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# Brain Drain: Causes and Consequences.

## Brain storming

→ Def:-

Highly skilled and competent individuals leave the country.

2-Causes :-

⊛ Push factors (-ve)      ⊛ Pull factors (+ve)

⊙ unemployment      ⊙ high paying jobs

⊙ Political instability      ⊙ better quality of

⊙ economic underdevelopment      life

⊙ Inflation

⊙ Superior economic

⊙ Lack of freedom

outlook

⊙ Poor working conditions

⊙ stable political

⊙ Absence of research

environment

facilities

⊙ Prestige of

foreign training

⊙

So-

⊙ Economic factors

- ② Educational opportunities
- ② Professional opportunities
- ② Political factor
- ② Social factors
- ② Health and safety concerns.

## 2 - Consequences -

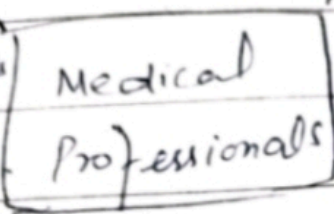
- Impact on home countries.
- Impact on host countries

OR.

- ② Political impact (Both)
- ② Social impact (Both)
- ② Economic impact (Both)
- ② Educational & Professional Impact (Both)
- ② Global impact
- ② Policy and Reforms Challenges

### 1- Case Study 1-

- Consequences:
- 1- shortage of professionals
  - 2- reduce quality of health care
  - 3- delay in medical research

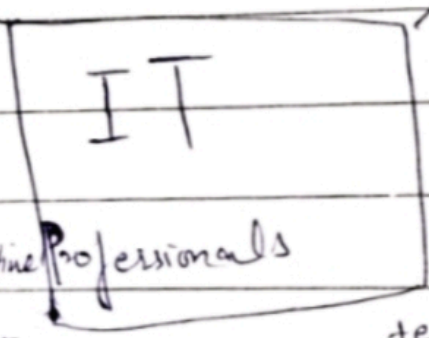


### Causes (Push)

- 1- low salary
- 2- working condition <sup>in</sup> hospital
- 3- Security concerns
- 4- political instability

### 2- Case study

- Consequences:
- 1- Slow down innovation in tec
  - 2- reduce competitive edge in tec market
  - 3- struggle to find tech professionals (local startups enterprises)

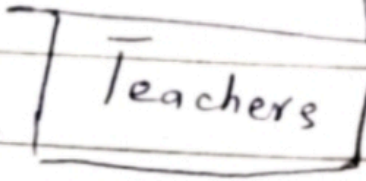


### Causes (Pull)

- 1- high salaries
- 2- job security
- 3- Advance technological infrastructure

### 3- Case study:

- consequences
- 1- Teacher shortage
  - 2- Diminished quality of Education
  - 3- Economic impact
  - 4- Educational inequality

