

Topic:

" Neglect of utilization of talented youth in Pakistan."

Outline:

1. introduction

Thesis Statement:

The neglect of talented youth in Pakistan is a major and serious issue. Youth are the real assets of the nation. They have the qualities to build strong nation. Youth always possess abilities to led the nation toward success and development. This terrible situation can be counter by providing job opportunities, ease of doing businesses and fair and equitable environment.

2. A brief overview of neglecting the utilization of talented youth in Pakistan.

3. Causes of neglecting the utilization of youth in Pakistan.

- a. *Less budget allocation for the development of youth programme.*
- b. *Poor and vested interest of political leadership.*
- c. *Corruption and intercession culture.*
- d. **More youth and limited resources.**
- e. **Poor economy of country.**

4. Impact of neglecting utilization of talented youth in Pakistan.

- a. *more crimes.*
- b. *brain drain.*
- c. *poor living standard.*
- d. *poverty and unemployment.*
- e. *Weakened economy.*
- f. *Anxiety and depression among the youngster.*

5. Way forward for neglect of utilization of youth in Pakistan.

- a. *career concealing.*
- b. *loan opportunities for ease of doing business.*
- c. *merit based recruitment.*
- d. *Elimination of intercession culture.*

6. Conclusion

" The youth need to be enabled to become job generators from job seekers". (A.P.J Abdul Kalam). There is no doubt that the youth are the real assets of the nation. Youth have ability to led their nation toward success. The energetic youth have always the quality to build up a strong nation. The wastage of talent of youth is the wastage of an opportunity. Unfortunately in Pakistan the talent of youth has not been utilizing in a proper way. The lack of attention by government is badly affecting the talent of youth. As we can see that there is less budget allocation for the development of youth in Pakistan, which both directly and indirectly affecting the youth. The poor economy of Pakistan is also a great challenge in the way of youth

development. The corrupt and intercession culture of Pakistan is a leading barrier to enhance the capabilities of youngster. All these factors contributing to remain the youth backward and unable to achieve their goals. The neglect of utilization of youth may led to worst situation in near future. It will led to increasing unemployment and poverty. Which will directly affect the economy of Pakistan. The issue can birth to crimes. The anxiety and depression among the youth can led them toward more crimes and d-motivation . The neglect of talented youth in Pakistan is a major and serious issue. Youth are the real assets of the nation. They have the qualities to build strong nation. Youth always possess abilities to led the nation toward success and development. This terrible situation can be counter by providing job opportunities, ease of doing businesses and fair and equitable environment. As Pakistan is the world fifth largest populated country appropriately more than 25 million of youth. The talented youth of Pakistan are facing many serious problems. The issue of neglecting talented youth can be more worse to control in near future, if proper planning are not held. This issue is direct impact on the future of Pakistan as well. The poor policy and management of government are main obstacle in emerging youth goal achievement. Although there are many factors which are contributing to neglect the utilizing of youth in Pakistan. The less allocation of budget for the development and encouraging of youth is of the main reason in the neglecting of talented youth in Pakistan. The proper allocation of budget for youth will play an important role to decrease these problem. There must

be a special amount of budget for youth. Pakistan is spending a very little amount of budget for the development of youth which is approximately 3 to 4 percent. (Raesa Fatima, Daily times, 2022), on the contrary India is spending 6 percent on the development of its youth from its total GDP. The less and insufficient allocation of budget for youth development is leading role in neglecting of utilization of youth in Pakistan . The vested interest of political leadership in Pakistan playing an important role to neglect the utilization of youth. Most of the politicians coming into the politics just for the sake of their own interest and power. There are few political leaders who want to led the country towards success instead of their personal interest. They always enjoying the benefits from the existing economic or political privilege. The personal resources of the country has always been used by the political leader for their own benefits. Due to which the talented youth of Pakistan are unable to perform. Thus due to the poor performance and vested interest of political leadership the utilization of youth in Pakistan has always been neglected. Corruption is like a disease which is always main barrier in a way of development, same as the intercession. Since the creation of Pakistan in 1947, it has facing both the culture of corruption and intercession. The roots of corruption and intercession is getting stronger day by day in Pakistan, due to which a right-full person is deprived of his right. In every sector such as health, education, police, judiciary etc the culture of corruption and intercession is existing which is affecting the youth like the menace. As far as the role of National accountability

bureau (NAB) is not that much affective which is always been used by the politician to pressurised their opponents. The corruption and intercession are the factors ,who are playing key important role to neglect proper utilization of youth. The youth are more and resources are limited. It is also an unfavourable situation to properly utilized the youth. One of the main reason of limited resources is the lack of government attention, the vested interest of politician and the use of old and outdated technology. Young people have the ideas, creativity and great energy to shape a better world but due to limited resources they are unable to achieve it. The youth in Pakistan has all kind of talents but the limited resources and practical platform become an obstacle in their way. Every year Pakistan produced 35000 graduates in IT and related field.(Matti, DND,march 2023) but due limited resources these graduates are unable to perform in practical field. The number of youth is exceeding from existing resources, due to which the utilization of youth is ignored. The poor economy of Pakistan is another leading factor. From many decades Pakistan has suffering from economic crisis. The economy of Pakistan is mostly depended upon the foreign aid (IMF). There is 126345 USD million external debt on Pakistan (Trading economics,2023). The poor and unstable economy of Pakistan is due to the wrong policy of political parties. The neglect of utilization of youth in Pakistan has many impact. It may led the youth in the way of crimes. The unemployment may create pressure on the youngster which can bring negativity in their mind and they may go to

