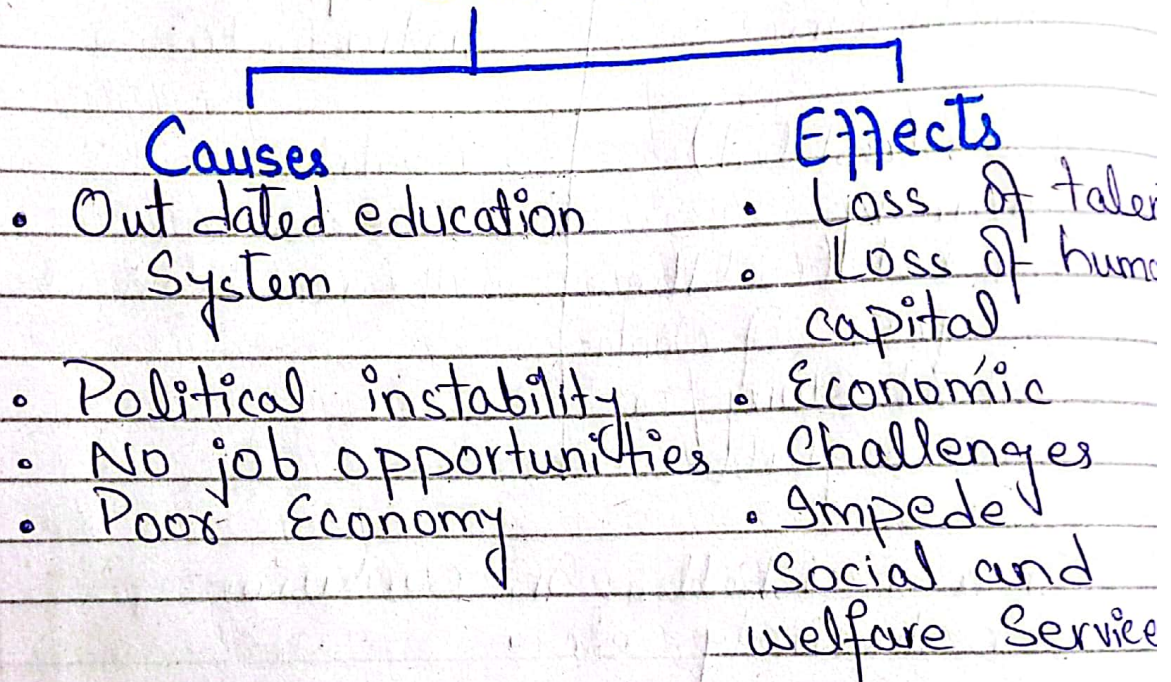


Essay : Brain Drain, Causes & Effects

Brain Drain



Outline

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- b) General Statements
- c) Thesis Statement

2) Main Body :

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a) Low Salaries

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c) Poor transportation

B) Political And Social Instability

a) Corruption

b) Terrorism

c) Government regime instability

C) Outdated education system

a) Cramming System

b) No job opportunities

c) Poor laboratories and Libraries

a) Effects of Brain Drain:

A) Loss of Human Capital

a) Deficiency of skilled person

b) Impact on Economy

c) Reduced Innovations

B) Low Domestic Investments

a) Less Consumers and Producers

b) Downfall of Industries

c) Low Tax Revenues

C) Weak Social and Welfare Services

a) No interest of People

b) ~~Not any trust~~ ~~on any~~ ~~Organization~~ ~~Does~~

b) High class reduction in a native country

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Essay

The term "Brain Drain" refers to the emigration of highly skilled and educated individuals from one country to another.

According to a research, which is conducted by UN Trade and Development (UNCTAD), it is found that doctors, IT experts and engineers of the poor countries use to move to other developed countries in order to live a prosperous life.

In 1990, brain drain was approximately 16.5% but now the

the figure rises to 91.4%. Moreover, Haiti has unfortunately trapped more in Brain drain problem than any other state, and has lost over 80% of skilled and educated workers. From the research and ~~the~~ data, we come to know that Brain drain has become a common problem and is mostly faced by underdeveloped countries.

No doubt, this phenomenal problem has certain effects which leave an already fragile state in a more worse form like it induce loss of talent and human capital, brings social and economic challenges. And these ~~eff~~ consequences and aftermath are driven by ~~po~~ country's poor economy, political turmoil and the factor of nepotism also plays a great role.