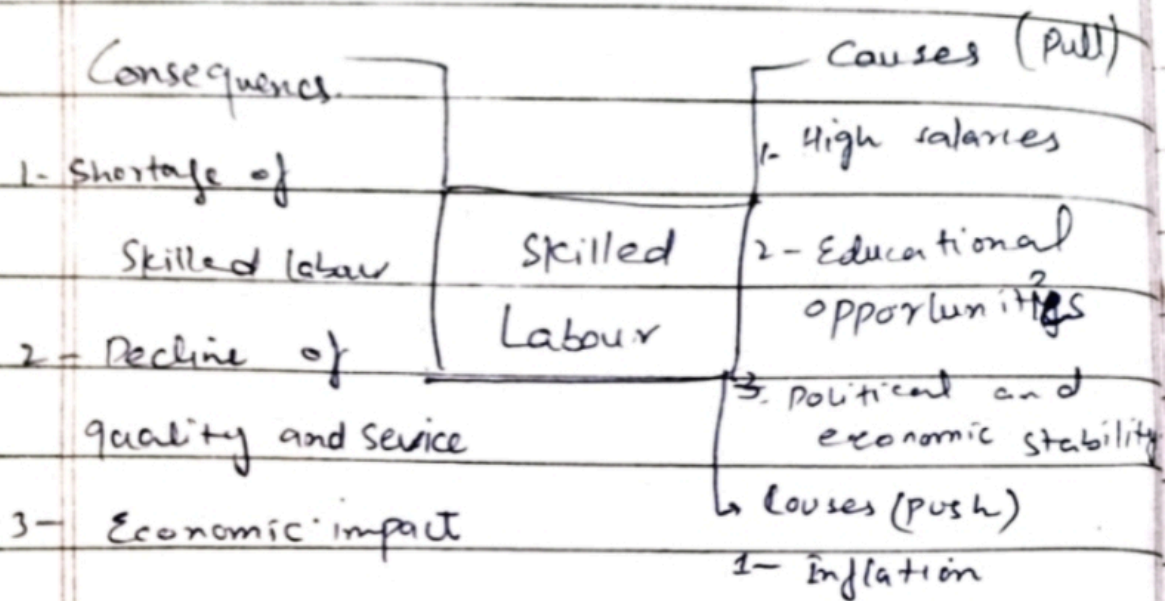


### cause (Pull)

- 1- Better oppor <sup>limits</sup> abroad
- Causes (Push)
- 1- low salary
  - 2- poor infrastructure
  - 3- Political and economic stability
  - 4- Lack of <sup>quality</sup> education



## 4- Case Study



⊛ Note

Please guide how to write case study in respective topic.

## Outline

### 1. Introduction .

Hook

General Statement

Thesis statement

### 2. Causes of Brain Drain .

#### (A) Economic Causes .

(1) High Salaries Abroad.

(2) Better Employment Opportunities

(3) Economic Instability

(4) Lack of investment in local Industry.

#### (B) Educational and Professional opportunities .

(1) Higher Education opportunities  
Abroad.

(2) Better working condition

(3) Limited professional development

#### (C) Political and Social factors.

(1) Political instability

(2) Social unrest

DATE \_\_\_\_\_

DAY: \_\_\_\_\_

3- Violence and crime

4- Civil unrest

(D) Health and Safety concerns.

(1) Poor Healthcare facilities

(2) Safety and security concerns

(3) Environmental Conditions.

3 - Consequences of Brain Drain

(A) Economic impacts

(1) Skill shortage

(2) Reduce Economic growth

(3) Loss of Tax revenue

(4) Investment and development  
challenges.

(B) Educational and professional  
impacts.

(1) Decline in quality of  
Education



(2) fewer local opportunities

(3) Impact on Local Industry

(C) Political and social Impacts

(1) Political Instability

(2) Social inequalities between regions

(3) Cultural Impact

(4) Policy and reform challenges.

(D) Impacts on Health and Safety

(1) Health worker Shortage

(2) Impact on public health

(3) Lack of Expertise in safety  
and emergency service.

## Introduction.

Aisha and Samia were discussing the concept of brain drain over dinner. Aisha explained that brain drain refers to the migration of highly skilled or educated individuals from their home country to another country in search of better job opportunities or living conditions. Samia added that this phenomenon leads to a shortage of talent in the home country, while the host country benefits from the expertise and skills of the migrants. Brain drain is neither a new issue nor is it a fully settled. Developed Countries are dealing with it successfully, whereas in undeveloped countries it occurs as a skilled professionals migrate to more developed nations.



DATE: \_\_\_\_\_

DAY: \_\_\_\_\_

in search of better <sup>Living</sup> ~~living~~ conditions. Unfortunately, Pakistan is one of them. Economic instability, lack of professional and Educational opportunities, Political and Social Instability, and Health and Safety concerns are the major causes of brain drain. These causes have drastic consequences:

Reduce Economic growth, Decline in quality of Education and Professionals,  
Reduce Economic growth, Impact on Public health and safety, and Political instability. Unless the issues of brain drain are addressed properly, Pakistan can neither become ~~prosperous~~ prosperous nor respectable.