

BRAIN DRAIN FROM PAKISTAN:- OUTLINE:

INTRODUCTION:-

1. Braindrain are like hearts they go where they are appreciated.
2. Causes of Braindrain in
1. Terrorism to religious extremism.
2. Limited freedom of expression.
3. Economic meltdown & Inflation.
4. Patriarchy.
5. Lack of job opportunities & nepotism.
6. Culture & Corruption.
7. Declining living standards.
8. Low wages for skilled workers.
9. Liberal immigration policies of Canada & Europe
3. Positive Impact.
 1. Rise in Remittances.
 2. Promoting soft image of Pak Diaspora.
 3. Inter-cultural communication.
4. Negative impact:
 1. Labor Shortage.
 2. Economic Crisis.
 3. Vicious cycle & poly crisis: Adam Grant
5. SOLUTIONS
 1. Address causes in true letter & spirit.
 2. US and CPEC can help too.
 3. Improve passport ratings.

F. CONCLUSION:-

⇒ "Braindrain are like hearts They go where they appreciated." Robert McNamara.

According to Pakistan Bureau of statistics 92000 graduates and 350000 trained workers, 6650 highly skilled accountants and 20000 computer Scientists left Pakistan in 2022.

92000 Graduates Doctors, Engineers, Computer Scientists, business executives and STEM holders. A recent survey by the PIDE shows that close to 65% of Pakistanis wish to

leave the country in 2023. Braindrain in Pakistan is driven by push & pull factors, with various economic, social, political, and educational reasons. Some of the key causes of braindrain in Pakistan are include;

⇒ Terrorism and extremism in Pakistan are the main cause of it. The Violation of religious extremism and Ongoing security issues are the main reason of braindrain in Pakistan. Such as terrorism and religious extremism are targets those who may work in the field and it is significantly risks to their families.

In the last year violence of religious extremism are raise high in Pakistan. Religious tolerance targeted on the other religions. Mainly this extremism are come up the cause of braindrain in Pakistan.

Limited freedom of expression are the cause of brain drain in Pakistan. This cause refers to situation where the rights are not fully exercise in the society. The person is living without his opinions, freedoms thoughts and expression it takes many reforms. Limited freedom of expression undermined the democracy in the country which may preventing free exchange ideas, information and decision making.

In Pakistan The limited freedom of expression is a violation of human rights, like living free in society without any fear of extremism. Freedom of speech and Press by limited freedom of expression.

The main big cause one of the brain drain in Pakistan is economic meltdown. According to World Bank The fiscal year of 2022 Pakistan is only 2 percent of GDP in 2023. Inflation and the poor will growth high in Pakistan and will reflect damages and disruptions caused by floods in 2022. In Pakistan The Inflation will grow and poverty ratio is raised from 2.3 to 4 in the fiscal year 2023. The UN report mentioned that Pakistan GDP is the history of ever low GDP recent years. The economic meltdown is impacts on the youth generation of Pakistan. The main reason of one of it brain drain in Pakistan is high inflation and poor economic growth.

=> According to ILO report estimates that Pakistan unemployment crisis well reached to 5.6M, while the growth population ratio high is 47.6%. The main reason of unemployment in the country is the lack of merit based job opportunities and nepotism in Pakistan. Due to a lack of unemployment people are go abroad for good job opportunities. In Pakistan the nepotism is very common in all the way. Some of the family members and friends get the job by the other persons merit based. The ever population growth is the main - season of unemployment & job opportunities. The a lot of people are not getting by job by ~~well~~ based low based education system.

=> Corruption in the education system refers the capability and low quality education system. The culture of corruption is far high in the education system of Pakistan. The low quality based education system is not get well opportunity in the country. Corruption in the schooling system is attracted in to the system bez of having low salaries. When corruption is high there is less investment in education and this comes to low opportunities of jobs and low based education system. For this act the people are not getting their desired job bez of corruption and low based education.

