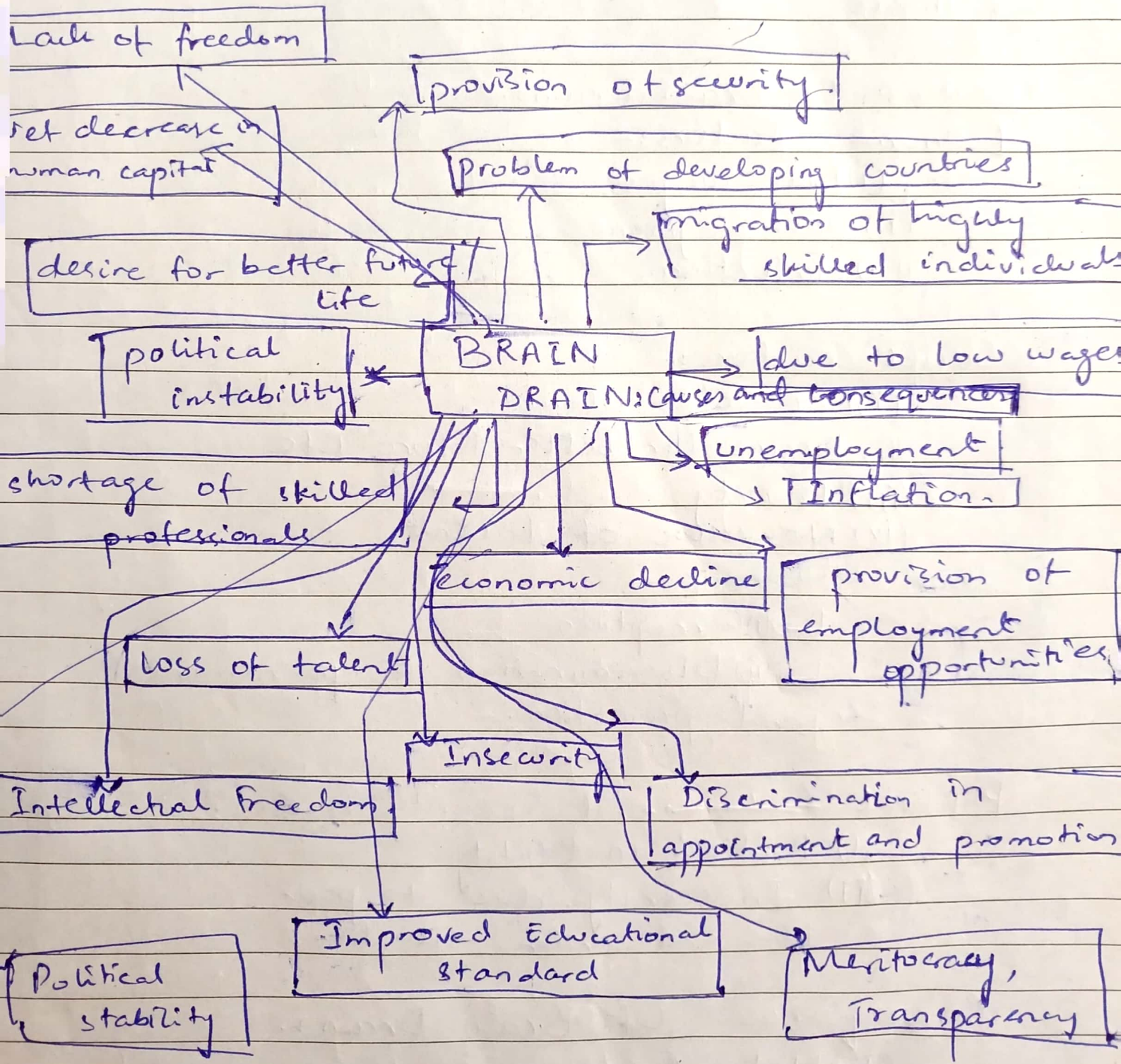


Dated: _____

Essay.

"Brain Drain: Causes and Consequences"

Brain storm



OUTLINE

Introduction:-

- Hook
- General statements
- Thesis

Causes Of Brain Drain:-

Economic Factors:-

- (i) Low wages
- (ii) Unemployment
- (iii) Inflation.

Social Factors:-

- (i) Lack of freedom
- (ii) Desire for better future life
- (iii) Poverty
- (iv) No value of talents

Poor Governance:-

- ↳ (i) Corruption
- ↳ (ii) Discrimination in appointment and promotion.

Political factors and Security Factors:-

- (i) Political instability
- (ii) Insecurity - due to poor law and order situation.

Consequences Of Brain Drain:-

- (i) Net decrease in human capital
- (ii) Loss of talent

- (iii) Economic decline
- (iv) Shortage of skilled professionals
- (v) promotes institutional weakness
- (vi) Economic disparity

Ways to overcome Brain Drain :-

- (i) Political stability
- (ii) provision of employment opportunities
- (iii) Intellectual Freedom
- (iv) Improved Education standard.
- (v) Provision of security.

Conclusions

Dated: _____

Essay

"Brains are like hearts—they go where they are appreciated" (Robert McNamara). This quote explains the cause of brain drain beautifully. The term brain drain means the emigration of highly qualified people from a particular country. Brain drain is the problem mainly in developing countries where there is lack of opportunities for individuals. Unfortunately, Pakistan is one of them. In the year 2022, solely, 800,000 people migrate to other countries for better opportunities. PIDE (Pakistan Institute of Development Economics) economist, Fahem Jahangir said, ~~that~~ "67 percent of youngsters want to leave the country". Most of the youth of Pakistan is moving towards other countries because of poor economic, social and political conditions in the country. The main causes of brain drain are unemployment, unrecognized talent, low wages and political instability which leads to the migration of skilled and talented individuals which resulted in economic decline, shortage of skilled professionals, institutional weakness, decrease in human capital and many other disastrous consequences.