

## Brain Storming

### Causes

- lack of opportunities
  - jobs
  - healthcare
  - high salaries
  - better living standards
- Political instability
  - terrorism
  - corruption
- lack of resources
  - labs & research departments
  - advance tech & equipment
- Social - Pressure
  - Peer - pressure
  - gender discrimination
  - Competition

### Consequences

- economic decline
  - dec ↓ tax payers
  - dec ↓ revenue
  - reduced investment
- Hiring unqualified individuals
  - unskilled medical staff
  - reduced standards of education
  - inc ↑ in crime
- increase burden on nation
  - inflation
  - inc ↑ in Poverty
  - literacy rate dec ↓
  - Population ageing

# Outline

## 1- Introduction

hook

background

Thesis statement:

## 2- main body Causes of Brain Drain in Pakistan

### 2.1 lack of opportunities

2.1.1 employment

2.1.2 inadequate health care

2.1.3 higher salaries

2.1.4 better living standards

### 2.2 Political instability

2.2.1 terrorism causing insecurity

2.2.2 increasing corruption

### 2.3 lack of resources

2.3.1 laboratory and Research departments

2.3.2 advanced technology and equipment

### 2.4 Increasing Social Pressure

2.4.1 increasing peer pressure

2.4.2 gender discrimination

2.4.3 no healthy competition

## Consequences of Brain Drain in Pakistan

### 2.1 economic decline

2.1.1 decrease tax payers

2.1.2 decrease revenue

2.1.3 reduced investment

### 2.2 Hiring unqualified individuals

2.2.1 unskilled medical staff

2.2.2 reduced standards of education

2.2.3 increase in crime

### 2.3 Increased burden

2.3.1 inflation in Pakistan

2.3.2 increase in poverty

2.3.3 literacy rate decrease

2.3.4 Population ageing

## 3. Conclusion

## The Essay

when the brightest minds leave, it is not just loss of talent rather it is a loss of potential, innovation and the future itself. A nation's greatest asset is not its wealth or its resources but it is the mind of people that shape the future of the nation. As our brightest minds seek opportunities abroad, we face the growing challenge of brain drain. This is neither a new issue nor is it a fully settled one. Developed countries are dealing with it successfully. whereas, underdeveloped countries are still struggling. Unfortunately Pakistan is admist of this brain drain phenomenon where lack of opportunities, political instability, lack of resources and social pressure causes brain drain leading to multiple consequences including economic decline, hiring unqualified individuals and increased burden on Pakistan.