

# Brain Drain in Pakistan: a temporary advantage of limitless loss

## OUTLINE

### 1. Introduction

Thesis Statement

The temporary advantage of brain drain in Pakistan is economic strengthening through flow of remittances. ~~But, it inflicts~~ permanent loss by death of skilled human resources, diminished innovation and devastation of already destroyed economy. By creating jobs opportunities and ensuring political stability, youth can be best utilized in Pakistan.

### 2. Surge of Brain Drain in Pakistan

### 3. How brain drain in Pakistan is a temporary advantage of limitless loss

- Flow of remittances result in better economy of country
- ~~increase~~ in income equality
- Improved standards of living
- ~~Increasing~~ investments and exchange in countries of origin and destination
- Helpful in technological and vocational training after returning

You can write more relevant

### 4. Impacts of temporary advantage of limitless loss due to brain drain in Pakistan,

- Death of skilled human resource
- Diminished quality of education due to flight of qualified teachers

- c. Vulnerability of healthcare system due to departure of health care professionals
- d. Hampers the foreign direct investment due to lack of skilled field labour
- e. Decrease in tax revenues
- f. Hinders technological innovation
- g. Overall 'domino effect' on both origin and destination countries
- h. Exacerbation of already present economic crisis

#### 5. How the issue of brain drain in Pakistan can be controlled,

- a. Political stability and character of economy must be ensured
- b. Creation of job opportunities by offering incentives to foreign investors
- c. Good quality education and research opportunities
- d. Establishment of efficient judicial system for equal opportunity and dignity for all

#### 16. Conclusion

Your quotation is against your topic

**Better a brain drain than a brain in the drain (Rajiv Gandhi).**

The former Prime Minister of India emphasized that it is good to emigrate rather than wasting oneself in the homeland. But, the issue of brain drain is on the rise in Pakistan. Due to precarious conditions of the country, the economic downgrowth stimulates people to go abroad and settle in their life. But, it is thought that brain drain is an advantage for the country. As, it helps in growth of economy through remittances, improved standards of living and better technological innovation in the country after returning. But, these are temporary advantages. In the long run, brain drain is the loss of asset in Pakistan. Skilled professionals are leaving the country who can be beneficial for the development of Pakistan. Moreover, quality of education has decreased immensely due to flight of qualified teachers. Health care system is in vulnerability. GDP of Pakistan largely depends upon the tax collection which has decreased a lot. Therefore, the temporary advantage of brain drain in Pakistan is economic

strengthening through flow of remittances. But, it inflicts permanent loss by death of skilled human resource, diminished innovation and devastation of already destroyed economy. By creating job opportunities and ensuring political stability, youth can be best utilized in Pakistan for its betterment.

There is surge of brain drain in Pakistan due to poor situation of economy and political instability in the country. According to the Bureau of emigration and overseas employment, almost 10 million Pakistanis have left the country since 1971. A large number of young professionals holding prestigious degrees but there is no space in job sector of a country to accommodate them. According to PIDE economist Faheem Jahangir that 67% of youth wanted to go to Foreign countries. If given opportunity. Due to unemployment and political instability in the country, youth is concerned in moving abroad for better opportunities in all fields of life. That is why, brain drain is rising sharply in Pakistan,

which is ultimately a loss for the economic growth of a country. According to UNDP, Pakistan is the highest country with percentage of 64% youth in age 15-29 years. In European countries, there is lowest numbers of youth, so they have relaxed the restrictions on visa process and accepting the youth around the world. Pakistan must benefit from its youth rather than benefiting others.

Brain drain helps in temporary advantage of permanent loss through flow of remittances. It is thought that Pakistanis who are abroad send money to their relatives, which helps in maintaining the economic growth of the country. Remittances constitute a good part of economy of Pakistan. According to World Bank, Pakistan is at top sixth position in remittance flow in 2022, around \$31.3bn flowed as remittances in 2022. According to the same World Bank, in 2022, the rate of remittance flow to Pakistan was 8.99% outpacing the global 5.35%. It helped Pakistan a lot in maintaining the economy and curbing the economic crisis.

in difficult times. In this way, brain drain is considered beneficial for country.

