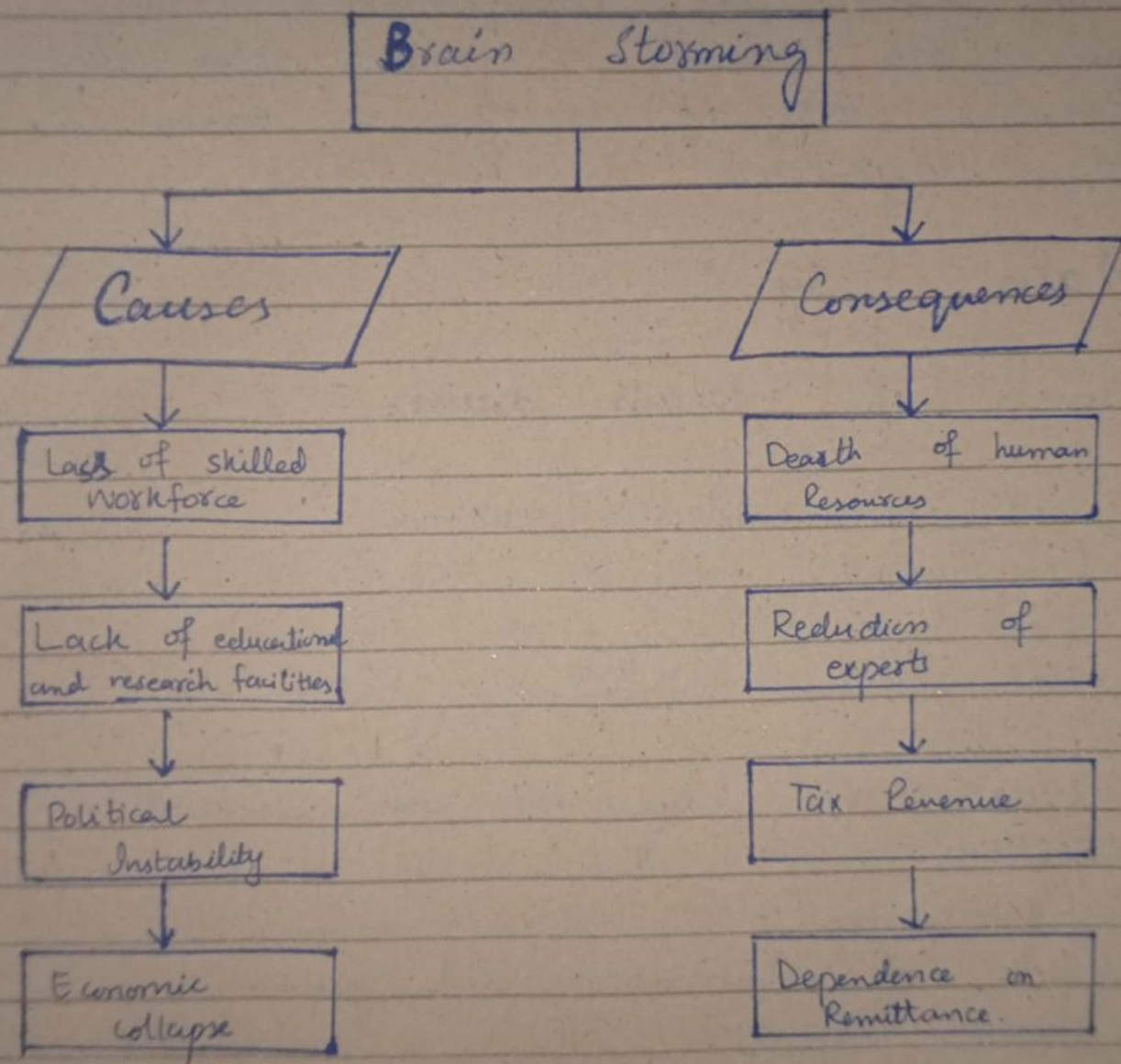


Brain Drain: Causes and Consequences.



Outline

1- Introduction:

- 1.1 Hook Statement
- 1.2 Background Information
- 1.3 Thesis Statement: There are several causes

Of brain drain are loss of skilled workforce, lack of educational and research facility, Political instability and economic collapse, and the consequences of these causes are dearth of human resource capital, Reduction of experts, Tax Revenue and dependence on remittance.