Brain drain is not less than a wreak havoc and it results in various ~~problems~~ problems i.e., loss of human capital, deficiency of skilled person and reduction in innovation, which is mainly triggered by poor economy, political instability and corruption etc.

c) Conclusion :

- Summary
- Final thoughts

The foremost cause of the brain drain is the poor economy of the country. It directly influences citizens and leaves a bleak mark on their lives, and makes their life miserable. If their incomes or salaries are lower than their daily expenditure, then it makes them desperate and hopeless and no doubt they start living hand to mouth life. Because inadequate income makes it hard for a person to afford the basic necessities of life, such as; clothing, food and health care etc. While on the other hand if other countries would provide them a handsome amount of salary along with a good environment, they would definitely be attracted towards them. For instance salary offered to a lecturer in Pakistan is approximately upto 1 Lac, while salary given to an Driver in Dubai is approximately

AED 4,599 per month. \$ In addition, Devaluation of a currency greatly triggers emigration of a highly skilled people. Devaluation of a currency refers to decrease in the value of a country's currency relative to the other currencies. It creates so many financial issues. For example, insurgency in Costa, higher debts and erosion of savings etc. The main and huge problem that country faces is inflation, because the amount of loan that we have or had taken along with certain financial targets ^{from IMF} in order to withstand fiscal deficit, we have to pay repay the amount (loan) in foreign currency (dollar). Obviously, dollars are more expensive than our local currency.

For Instance, 1.00 US dollar = 278.57 PKR

In the same way poor transportation also play a key role in brain drain. Any country economic success is dependant ~~upon~~ on its exports. But if its transport infrastructure is far below ~~its~~ than the standards, then such countries

Suffers greatly. Poor roads infrastructure, inadequate railways systems & ports services mostly hamper economic growth. And also greatly reduces the competitiveness of local business.

Secondly, Political Instability is also assumed as another important factor, that notoriously contribute to brain drain. A great social evil, Corruption. It not only impede the country economic growth but also erode the trust of people on institutions and government. Corruption ~~for~~ culminates several problems in every society such as Low FDI, Domestic investment, Diversion of social funds ~~etc~~ (for Orphans, NGOs and Patients etc). These factors ultimately results in poor social or public services, unfriendly & uncooperative environment & ~~trigg~~ because of such inhospitable environment many natives prefer foreign countries in order to live a happy and healthy life.

“Corruption is a cancer, a cancer that eats away at a citizen's faith in democracy, diminishes the instinct for innovation and creativity.”

Joe Biden

Additionally, terrorism is also one of the leading factor in brain drain. Specifically, a situation of Pakistan cannot be denied. As it has been remained a hub of terrorism especially its Tribal Areas.

And for most of the time Pakistan has been a place where everyone's live had was at stake and anything could happens to citizens.

“According to the Bureau of Emigration, about 38,000 from Tribal districts and 7,000 from Balochistan emigrate in 2021.”

It can be seen that one of the leading factor terrorism can also ignite Brain drain and incite people for emigration. Because definitely, citizens would attract towards more secure, safe and terrorist free environment. Apart from this, government instability is also a driving force.

behind brain drain. It is mostly seen in a democratic regime where every other one wants leadership. Therefore, ~~no~~ no democratic country can remain safe from the trap of government instability because it is inevitable case.

Political instability greatly influences people's lives and also leave a drastic impact on country's economy. Every new government bring new policies and new rules and without completing their tenure they are overthrown, leaving behind undone projects or tasks and hence the cycle goes on the same. Because of all these results citizens are not able to put their trust on any leadership or institutions. Neither they can invest in local business nor they are left with ray of hope. But unfortunately, they have live a separate life.

Third, the ~~for~~ most prominent cause behind brain drain is an outdated education system. As it is stated that

Education is a key to success, because it makes youth more competent and a skilled person. But if a country's education system does not make you comparable with the top-ranking universities i.e., Oxford & Cambridge etc students. And leave you an incompetent or incapable ~~stud~~ person. It becomes more distressing and painful. That's why most of the students all over the world put Oxford, Harvard and several other on their priorities. So, that they can obtain foreign valuable degrees, ~~an~~ through which they can acquire high-profile job easily anywhere. Similarly, less job opportunities also act as a driving force behind brain drain. And the main reason for ^{such} unwelcome situation is the wide gap between theoretical and practical knowledge. We can compare such scenario with our own homeland (Pakistan). Where every year a large amount of graduates of engineering pass out.

But mostly of them will not be even able to make a single microsoft. Same is the case with English degree holders they cannot even speak fluently in English. It makes us clear that our education system is still lying on grammar methodology. In this way all these factors provoke people in order to emigrate in search of good and health job. Moreover, poor libraries and laboratories also induce brain drain on a large scale. Like, every theoretical knowledge needs its practical implementation. Such as; Even a literature student needs books on every genre, starting from a classical to modern age in order to understand each genre clearly and to make them to compare middle age English versus modern age English. Because these both ages holds alot of differences. Similarly, well-equipped laboratories is the requirement of medical and allied health sciences students.

Laboratories should contain every ~~important~~ materials, e.g. ^{from} tools needed for dissection to the match box needed for the burner. But unfortunately, most of the developing countries students have to compromise and adjust themselves with the cheap alternatives or sometimes they ended up with not any experiments.

Unfortunately, brain drain cannot be avoided until these problems are truly addressed or solved. No doubt all the above explained problems provoke brain drain on a large scale, which included; minimum wages, reduction in a native currency rates and many more problems.

Definitely, all these causes give rise to a dire situation and aftermath.