One of the other benefit of brain drain which is also a temporary one is increase in income equality. When peers move abroad, they are paid according to their skills which resulted in betterment of their financial situation. So, due to brain drain, the income of families is increased in the homeland who are left. And also in who are living abroad. This helps them to improve their conditions. It aids to alleviate the sense of inferiority. But, there is income equality that everyone is being paid for his or her skills and struggle.

Work on transition of ideas

The temporary advantage of brain drain in Pakistan is the improved standards of living. As a result of living emigration, people are paid highly for their skills. As a result, their living conditions got better. Given the situation in Pakistan, people are moving out to achieve better lifestyle. According to Attorney Rafia Zakriya, in a study of interviews on

Pakistanis arrived in Italy, over 50% stated that they escaped conflict and violence, while 36% cited the absence of rights and freedom at home. When they are provided with all those privileges abroad, their living standards are improved and increase number of people would like and try to move in developed countries.

Write Grammatically correct statement

Other advantage of temporary nature related to brain drain is increase in investments and exchange in both countries i.e. origin and destination. Due to transfer and exchange of human resource between two countries, there is better opportunities of investment between the two. According to Gi-Wok Shim in his book "Global talent: skilled labor as social capital", stated that skilled human resource should be shifted from skilled labor to social capital, which embodied in networks and ties. It helps in benefit to the world globally, by exchanging the useful human resource.

One of the many benefits of brain drain in Pakistan is that it can be useful in technological

and vocational training after returning. People who has skills in particular fields are proved to be helpful by providing their expertise in learning and preparing skilled human resource in the country. Many economists like Docqien, Mainford, Benie and Rappart argued that brain drain is beneficial. They posit that possibility of migration invokes investment in education and various other fields because of potential high returns of educated migrants. In this way, by brain drain can be helpful in providing the stimulus of investment in fields which can produce human resource.

There are many impacts of temporary advantages of limitless loss due to brain drain in Pakistan, but one is the death of skilled human resource in the country. Due to the precarious conditions in the country, skilled people in various fields are moving to the developed countries. As they are not being paid according to their knowledge and capabilities, so they choose to go out. According to Express Tribune daily, around 2,25,000



more abroad in 2021, and 7,65,000 people in 2022, out of which 92,000 were skilled human resource. So, people who go out they settle there and resulting in ~~permanent loss~~ of human resource and poses irreparable damage to the country.

Another impact of temporary advantage of limitless loss due to brain drain in Pakistan is the decreased and diminished quality of education in the country. Teachers who are qualified enough move abroad and the standards of education in the country would be low. As a result, youth would not be educated according to the ~~st~~ international standards. They cannot be helpful in the country either. So, the diminished quality of education prevails in the country which is fatal for the overall advancement of country.

Vulnerability of health care (professionals) system due to departure of health care professionals is another repercussion faced by Pakistan. ~~Doctors, nurses, and~~

The other paramedic staff who are competitive, ~~more~~ gain the scholarships and ~~got~~ settle in developed countries. In Pakistan, there is scarcity of qualified and competitive health care professionals, this brain drain will prove fire to the fuel. According to Pakistan's B.E.F, around 1000-1500 doctors are leaving the country annually. There is shortage of nurses in Pakistan due to low production rate and those who are qualified enough seek employment abroad and went ~~to~~ ~~these~~ ~~high~~ ~~ratio~~ ~~of~~ ~~brain~~ ~~drain~~ ~~of~~ ~~doctors~~ ~~and~~ ~~nurses~~ result in vulnerability of health care system and ultimately the people of Pakistan.   
 (Asghar, et al, 2020).   
 This is formal referencing style good

One of many impacts of temporary advantage of permanent loss due to brain drain in Pakistan is that it hampers the process of Foreign Direct Investment in the country. As, ~~un~~skilled people move out due to better opportunities and there is ~~very~~ less number of skilled labour left. Foreign investors who come to Pakistan to develop infrastructure in the

complain that there is not enough skilled labour in the field who can help them in development (Vaqar Hussain, Pakistan on the verge of talent crisis, it cannot afford, Arab News). So, it is a significant repercussion for Pakistan due to hindrance of foreign investment in the country.

