

Q a)

In the Rational Choice Theory, how is the institution of bureaucracy described?

Answer 1-

**Introduction**

"Rational Choice Theory is an effective way within brief resources."

(- Rational Choice Theory)

Rational Choice Theory, leads to effective institutionalism of bureaucracy. In fact, rational choice theory strengthens wit of bureaucracy. Thus, rational choice theory is very important for institution of bureaucracy.

2.

What does Rational Choice Theory refer to?

"Rational Choice Theory is an essence of efficient style

of bureaucracy."

(-Rational Choice Theory)

Rational Choice Theory is favourable to bureaucracy. In fact, Rational Choice Theory tells how to work with short resources. Hence, Rational Choice Theory affects bureaucracy positively.

### 3- Institution of bureaucracy under Rational Choice Theory

Following are features of institution of bureaucracy under Rational Choice Theory.

#### a) Affective Working Capacity

Rational Choice Theory leads to affective working capacity of bureaucracy. Bureaucracy manages all works under rationality.

"Bureaucracy is the name of efficient working capacity under Rational Choice Theory."

(- Toqueville Haurin)

Therefore, efficiency is an outcome of Rational Choice Theory.

b) Properly organized structure and management

Rational Choice Theory also helps bureaucracy in organization and structure. Bureaucracy under rationality is well managed.

"Bureaucracy organization is well organized and structure to achieve mandate of the executive."

(- Max Weber)

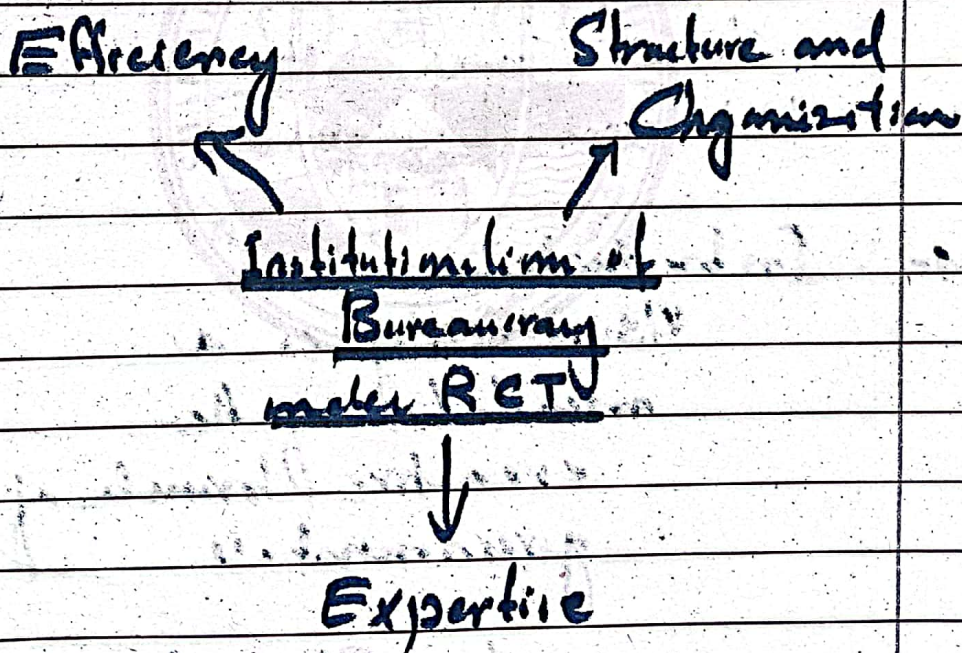
Therefore, bureaucracy is well organized under Rational Choice Theory.

c) Well trained and expertise  
Moreover, Bureaucracy training under Rational Choice

Theory, leads to expertism.  
In fact, bureaucracy is properly  
trained in achieving its  
mandate.

"Rational Choice Theory  
further trains bureaucracy  
to get its mandate."  
(- Melchior Wolke)

Therefore, bureaucracy also  
gets expertism under  
rational choice theory.



4. Conclusion

"Rational Choice Theory  
is an essence  
of bureaucratic  
institutionalism."

(- Faistl Bar)

Bureaucracy under rational choice theory is very effective. However, Rational Choice theory helps in proper institutionalisation of bureaucracy. Therefore, Rational Choice Theory is a soul of bureaucracy.

