

## Introduction

Better a brain drain than a brain in drain (Rajiv Gandhi). Brain drain is essentially the migration of talented, skilled, educated and genius people from their homeland to a developed country for better, bright and sustainable future. Developing countries have been producing brilliant minds for years. But it has been found that most of them after completing their education leave their country. Inflation, corruption, limited opportunities, low income, political <sup>and</sup> instability are some of the causes which compel them to leave their homeland. Brain drain has advantages as well as disadvantages. One of the advantage is influx of remittances in emigrant country. Brain-gain is the second advantage. It means that people return from developed countries and after getting education, skills or experience and serve their country. Businessmen and investors invest in education industry and health. They create opportunities for many people in many fields. Transfer

advanced  
of ↑ technology is another advantage of brain-drain. Likewise diasporas also circulate their products into international market and promote integration among different companies globally.

Besides its advantages, brain drain has some disadvantages that cause irreplaceable loss to emigrant country. It creates decrease in human capital specially those with professional skills such as doctors engineers and IT specialists. It cause disparities in income. Remittances from skills migration may taper off after some time because most of the brilliant minds get permanent residence in developed countries. When skilled and experienced individuals leave a country, it cause revenue loss due to decreased productivity and innovation.

Measures such as providing handsome salaries and incentives to skilled and experienced people in their country, should be taken to minimize prevent brain drain. Remittances should be encouraged on yearly bases. Illegal emigration must be prevented. In a nutshell, brain drain is

an economic advantage for <sup>both</sup> emigrant and immigrant countries but it cause an irreplaceable loss too. Sound steps should be taken to prevent it.