

Brain Drain

Outline

① Introduction:

Brain drain poses serious threats to the progress of the state of Pakistan; therefore, it must be prevented, otherwise, it would have alarming consequences.

② Understanding Brain Drain, and the Current Situation of the Country regarding this threat

③ Causes that Induce Brain Drain:

3.1. Instability in the country

3.1.1. Political instability

3.1.2. Terrorism

3.1.3. Social evils such as not letting woman for the job, etc.

3.2. Less opportunities for skilled and educated people

3.2.1. Due to less investment

3.2.2. Less access to the opportunities for growth

3.3. Political interference and nepotism

3.4. Administrative laziness and technical complexities in providing on-time resources

3.5. Lesser incentives and lack of appreciation of the heroes national heroes

④ Impacts of Brain Drain:

4.1. Widening the gap between developed and developing countries.

4.2. Exploitation of the intellect in developed countries

4.3. Worsening society conditions

4.3.1 Peaceless societies

4.3.2 Leadership scarcity

4.3.3 Halt progress and poverty

⑤ The Way Forward:

5.1. Ensuring merit in institutions

5.2. Taking serious steps to promote stability and peace

5.3. Increasing investment and introducing technology in every sector

5.4. Providing reasonable incentives and promoting patriotism

5.5. Administering efficiently and making less technical procedures

⑥ Respecting and Promoting National Heroes

⑦ Conclusion

According to Swami Chinmayananda, "Youth are not useless they are used 'less', they are not careless they are cared 'less'." Pakistan is facing with the same issue. Brain drain has been observed for so many years, however the last five years have seen a significant increase in the skilled and professional youth leaving the country. The United Nations (UN) report reveals that about 0.7 million professional youth, mainly engineers and doctors, left the country in 2023 for European and Gulf Countries. Another eye-opening survey of the Gallup Pakistan shows that two-third Pakistanis want to go abroad, and 50 percent of them wants never to come back. Brain drain is hard to prevent until political instability, extremism, unsustainable economy, and administration faults are ~~not~~ addressed. This issue poses serious threats to Pakistan's prosperity; therefore, must be addressed with focus, otherwise, it could give more tough time to Pakistan in coming years.