

Topic: AI Fever / AI arm race

Love it or not the rapid expansion of AI will not slow down soon. But AI can quickly damage a brand's reputation just like Tay. All tech leaders fear being left behind in this race. In this situation cooperation seems risky. Leaders, prioritizing speed to market ignoring ethical guidelines, bias detection and safety measures. AI arms race extends beyond developers of large language models (LLMs). PwC announced it is deploying 4000 chatbots for tax lawyer which help them with contract analysis and other advisory and consulting services. PwB also plans to pour \$1 billion into generative AI. KPMG also launched dubbed KymChat which help employees find internal experts in organization. It will better enable cross-team collaboration. Slack GPT, an AI assistant designed to help employees work smarter not harder. (127 words)



The author is telling about his train journey. He said that we were traveling in first class. The train stopped at a Campbellpur. Our compartment were invaded by luggage and humans. A man entered. He was leader of party and followed ~~by~~ onto the platform by large crowd of devotees. He seems to be some kind of high priest or hindu pope. The swarms of devotees came to kiss the great

man's feet for blessings, which he seen too lazy to give. Even the staff of train came in to pay their respects. He was leaned back with closed eyes along his seat and hardly permits his followers to kiss his feet. When one is holy he should do something for his follower and behave decently. Beliving people appreciate office and inherited honor as much as they esteem individual merit. (141 words)

Title: What is popular is not always right.

DATE: ___/___/___

Title: Gender Biases among Organizations
Experience biases in organization

The author said that first bias he observed was experience bias which means overvaluing tasks that are easy to define. This type of bias was common in performance reviews at HAPI consulting. Reviewers distract employees to judge on how they refocus on their energies. Men spent time on external tasks which were easy to review like media talks and conferences. Women spent time on internal tasks which were hard to evaluate in short term like team management and psychologically healthy environment. Man who has presented at conference might provide immediate benefit to company, as compare to woman who has begun to do in long term effort that might affect the hundred or thousands of employees. Reviewers appreciate men more regularly in their reviews. ~~Men~~ reviewing men assess men who reviews other men assessed 12% greater than women as compare to women who review both men and women. Author designed two interventions, two of which had significant chance of reducing bias at this company. (1576)