

Brain Drain in Pakistan: a temporary advantage of a limitless loss

OUTLINE:

1) Introduction:

The increased trend of brain drain in Pakistan is alarming for the country's future. Huge human capital at flow in the form of skilled professionals can be deteriorating. Concrete steps must be taken to mitigate the saving rate of such trend.

2) Potential factors behind Brain Drain in Pakistan

3) How brain drain is a temporary advantage

- a) Skilled labors can become source of sending Remittances
- b) Business can benefit in terms of foreign direct investment
- c) Pakistani diaspora can facilitate the country by knowledge sharing, in terms of research and technology
- d) Pakistani intellectuals can portray soft image of the country abroad
- e) Temporary relief on government for job creation.

4) How brain drain is a limitless loss

- a) Loss of human capital that will result in shortage of intellectual leaders
- b) Brain waste has devastating effects on growth and development of country
- c) Outflow of skilled professionals will result decline in research fields.
- d) Brain drain will also result in poor standards of living, and quality of life.
- e) Society gets deprived of healthy competition in corporate fields.

5) Ways to minimize increasing trend of brain drain

- a) Adequate employment opportunities coinciding with education fields
- b) Easy and healthy business environment
- c) Political stability and law and order
- d) Attractive investment opportunities
- e) Opportunities for career growth.

6) Conclusion