The living standard of Pakistan is quite different. Despite the living standards of Pakistan are middle class & poverty line. The number of country's remains unemployment and poor. The people are not found the living standards like what they need to live in Pakistan. The ADB report that 2008, over 17.1% of people are in poverty line, and it's coming through high raise of people. The living standard in Pakistan is quite different and very middle class poverty line. The political stability, unemployment, security issues and poor life is of facing all one of the family members.

In Pakistan there is a lot of skilled workers. But the complex issue there is a low skilled wages factors. Due to the economic condition the overall wages in Pakistan is low. The skilled labor not get the opportunity by the low wages. The labor market where often job labelled are informal where wage standards are more lower. The global competition in Pakistani industries where labor facing a lot of troubles which acquire him a job. But in the other countries the skilled labor received all their rights in their work.

That's why a lot skilled workers want to go abroad for their desired jobs.

=> The positive impact for Brain drain in Pakistan is rise in remittances. The people of high skilled workers Engineers, IT, & Doctors who go abroad they support their families. Higher income salaries in abroad rather than in Pakistan which they sent to their families. Many people who go abroad they sending money for living expenses like education, healthcare. The other benefits of it is the foreign currency exchange rate. Pakistani Rupee can change into foreign currency so its remittances value of local currency. Many Pakistani have Emotional Ties to their home country by socially & culturally they send the money remittances by contributing their social & cultural communication.

=> Brain drain can affect the positive impact on intercultural communication. Skilled immigration who individual to other countries they engage with diverse cultural backgrounds. They awareness the cultural backgrounds by the cultural immigration. Many students who go abroad so they learn the local language and opportunities to host the country carries barrage. Skilled expatriates learn lead to host the country and develop positive impact on cooperation.

Some skilled immigration who go abroad can bring their returning back not only their education but also bring global perspective. This can positive impact on inter-cultural communication. Brain drain also loss of skilled workers but on the other hand it can facilitate intercultural communication by cultural exchange.

Brain drain also causes of exodus and organizations to lose a core portion of valuable individuals. It causes a loss of revenue tax collection which imply the high rates of taxes rates. Doctors, Engineers, and I.T professionals are moving abroad for high pay jobs and it's causes to high labor shortage. When these people leaves they are harmed in two ways. Expertise is lost with each emigrant, diminishing the supply for profession. The country's economy is harmed bcz each professional represents surplus spending units.

Another Negative impact by brain drain is the economic factor. The country loss its skilled and professional workers and is greatly impact on slow down the economy. It causes developing countries to lose the ability progress. The country loss the people who emigrates the economy. Highly skilled people are improve the economy in the country.

Instead developing countries continue to face many problems in advancement technologies factory and industries workers shortage.

Whereas another impact is the countries develop slaves because they lose their skills workers citizens due to brain drain.

⇒ addressing brain drain and its causes involves governments, society as a whole. To tackle this issue we need the following letter 7-spirit strategies.

- Improve the economic ^{growth} ~~opportunities~~ in the country to all the professional and skilled workers so they easily get the high paying jobs and they don't need to go abroad when they receive the best opportunities in their home country.
- Enhance the education Training and strengthen the educational training program that meets the demands in the job market. Invest in the high quality education & researchers institution to prevent brain drain ~~and~~ academics and researchers.
- Encourage Return of skilled workers that develop skilled policies that encourage skilled initiatives and courage. Skilled expatriates return to their home country where they find their careers and easily do their job.

promotes cultural and social Inclusion, Develop a society and respectful different cultures & beliefs that welcoming those who are coming from abroad.

Addressing brain drain and its true letter spirit can be a long term commitment. Government need to provide a strong various education, business, and diaspora. Creating environment and support skilled professionals. Countries can migrate the causes of brain drain and skilled individual to remain return in home country.

Brain drain is a serious problem for developing countries because they lose their best and brightful minds. Who contribute to their economic and economic and social development.