

Q

Define Bureaucracy. Also explain Max Weber's theory of Bureaucracy.

Answer 1

Introduction

"Bureaucracy is an engine of government machinery."

(- Alton M. Lybel)

Bureaucracy is an engine of government. In fact, bureaucracy helps in government policies implementation. Moreover,

Bureaucracy is a permanent wheel of government. Max Weber has defined bureaucracy as the most important axle of government. Thus, bureaucracy is the essence of government.

2-

What is bureaucracy?

"Bureaucracy is a permanent beastly of the state."

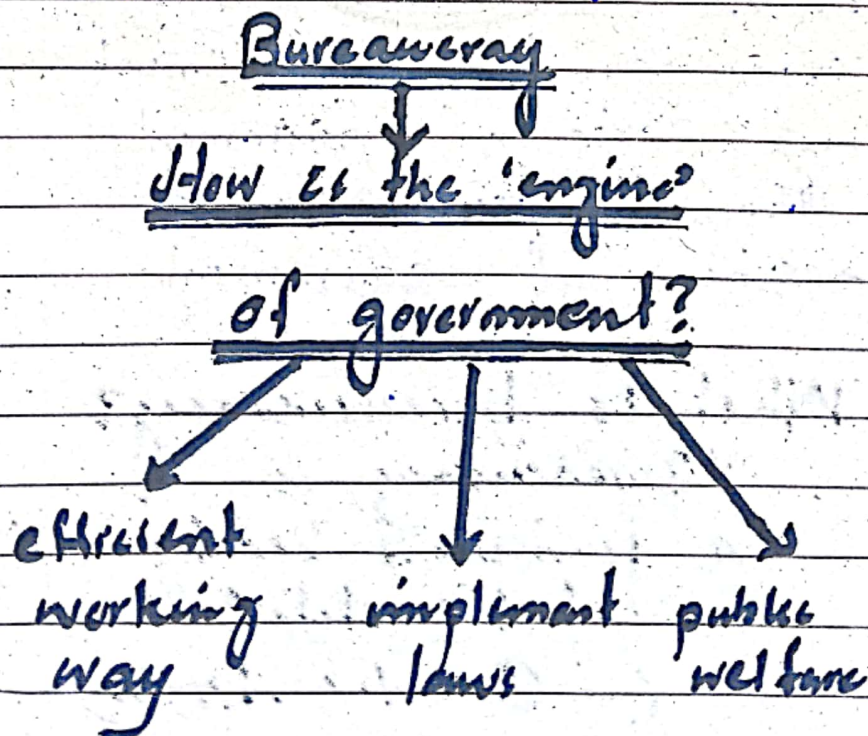
(- Quaid-e-Azam)

Bureaucracy is a permanent body of the state. In fact bureaucracy has the efficiency to work and help the government in implementing laws.

"Bureaucracy is an efficient working body that helps in implementing laws for the welfare of public."

(- Toqeer Hussain)

Thus, bureaucracy is an engine of the government.



3.

Max Weber concept of
bureaucracy

"Bureaucracy is working
on the fuel
of 'knowledge
and expertise'."

(- Max Weber)

Max Weber consider bureau-
cracy is an important wheel
that run of the fuel
of knowledge and expertise.
Moreover, Max Weber explain
bureaucracy all about the
power of knowledge.

"Knowledge is the
most powerful
weapon in the
"world."

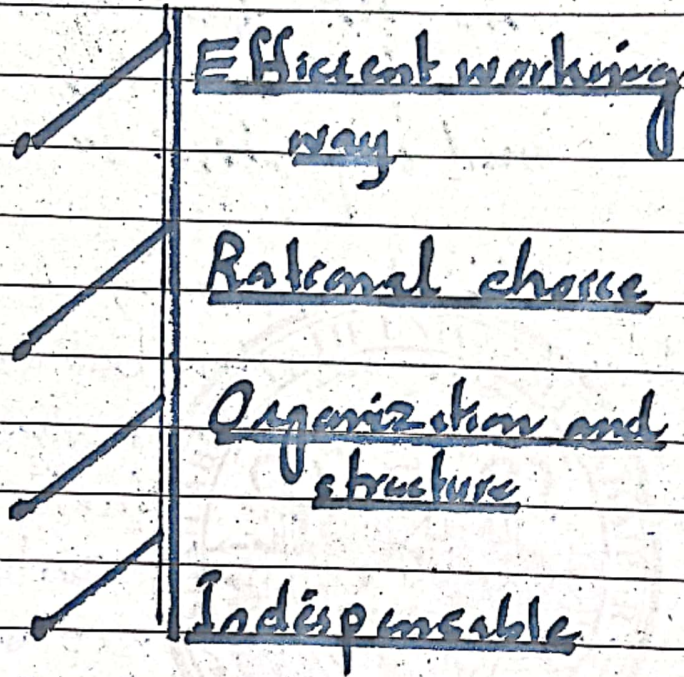
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Max Weber comprises
bureaucracy into four
concepts

Max Weber believed

in four concerns of
bureaucracy.

