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Topic:

Brain Drain: Causes & Consequences

Outline

1) Introduction

2) what does it signify?

2(a) Brain drain vs Brain gain.

2(b) Recent uproar about the brain drain among

developing countries certainly south Asian countries.

2(c) Desperation among people, certainly the ones who are either professionals, I.T experts, doctors, engineers and accountants.

2(d) A constant turmoil of "push & pull" via "patriot spirit" vs "stability". What to choose?

2(e) A comparison and contrast of brain drain in the contemporary age versus past.

3) Background which leads to the brain drain at the very first place.

Factors resulting in the leakage of brain gain are dissected into domestic and international sectors.

3(a) Domestic reasoning:

(1) Political instability in the country leads to an urge to leave it.

(2) Bad governance results in anarchy default which collapses the whole state.

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(3) Unjust distribution of resources makes the rich "richer" and poor "poorer", leaving no room for growth for the potential masses.

(4) Prejudice and discriminatory system makes the air suffocating for the educated pool despite of the fact that if they are becoming a prey to it or not.

(5) Exploitation of rights are capable of making a homeland feel an alienated land, where you are the "other" despite of having your very own home.

(6) Lack of coordination between legislature, executive and judiciary plays a vital role in the brain drain in a state.

3(b) International reasoning:

(1) The glamorization of the world outside your world hugely influences the brain drain.

(2) Media plays a major role in setting up a narrative. The two major power can be seen exercising it very vividly.

3.2(a) America, is also referred as "melting pot" because of its openness for the people running away from their homelands in the sake of better circumstances.

3.2(b) As per a research ~~7~~ Pakistanis are settled there in U.S out of which 60% are less than 30 years old.

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3.2(c) China is another resurging power in the present day world. It has deepened its roots all across the globe on the very ground of friendship and coordination. Every year millions of students from Pakistan going there particularly for medical is a living example of that.

③ The global dynamics effectively influence these migrations. Nobody wants to be on the weaker side especially the ones who are potent enough.

3(a) Since the world has been crystal clear that the major global powers are i.e. China, US, Russia. On international level countries like Pakistan, India feel obliged in making an alliance with them.

3(b) On personal level intellectuals like doctors, engineers, I.T professionals; basically anyone who is "something" within themselves from any developing country would leave no stone unturned to rush to these mega giants if they can.

④ Case study of Pakistan in this uproaring surge of brain drain:

① Ever since our inception took place in 1947 our country is in this constant crisis of what to choose over what.

② The unjust distribution of land and resources by Sir Rodcliffe didn't leave much of scope of our government to choose our priorities. It laid the foundation of hopelessness long before our sun even rose.

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③ The further miscalculations by our leaders solidified our dependency on the western hemisphere and that became a root cause of brain drain happening in today's Pakistan.

3(i) Our president Ayub Khan laid the very first stone of our "slavery" by accepting US invitation over Russia instead of choosing a neutral stance.

3(ii) US using us and all resources in the cloak of alliance was another building block, i.e. "Cold wars", US invading Afghanistan, negotiation with Taliban.

3(iii) The economic stability of our state based on US aid furthermore widened the chance our brain drain from our very own people.

④ Incapability of Pakistan to produce the employment as per the ratio of 'employees' it produces annually.

4(a) Around 4,55,000 students graduate every year from Pakistan. Among which 37% are left unemployed not because of the will but because there are no jobs in the market.

4(b) A survey conducted by Iqbal Khan (P) university showed that 90% of them would leave the country if they get a chance and among them 50% wish to never come back.

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⑤ Consequences which are a by product of this brain drain.

5(a) Injustice to the country where the drain of brain took place.

5(b) It paves a easy way out on the individual level imposing that choose yourself over your country leaving it despicable and alone.

5(c) Widening the gap furthermore amongst success and problem looming over the country, because in other words its nothing but "turning a blind eye" to the existing problem.

5(d) Despair over hope.

5(e) This brain drain is equivalent to the slow poisoning of the state.

⑥ Conversely, if the brain drain is taken supportingly

6(a) On the practical grounds, if a Pakistani I.T expert, teacher, doctor or engineer leaving his helplessness behind manages to break the shackles of poverty it also serves as an epitome of resilience, for the ones suffering.

6(b) Brain drain can be viewed as a pragmatic approach because one way or other the native is contributing to the community of both "international forum" and "domestic".

6(c) The condition of devalued Pakistani rupee and its constant fluctuation can be improvised if a person sends the standardized currency to our country.

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Consequences of brain drain (2)

b(d). This can create a soft image across the globe. i.e. "Makala" a survivor from terror attack in Swat is a perfect example of this brain drain. On one hand if it is a loss on the other hand it's a gain too. Considering the contributions to our peace building image.

7 Hopeful implications in the future.

7(a) The world has become a global village. We are now interconnected like never before. The brain drain happening under its umbrella can be taken as a blessing in disguise.

7(b) Britishers set their colonies all across the globe by initially going as traders, this can be another outlook to the brain drain which takes place in the developing countries to the developed countries.

7(c) A sage once said, keep your friend close but your enemy closer. This can be applied as a strategy to make this weakness a strength.

Conclusion: Finding hope even amidst the hardest of the crisis is the best way out.

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Introduction Paragraph

Langston Hughes's poem "Dream Deferred" refers to a dream which couldn't be fulfilled. In his poem he asked;

what happens to a dream deferred?

Does it dry up? like a raisin in the sun

or fester like a sore and then run

Does it stink like a rotten meat?

In this investigation, it felt like as if he's frustrated of the dream he carried on shoulders and does not know what to do with it after it couldn't be fulfilled. This scenario resembled to ^{me} with the idea of "brain drain".

A word which translates to the substantial emigration of individuals from their country to a country offering better net benefits. In the case, the country's state

must be equivalent to Hughes's state. To a mother's dream, where she nurtures the child dreaming about him all grown up only to left her alone behind?

On exceptional grounds this departure is nevertheless a very sentimental one but on realistic grounds, it's a win win situation for both the individual and country. As it let the individual grow on personal level while also bringing revenue to its own homeland ~~resulting~~ in softening its image on the global forum. It won't be wrong to refer to it as a soft form of power which can be exercised.

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in a lot better substantial ways. Considering the example of Britisher who came as traders in subcontinent and ended as masters. Their legacy can be taken into account while scrutinizing this brain drain from a different horizons while tackling the brain drain a progressive approach rather than a vengeful mentality can truly make the whole difference. As Mandela after 27 years of imprisonment while walking towards the gateway of freedom said:

"Resentment is like drinking poison and then hoping it will kill your enemies!"

- 2 hours 15 min.