There are many impacts of temporary advantage of limitless loss due to brain drain in Pakistan, one of which is the decrease in the collection of tax revenues. As, country's economy is largely dependent upon the tax revenues. There is significant repercussion on the sending regions facing fiscal consequences due to brain drain resulting in less income tax and decrease in the generation of tax revenues, as well as, decline in consumption and overall decreased tax (Lister and Methew 2017, A credit tax Approach to control brain drain, Saint Louis University, Law Journal). So, it proved to be a long term consequence by impacting the overall economy of a country.

One of many impacts of brain drain in Pakistan is the loss of technological innovation in the country. Due to attainment of scholarships by experts of IT and various other fields in abroad companies and universities, there is no skilled expertise left in Pakistan. So, technological innovation and advancement become impossible. From 1971 till now, 29,939 doctors, 11,968 nurses, 5,791 pharmacists, 8,779 engineers and 6,393 accountants have left the Pakistan. (Gallup Pakistan survey). These are all the experts of their respective fields. When they left Pakistan, there is death of skilled people and ultimately no innovation and new developments in any country.

Another impact due to brain drain which is a permanent loss is the overall 'domino' effect in both countries i.e. origin and destination. There is burden on both the countries i.e. developed and developing. Developed country faces the challenge of over-population and ultimate burden on human resource, while developing

country faces the challenge of scarcity of skilled population. According to Professor of economy John Lipis and the economist Meckanzie in their essay named "Eight questions about Brain Drain", stated that it is the burden on the overall population globally. Developed countries faces the excess human population while developing countries faces the dearth of human capital. It shows that brain drain proves to be inefficient for both sending and receiving countries.

There are many implications of temporary advantage of limitless loss of brain drain, one of which is the devastation of already present economic crisis. It is the biggest issue of Pakistan. If the skilled youth who can help in improving of ~~human~~ economic conditions of the country are leaving at rapid rate, then the precarious situation is at the door. According to IMF, it is very difficult for Pakistan to kickstart their economic growth in the presence of brain drain. So, brain drain can exacerbated the poor economic

conditions of the country, skilled human resources is very important in boosting the economic situation of Pakistan.

The issue of Brain Drain can be controlled by ensuring political stability and presenting character of economy in the country. It is important for ensuring the continuity of policies related to economy. Political stability is the main actor to play a role in deciding to attain foreign scholarships or not according to European Academician Edward Docquier, that social and political atmosphere of a country is very important to control the issue of brain drain in a country. So, political leaders and state institutions must ensure political stability and manifesto of character of economy must be strengthened and prevailed.

Another solution for controlling Brain Drain is the creation of job opportunities by offering incentives to the foreign investors. It must be in the policy.

making of government of Pakistan to offer job opportunities. So, that the youth can be utilized in Pakistan. According to the economist Vagae Ahmed, Pakistan is at the verge of danger due to brain drain which must be solved by changes in policy making and through equal role of civil society. Offer of job opportunities and employment can be helpful in ~~mitigating~~ mitigating the issue of brain drain.

By providing quality education and research opportunities, brain drain can be reduced. Quality education enables youth to attain skills. Skilled youth can be easily accommodated in the industrial platforms. By providing research opportunities, professionals would not go abroad for their research work. Perfect example is that of China how it converts the brain drain of Taiwan into brain gain. By providing quality education and research opportunities, youth are utilized in the China. By investing in Human genome project, China develop the highest

human resource development. So, quality education and ample opportunities for professional can help in reducing brain drain.

Another solution for decreasing the flight of human capital is the establishment of efficient judicial system for equal opportunity and dignity for all. Admissions in universities and jobs in firms must be provided on the basis of merit, not on the basis of Nepotism or to high elite. For this, efficient judiciary plays an important role in providing equal opportunities for everyone. Youth is leaving due to loss of respect and unprofessional attitude in jobs and offices. So, the ensuring of dignity for all the employees is very important for building trust in the people.

In a nutshell, brain drain can be proved beneficial in temporary run by provide some help to the economic growth. But, in long run, brain drain is the irreversible loss of country by



flight of skilled human capital. AI is an asset for a country which helps in boosting of progress of any country. AI is very time to look into the situation and control the issue of brain drain. The youth of Pakistan must be provided with skilled, research-based education and then adjust them in job sector to reap maximum benefits from the young lot. In this way, the issue of brain drain can be sorted out.

(Approx. 2100 words)