• Four concerns of bureaucracy



a) Efficient working way of bureaucracy

Max Weber is
faith in efficient working
way of bureaucracy.
He believed that bureau-
cracy works in the most
efficient way.

"Bureaucracy is
the root of
efficient style

of working"

(- Max Weber)

Thus, bureaucracy works in an efficient way.

b) Rational choice of bureaucracy

Moreover, rational choice

of bureaucracy is an evidence of its working style. Max Weber believed in rational framework of bureaucracy that adds soul in it.

"Bureaucracy works in a rational way that maintain all things within a brief resources."

(- Max Weber)

Thus, bureaucracy works in a rational way, too.

c) Organization and structure of bureaucracy

"Bureaucracy works in

an engagement
principle."

(-Max Weber)

Max Weber believed that
bureaucracy is properly
organized and works
in a proper structure.
Thus, bureaucracy is an
organized body.

d) **Bureaucracy - an indispensable**

Moreover, Max Weber
believed that bureaucracy
is a soul. Hence,
soul cannot be ignored.
Similarly, bureaucracy working
capability can not be
ignored.

"Bureaucracy can not
be indispensable."

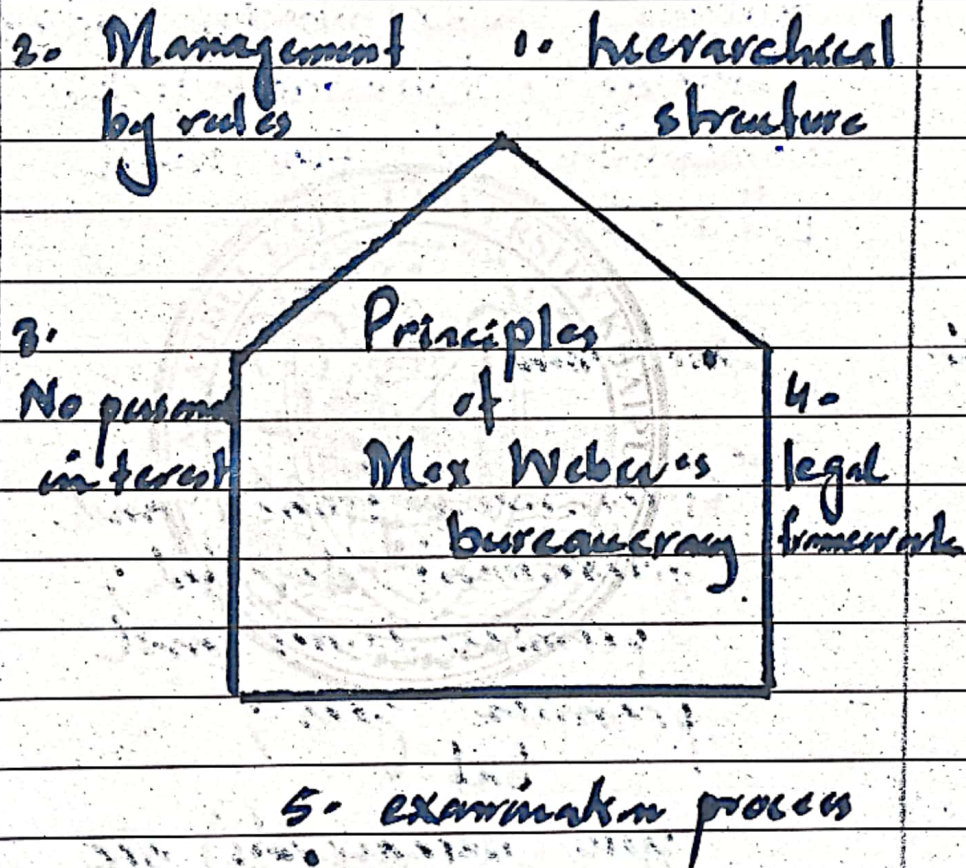
(-Max Weber)

Therefore, Bureaucracy can
not be indispensable.

5-

Principles of Max Weber bureaucracy

Following chart
shows the principles of Max
Weber's Bureaucracy.



According to Max Weber,
bureaucracy is composed of
five principles. Chief among
is its hierarchical structure
from joining. Not only its
hierarchical structure, but bure-

bureaucracy works according to its management. Moreover, bureaucracy abhors personal interest, but prefer the public welfare. Further, bureaucracy is an organized legal body and comes through examination process. Therefore, bureaucracy is the combination of five main pillars.

6. Conclusion

"Government formed and government defected;
 premier comes and premier goes;
 but

you (bureaucrats) are permanent. You must not support this political party and that political party; this leader or that leader.

This is not your

business. But, an important responsibility is on your shoulders) you must fulfill your responsibility."

(- Quaid-e-Azam, an address to the Civil Society; Peshawar, 1948)

Bureaucracy is the most important and permanent soul of the state. In fact, bureaucracy also possess some valuable features that one describe in Max Weber's theory of bureaucracy. Thus, bureaucracy is a pillar of the state.