

# Female Harassment At workplace Exposes Deeper Social Faults.

## 1) Introduction.

### Thesis Statement.

Female harassment at workplace is a widespread and injurious social issue that need urgent attention, which required sound policies, organizational mechanism and social awareness for safe and equitable workplace for female.

## 2) Crunch paragraph.

## 3) Causes of female harassment at workplace

- a) Society is responsible
- b) Due to power games
- c) Lack of policy.
- d) Aggressiveness of man
- e) Lack of moral values
- f) Due to cultural differences.

## 4) Impacts Of female harassment at workplace

- a) Reputational loss for organization
- b) Legal and financial losses
- c) Psychological and emotional stress
- d) Economic impact on organization

- a) Organization loss its Strength.
- f) Growth of the Organization is also affected
- s) Way forward
  - a) Need Clear policy management
  - b) Awareness of the problem in every sphere of life
  - c) Introduce disciplinary procedure against harasser.
  - d) Through training and workshops
  - e) Zero tolerance policy.
- b) Conclusion