Q b)

What are lessons that can be drawn from the Rational Choice Theory for reforming Pakistani bureaucracy?

Answer-

Introduction

"Bureaucracy is a mind-set of the executive branches of government."

(- Stewart)

Bureaucracy is an engine of government. However, Rational Choice theory will help in reforming bureau-

2-

RCY-13

3-ten

a) thing

b) Na Mela

c) embla

cracy in Pakistan. Therefore lessons from Rational Choice theory will improve bureaucracy.

## 2- Rational Choice Theory and bureaucracy

"Rational Choice Theory  
is not bureaucracy  
through rationality."

(- Rational Choice Theory)

Rational Choice Theory helps in bureaucracy. In fact, RCT strengthens bureaucracy. Thus, RCT is essential factor and fuel of bureaucracy.

## 3- Possible lessons drawn from the RCT for reforming bureaucracy in Pakistan

Following are possible lessons:

- a) Special training at national and international level  
Bureaucracy needs

Special training is needed to profit from low resource and RCT emphasized.

"Bureaucracy needs special training for reformations."

(K-Moreshahalli)

Thus, bureaucracy needs training.

b) New innovation ways

Moreover, bureaucracy needs to learn new innovation ways. In fact, RCT explained several new techniques to get maximum bureaucratic reforms through low resources.

Efficiency of bureaucracy will be outcome of RCT under low resources, but

maximum profit."  
(- Faizul Ghani)

Therefore, bureaucracy reform needs new innovative style of working.

c) Consultation with the Head of Department

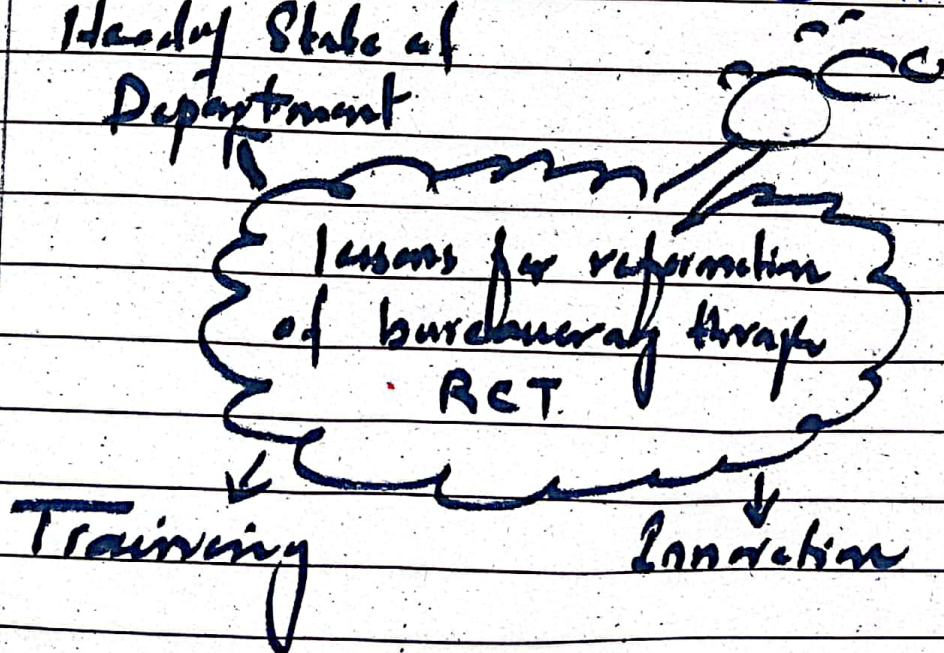
Consultation with head of department is necessary for bureaucratic reforms. Unfortunately, head of state has consultation with premier and president and is vacant of bureaucratic consultation.

Bureaucracy involvement in consultation of head of department is necessary for reforming.

(- Bureaucracy reforming)

Therefore, bureaucrats would be involved under consultation.

Head of State of Department





4-

Conclusion

"Purpose of bureaucracy  
is the purpose of  
state."  
(- Marx)

Bureaucracy is the wheel  
of government. Several  
lessons are drawn from RCT  
to reform bureaucracy in  
Pakistan. Therefore, action  
on possible lessons will help  
in bureaucracy reformation.