Main Body

2- Causes of brain drain:

2.1 Loss of skilled workforce

- a) Unemployment
- b) Low wages
- c) Poor standard of life.

2.2 Lack of educational and Research facilities.

- a) No scholarship
- b) Lack of Laboratories and research centre.
- c) Poor / Crummed education System.

2.3 Political Instability

- (a) Corruption
- (b) Ethnic and Religious conflicts
- (c) Weak institutions.

2.4 Economic Collapse

- (a) Shortage of skilled workforce
- (b) Decreased investment
- (c) Economic imbalance.

3 - Consequences of brain drain:

3.1 ^D Dearth of human capital

- a) Health care issues
- b) Educational sectors suffers alot
- c) Reduced capacity for Innovation

3.2 Reduction of experts

- a) Impacted technology badly
- b) Slowed down economic development
- c) Weaken community leadership

3.3 Reduction in Tax Revenue

- a) Budget cuts
- b) Increased burden on Remaining Citizens.

3.4 Dependence on remittance.

- (a) Reduced domestic investment
- (b) Income inequality.

The Essay

Brain drain is a serious problem for developing countries because they lose their best and brightest minds, who can contribute to their economic and social development" (by Ban Ki-moon).

Underdeveloping countries are facing many issues like political, social, economical but brain of drain is one of the major issue among these. Brain drain is a term referred to as the migration of skilled or semi-skilled personnel from their native country to any developed country for pursuing their interest. Brain drain is neither a new issue nor it is fully settled one.

Developed countries are dealing with it successfully. Where as, underdevelop countries are still struggling. Unfortunately, Pakistan is one of them. The main causes of brain are loss of skilled workforce, lack of educational and research facilities, economic Political instability economic collapse, and its consequences are dearth of human capital, Reduction Reduction in tax revenue,

of experts, reduction in tax revenue, and dependence on Remittance. Therefore, the main aim of this essay is to discuss the causes and consequences of brain drain.

First comes the cause of that is loss of skilled workforce. Unemployment is the major issue that cause loss of skilled workforce. In many countries there is no appreciation of talent. Unfortunately, Pakistan is one of them where talented personnel are underestimated. Many degree holders are of high ranked universities are unemployed because of having no job ~~ma~~ that matched their qualification and skill. That's why majority of skilled ~~left~~ personnel left Pakistan for more and better ^{careers} opportunities in other countries.

Another cause of this is low wages. If the skilled personnel are able to get job, that job would be of very minimum. Sallery. This would not be as much to meet their standard of life. So many engineers, doctors and other educators are moving from their countries to those countries where they would be paid according to their skill. For instance, an engineer

of well known institution, Hi-tech university
Texila, it had moved to foreign
country after being serving in a local
office for 2 years. Where he is paid
Twenty to twenty five thousand. Owing to
have better salary and quality life
many such personnels have to left
their own country. In addition to this,
poor standard of life also led
to cause brain drain of talented
personnels. These skilled workers when find
better opportunities in developed countries,
they would be attracted by their high
salaries and exceptional standard of life.
Unfortunately, owing to lack of such
opportunities Pakistan has losted many rich
minds. For instance, a bank manager of
Alfalak Bank had moved to UK for
enjoying the quality life there. Therefore,
these circumstances caused the lack of
skilled workforces in Pakistan.

Second comes the lack of
educational and research facilities
that causes brain drain. No scholarship
programme for students in Pakistan.
Even if the scholarships are provided
that are very less in numbers. Not all
students are facilitated with them.

Only few of them get this opportunity. As education is so expensive in Pakistan, most of graduates will move towards countries which providing less expensive or free education. Like Germany where most of schools and universities are providing free education. Another problem is of no proper equiped labs and research centres in Pakistan. Owing to this, our engineers have theoretic knowledge more than practical. Because of no research centres our PHD doctors have to move towards foreign countries to complete their reseaches. So when these personnel would go there, they settle there. Because of getting high salary and better life style there. In such way Pakistan has losted doctors and researchers. There is no proper education system in Pakistan. The syllabus is outdated, so cramming education is provided rather than giving skilled based knowledge. No life skills are given to students. That's why our education system is very lack behind which

enforce intellectuals to brain drain
for there better future. Therefore,
lack of availability of such educational
requirements causes brain drain