

## => ~~Part~~ Maternity Leave for Women Workers (Recommendation)

For inclusive and women-led growth model of a country, it is critical to legislate maternity leave. Since pregnancy is a chief disincentive for employing female workers, the suggested law can address one of the major hurdles to gender equality. Interestingly, Pakistan has taken a watershed step by enacting Maternity and Paternity Leave Bill - 2020. If promulgated effectively, it has potential to root out at least one gender-based discrimination. Moreover, laws and policies considerably influence societal norms in that the bill allows for paternity leave of one month to be able to shoulder responsibility of child-care. In essence, maternity leave makes for conducive environment for more inclusive workforce.

## => Illiteracy as<sup>1</sup> cause of poverty

Of numerous causes of social malady of poverty, lack of education is the chief concern. Illiteracy is linked with poverty as it creates unskilled labour force ignorant of even their basic rights. It leads to cheap, replaceable labour paving for labour exploitation as well as child labour. These labourers are hardly able to make for sustenance, let alone educate their youngs. This negative feedback cyclic relationship continues without external intervention of policy. Globally, countries with high per capita income have higher literacy rate as compared to poorer countries.

Thus, illiteracy is directly linked in causing poverty- and vice versa is not untrue.

→ Benefits of Online Advertisement  
→ Competitive-cost products

One of the most vital benefits of online advertisement is to provide competitive-cost products. By exposing the prospective buyer to various choices, it not only creates introduces the product but also triggers a race of quality and cost. For competition is healthy, the reasons are knowledge and exposure to that competition associated with online advertisement. Besides benefiting customers, it paves way for new entrants in market to break well-heeled monopolies. Thus, creating competitive environ by awareness and allowing new brands enter markets is one crowning achievement of online advertisement.

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## A CRITICAL ANALYSIS OF JUDICIAL SYSTEM OF PAKISTAN

The judicial system of Pakistan is in shambles due to mainly to political interference in their constitutional mandate. Ideally, the role of the non-elect magnet of judiciary should be to fall on undemocratic elements and hold up sanctity of constitution and protect tripartite division of powers. However, being the weakest pillar of state with "neither purse nor sword", the most consequential platform of oversight is also the most vulnerable. Particularly in Pakistan, the hand of court has frequently been forced by the military establishment in sheer disregard for separation of powers. In disguise of the "doctrine of necessity" - now a defunct theory - the constitution of Pakistan and legit mandate of the electives have been subverted. Besides seeking legitimacy from courts, the same forces have been known to exercise backdoor influence in deciding outcomes of case with political ramifications. Furthermore, by invoking false grounds of implications, such as specter of corruption, to delegitimize the public-office holders, Pakistan's courts stand compromised. The sense of helplessness is heightened

when the bench of the highest court of the land betrays signs of division - worse, of partisanship. Therefore, the instances of internal rifts and witchhunt to necessity doctrines, Pakistani judicature continues to remain a victim of extrajudicial forces' unconstitutional and illegal encroachment of jurisdiction

(-206 words)