

# Brain Drain: Causes and Consequences.

## Brainstorm.

### Causes:

- ① Less/No job opportunities
- ② Inflation.
- ③ Less wages.
- ④ No/less potential in research.
- ⑤ Lack of adequate laboratories and research centres.
- ⑥ Lagging in IT and Science fields.
- ⑦ Political Instability.
- ⑧ Better Educational Opportunities abroad.
- ⑨ Desire for better quality of life.
- ⑩ Economic Uncertainty
- ⑪ Professional Growth.

### Consequences:

- ① Loss of Human Capital.
- ② Decline in Tax Revenues.
- ③ Economic Decline.
- ④ Deindustrialization.
- ⑤ Weakening of Institutions.
- ⑥ No development/growth.
- ⑦ Brain Gain of Host Countries.
- ⑧ Economic Development of Host Countries.

# OUTLINE:

## ① INTRODUCTION:

**Thesis Statement:** The phenomenon of brain drain is caused by several factors like lack of job opportunities, lagging in IT and Research fields, Political Instability and better opportunities abroad. Resultantly the consequences are loss of human capital, economic decline, brain gain of host countries.

## ② CAUSES:

### 2.1: Lack of Job Opportunities:

- 2.1.1 No/very less number of new jobs advertised.
- 2.1.2 High number of candidates for few jobs.
- 2.1.3 Less Wages.
- 2.1.4 No Professional Growth.

### 2.2: Lagging in IT and Research Fields:

- 2.2.1 Outdated Infrastructure
- 2.2.2 Lack of adequate laboratories and research centres.
- 2.2.3 No/Less Potential in Research.

### 2.3: Political Instability:

- 2.3.1 Economic Uncertainty.
- 2.3.2 Inflation.

2.4: Desire for better quality of life abroad,

2.4.1 Better education and job opportunities

2.4.2 High wages.

2.4.3 Human life is valued.

### 3. CONSEQUENCES:

#### 3.1 LOSS of Human Capital

3.1.1 Skilled / Professionals outflow.

3.1.2 Weakening of Institutions.

#### 3.2 Economic Decline.

3.2.1 Decline in Tax Revenues.

3.2.2 Low Production

3.2.3 Reduced Economic Growth.

3.2.4 Struggling with development.

#### 3.3 Brain Gain in Host Countries:

3.3.1 Gains in Experts / Professionals.

3.3.2 Economic Growth.

3.3.3 Development.

### 4. CONCLUSION:

## THE ESSAY

IV "Better a brain drain than a brain in the drain", the Ex-PM of India, Rajiv Gandhi once said. Brain drain, the phenomenon of educated and skilled persons leaving their home countries for better employment and a healthy lifestyle abroad is a growing concern for developing countries. This trend has accelerated in the wake of globalization, leaving the developing countries face lack of skilled and professional citizens. As these countries invest in educating their citizens, they often see their brightest minds leave. Attracted by the promise of high salaries, better living conditions and political stability, they do not think twice on their decision of leaving their country. Unfortunately, Pakistan is also facing the problem of brain drain, the major causes for brain drain in Pakistan are lack of job opportunities, lagging in IT and Research fields, Political Turmoil, and the desire for better quality of life abroad. Resultantly, their implications are loss of human capital, economic decline and brain gain in host countries. The brain drain is a serious loss to the asset of any developing country and if not addressed properly, it will leave the country under-developed.