One of the most prominent effect of brain drain is the loss of human capital. Brain drain leads to the deficiency of a skilled person. As, the departure of the professionals for example, doctors, engineers, and scientists etc., create a

gaps in country's development and in the growth of its economy. It also leads to decline in the quality of healthcare, social services and technological investments. Emigration of a skilled person, ultimately, left a country on a mercy of an incompetent or unskilled individuals, and this will pave the way for the destruction of a country. Every country's precious assets are its competent youth, who takes the country towards prosperity and makes their homeland prominent among others. Secondly, gradual emigration of a skilled person incite economic crises. Because brain drain ultimately effect the domestic investments, index of producers and would also gradually decrease consumers' ratio, such as the downfall of industries. Countries often invest significant resources in education and training of their citizens, expecting this investment would return through the student contribution.

which they will make in the country's economy. When these individuals emigrate to other country in the hope of handsome salary and good work environment.

The country loses the potential return in its economy because of such heavy mass emigration.

As, Dawn newspaper mentioned that, those who left Pakistan were mostly trained youth. In which there were about 5,534 engineers, 2,500 doctors and 6,500 accountants. Last but not least, brain drain also reduce innovation.

As, when a skilled or professional person left their country, they not only emigrate over there but they also takes ~~with~~ valuable knowledge with themselves.

Such depletion of a skilled or talented individuals renders the shortage of skilled labor, which ultimately vitiate the country development and its journey towards prosperity.

According to the international Migration Report of 2022. Pakistan lies in the 7th position among the leading

Countries of migrant origin, as approximately 13.53 million Pakistani have been officially migrated to work in more than 50 countries by April 2024."

Second, most common effect of brain drain is Low domestic Investment. Less Consumer and producer is the major factor ~~is~~ contributing. When citizens starts emigrating they are leaving behind a black marks on their nativelyland economy.

As, certainly every country economy is entirely dependant upon their natives, because people starts producing materials and there would definitely be consumers of the products. In this way country's economy wheel goes on in its cycle. But if citizens starts migration and stop taking their interests in investments, this would ^{indeed} disrupt the country's economy. Similarly, ~~the~~ ^{another} crucial kicking off tool for any nation's economy is its own domestic industries. It acts as the Spinal cord of any

nation's economy.

"Sloth makes all things difficult,
but industry makes all
things easy".

Benjamin Franklin

Industries greatly support
nation's economy, But if
anything can encumber such
growth, that is only brain
drain. Heavy taxes & emigration
greatly influence domestic
industries. In the same way
low tax revenues is also
an outcome of heavy brain
drain. As, it is a matter
of fact that everything minute
object or purchasing item is
subjected to a slight tax.
Surely, these taxes are
indirectly used for citizens
benefits.

Taxation is not meant to
kill a business, an excellent
tax policy takes into account
all elements that are necessary
for economic growth.

Rashid Javid Rana
(Dawn Publisher)

~~Whether or the other hand~~

Tax is paid by everyone in
some way or other way. But

When people starts migrating about 20% ~~change~~ reduction will occur in the total Tax Revenues. This would leads to a drastic change in country's economy and would make its economy more fragile and weak.

Finally, the most gruesome effect of brain drain is weak social and welfare society. It leads to the ~~most~~ ~~dis~~ disruption of social welfare activities. Most welfare organizations and NGOs are runned by skilled or professionals individuals. On the contrary, when these skilled mass left their homeland, its poor and needy people left devastated. While the remaining less competent people are not able to help them in the form of providing basic health care services, educational services etc. And in this way any country lag behind in every manner, whether it be technological or economical.

According to PCP, there are total 100,000 to 150,000 active NGOs ~~in~~ in Pakistan.

Secondly, brain drain brings reduction in the elite or high class in any country.

Elites class refers to the civil and economic elites and in general, the people with real influence in decision making.

These can be civil society leaders, business people, cultural leaders or politicians.

Through their actions, best decision policy, a state will develop strong institutions. As they facilitates a constant cycle of change in a society in a positive way. What would

happens when these elite class emigrate in search of good working environment? Certainly, solely middle class and lower class will be made responsible for development in the country which is blatantly impossible.

Lastly, the most griming effect of brain drain is society dependance on foreign's aid which seems demearing for any nation. When internal contribution stop, foreign aid becomes mandatory for any nation. It also

exploit the image of the country in front of others and also create many problems, such as; such dependency can limit a country's autonomy indirectly and also mitigate its ability to implement long-term social welfare strategies in order to meet their local needs.

To conclude, the reasons or causes of brain drain which are; fragile economy, social and political instability, old education system. All these driving forces incite or provoke brain drain on a large scale. ~~It occurs~~ And it does occur on a high level but also brings several consequences like degrading image of the country, lack of talent and reduction in innovations etc, because of every citizen suffers badly and ended up with a living a miserable lives. In order to counter all these disastrous aftermaths, country needs to take good initiatives or steps, so that they can encounter the problems.

Do not call for black power

or green power. Call for brain
power.

Barbara Jordan

END!