

# Gender Equality Is A Myth

## Outline:

### 1: Introduction

**Thesis Statement:** Gender equality is considered a myth. This is mainly because of the persistent disparity that women face in the social, economic and political domain. In order to ensure equality, equal opportunities must be ensured in every aspect of life.

### 2: Understanding the term gender equality.

### 3: Why Gender Equality is considered a myth? (Thesis)

#### (a) Inequality in the social domain

(i) The prevailing patriarchal system in society

Case in point: Mukhtara Mai murder

(ii) Lack of education and health facilities to women.

Case in point: 26% girls and 19% boys had never been to school. (World Bank, 2018)

Study conducted by Health Associations and NIH, showed that out of 20,000 public cardiac arrest cases, 45% men received CPR and 39% female received same treatment.

(III) Women are constantly being abused and subjected to violence.

Case in point: One out of every three women is abused in her lifetime. (UN Report, 2006).

## (b) Inequality in political domain

(I) Under representation in political arena.

Case in point: 20% representation of women in National Assembly and zero representation of the third gender. (PILDAT).

(II) Less opportunities to participate in policy making.

Case in point: Neglect of female members of political parties in policy making in Pakistan.

## (c) Inequality in economic domain

(I) Less employment opportunities for females

→ (i) Most of the women are underpaid compared to their male counterparts.  
Case in point: women make only 77 cents per dollar compared to men (UN, 2023)

(ii) → Case in point: Pakistan, Afghanistan and Algeria rank at the bottom, with less than 5% professionals in senior positions being women. (World Economic Forum, 2023).

(iii) Women's representation in the field of technology and innovation is less compared to men.

Case in point: Women's participation in international patent applications between 1999-2000 is only 23%. (WIPO Development Studies).

4: Why gender equality is not a myth? (Anti thesis).

(i) Men are no longer considered superior as it was the case in past.

(ii) History is evident that women have excelled in different fields if given opportunity.  
Case in point: Joan of Arc the great fighter, Catherine the great ruler and Fatima Sinnah as a freedom fighter.

(III) Women from the post-modern societies have played exceptional role.

Case in point: Ronda Rousey mixed martial arts champion, Jacinda Ardern - PM of New Zealand.

(IV) Women are now exploring the field of technology and innovation.

Case in point: Marie Curie, Arfa Karem, Margaret Hamilton.

(V) Women Economic Empowerment has improved.

Case in point: Increasing female employment in OECD countries to match that of Sweden, could boost their GDP by USD 6 trillion. (UN Women, 2023).

## 5: How gender equality is still achievable? (Synthesis)

(I) Equal employment opportunities and wages as that of men.

(II) By providing better health and educational facilities.

(III) Equal representation in politics and policy making.

(iv) Women participation in STEM education should be increased.

(v) Violence and abuse against women must be eradicated by all means.

6: **Conclusion**