the way of crime. Those people who have nothing to do, and their is lot responsibility on their head can choose the the wrong path easily. Mostly young people are involved in the snatching of mobiles phones, cash, cars, bikes and jewelries etc in Pakistan. From Jan till Nov, a total of 20,054 looted mobile phones were reported in Karachi, Pakistan.(Sajid Rauf,The express Tribune,2023). The more neglect of utilization of youth will led to more crimes. It may led to increase in brain drain. The youth will leave the country to secure the future. The jobless youth of the Pakistan are leaving the country rapidly. If there is no job security and ease of doing business the youth will definitely left the country. According to report by Express tribune in 2021 225,000 Pakistan's left the country, but the number nearly tripled to 765,000 last year in which highly educated professional such as doctors, engineers and accountants are involved. The number of brain drain is increasing fastly. It also may led to poor living standard. The living standard of life is directly link to the the income of the family. Most of the families in Pakistan are depends upon their youngster and they are the only source of their family income. So if the youngster with no job, automatically the living standard will decrease to low level. Pakistan HDI is one of the lowest in Asia, after Yeman and Afghanistan which is approximately 0.544.(Express Tribune, 2022). The unemployment of youngster will led to poor living standard. The fail to look after of youth is direct relation with weakened of the economy. The economy of Pakistan is unstable from last many decades due to many reason. As the youth have capabilities to contribute in the

development of economy. The youth can play vital role to boost up the economy. Whenever they reach to a legal age of work, start contributing as a member of labour force, no matter what sector. They spend their income in purchasing of goods and services. In this way have a great contribution in boosting of economy, on contrary if the youth is not utilizing in proper way have an inverse reaction on the economy. The unemployment of youth can led to weakened economy. The most dangerous impact is depression and anxiety among the youth. The neglect of youth can demotivate them. Demotivation is the first stage of depression. In depression the person is unable to perform or compete in any aspect of life. The depression most dangerous disease which have taken the life of many youngster. 75pc of Pakistan's population suffers depression specially youngsters are experiencing stress, anxiety or depression in Pakistan (Dawn,22,2022). The depression and anxiety are the worst impact facing by the youth of Pakistan due to the certain pressure and unemployment. The youth of Pakistan is facing many severe situation but there is hope of coming out from these intense situation. There must be career concealing. The counselling should be from lower to upper level. The schools, colleges and universities should introduce a course for career concealing. The print media, social media, news paper and articles can contribute a lot. To held seminars and different programs for the motivation of youth. The career counselling system can help a lot the young people to achieve their desired goals. It can help the young people about their unknown strength, and they can

choose the right path. Career counselling play important role in the successful future of the youth. There should be loan opportunities for young people. The loan terms and conditions must be favourable. The loan opportunities will help the young people in ease of doing businesses. It's a way through which youngster can start up their own businesses and this can help young people stand on their feet. The government, private companies and banking sector can play vital role in it. Youth development programme initiated by PM Shahbaz sharif with a mission to engage, empower and educate the youth is a welcome step. The loan opportunities can support a lot the youth to achieve their desired goals. The merit based recruitment is one another important source of youth development. The selection of youth on merit can eliminate the culture of intercession. The society can not achieve success if there is no accountability and transparency. The environment of merit based selection can reduce the class differences too. The merit selection ensure the selection of person only on the person ability to perform the work. The merit selection will provide an equitable environment to middle and lower class youth. The emerging countries are following the merit based selection. Where there is no concept of recommendation or intercession thus they are easily achieving their goals. Through merit best candidates selection is possible. The elimination of intercession culture can led the country towards success. It is must to eliminate the intercession culture. In the presence of intercession culture the accountability and transparency is not possible due to which the talented youth will remain

backward. It will push back the talented youth and become obstacle in the way of success and development. The current system of Pakistan is totally controlled by intercession and corruption. Due to which the youth of Pakistan is badly affecting. There is no check and balance from the institution of government. From a peon to grade 21 officers all are involved. The corrupt mafias are using the government machinery for their personal interest. The intercession culture is found in every departments which include health, education and police etc. The culture of intercession is one of the greatest challenge for the government, which has direct impact on the future of talented youth. Conclusively one may say that the neglect of utilization of youth in Pakistan can give birth too many severe issues. There are many factors which can led to such a worst situation. The less and limited resources, less budget allocation are badly affecting the youth in Pakistan. Although the corruption in every sector and intercession culture have also a great contribution. The poor economy of Pakistan is another obstacle in the development of youth in Pakistan. The personal interest of politician instead of the country development. It has sensitive impact in the form of poor living standard , moving of youth toward crimes, the leaving of country and stress, depression and anxiety among the youth. The demotivation of youth has a direct impact upon the development of nation and on its economy by acting out suggested remedies Pakistan can again be utilize its youth in a proper way, by establishing career counselling, proper budget allocation for youth

development, loan opportunities for ease of doing business and elimination of intercession culture.