

Mashaal

Female harassment at workplace
exposes deeper social faults.

outline

1) Introduction.

Thesis Statement.

Female harassment at workplace is a widespread and injurious social issue. Which exposes deeper social faults i.e gender inequalities contribute to larger level of discrimination and gender based violation. This needs urgent attention, ~~it requires~~ sound policies, ^{and} organizational mechanisms ^{are} ~~required~~ ^{ensuring} for safe and equitable work place for female.

required

are

2) Crunch paragraph → give proper heading

3) How female harassment at workplace exposes deeper social faults.

- a) Early Childhood development and Lack of social behavioural management
- b) Constrained female mobility.
- c) Patriarchal behaviour of men.
- d) Lack of ethical issues.
- e) Lack of social awareness
- f) Lack of education

relevance with social fault line?

4) Impacts of female harassment at workplace

- a) Reputational loss for organization
- b) Legal and financial losses.

- Women are restricted to domestic spheres
- Women are not allowed to work

✓ Psychological and emotional Stress on women

d) Economic impact on organization

e) Increased absenteeism

f) Negative impact on Career. of women

g) Way forward.

a) Establish Clear implementation policy.

b) Awareness program through different sector

c) Arrange training and workshop for employers.

d) Introduce strong legal framework

e) Promote safe environment.

✓ b) Conclusion.

Outline is not comprehensive.

Read a couple of research articles on topic esp Social Justice