13/ ţ Pakistani Women Have The Same Chances As Men Outline J-Introduction: In Pakistan, prejudices against 19 women has hampered equal opportunities for women. Nevertheless, with changing gender roles globally, the opportunities for women have

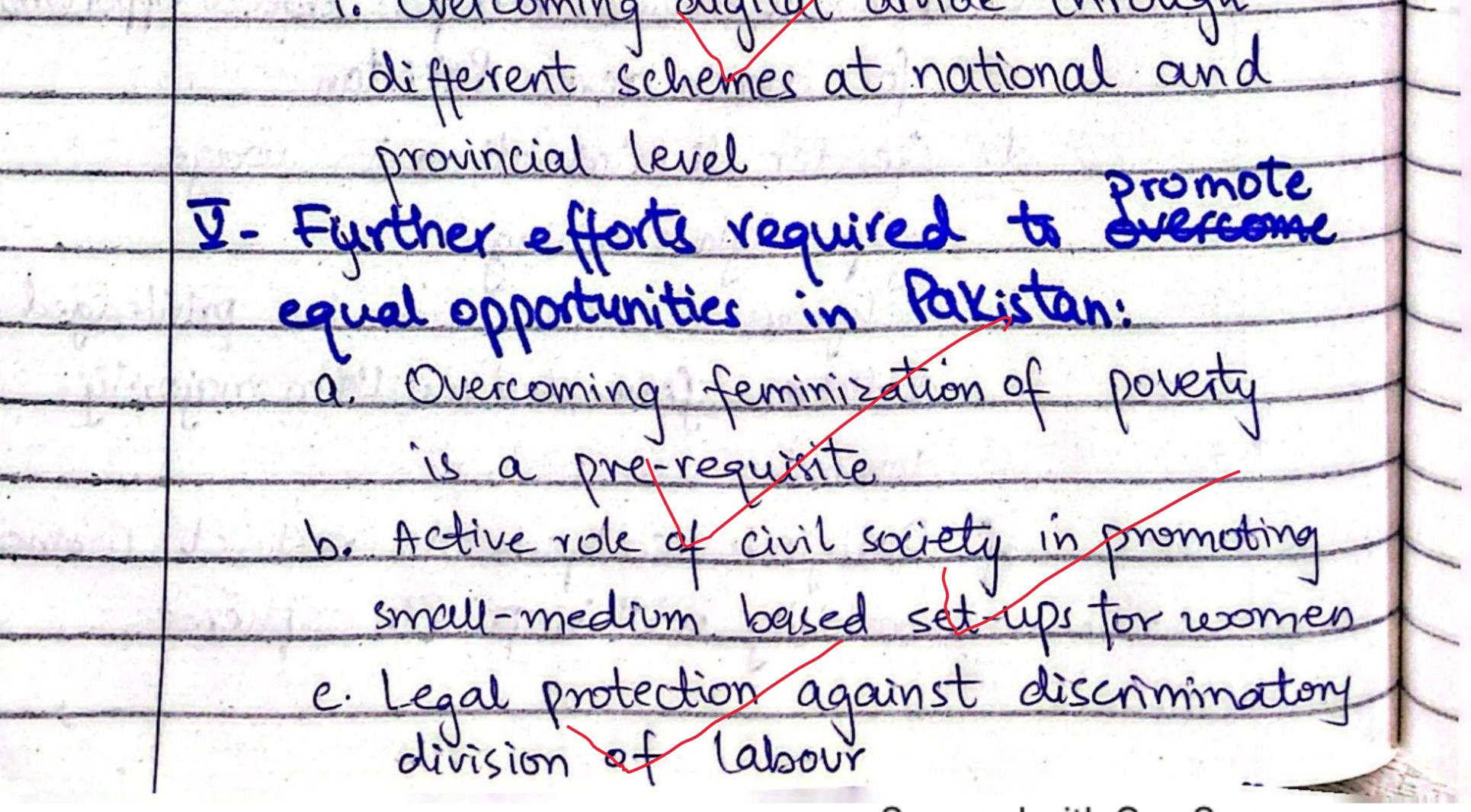
significantly improved and have become mostly same as men. Certain challenges in the way of equal opportunities could be further reduced with pragmatic measures. II- Status of women in Pakistan - an overview III- Pakistani women partly do not have the same chances as men: a. Patriarchal norms restrict equal chances f for women in public sphere b. Rural-urban divide reinstates educat--ional and digital divide

C. Provincial divide hampers equat opportunity. for women across Pakistan d. Gender discrimination in wage gaps-glass ceiling e. Religious minorities are less priviledged and have ferrer chances than majority women f. Religious compulsions restrict women's mobility within private spheres

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IV-Pakistani women mostly have the same chances as men: a. Changing gender roles enable women to participate in non-traditional roles b. Emerging role of women in politics and leadership cadre c. Giving equal chances through merit based vacancies Female participation in d. Emerging culture of sports at national tevel opened equal avenues as men e Promoting inclusivity of women in non-traditional jobs by quota system Gender mainstreaming aids in equal access of resources. q. Legalising protection to women against growing gender-based violence and other hate crimes h. Overcoming persistent gender gap in educational institutions i. Overcoming digitat divide through

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All the recommendation focus on economic equality Add measures of political or social domain too d. Stern regislation on fixed minimum wage e. Focus required on inclusivity of Vi- Conclusion

Main stance must have more arguments than counter-narrative

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