

Female harassment at work places exposes deeper social fault-lines.

① Introduction

② causes of Female Harassment at work places

Ⓐ Lack of proper sexual education in our society

Ⓑ Dependency of work of the Female staff/workers on a male chairman/Head.

Ⓒ Lack of harsh <sup>and open</sup> ~~measures~~ punishment for the harassers.

Ⓓ Lack of seminars on safety measures against harassment at work places.

Ⓔ Gap between parents and Female children

③ Impacts of Female Harassment at work Places.

Ⓐ Further constrains on Female to allow for work.

Ⓑ Exposes the social reality of a society

Ⓒ Deprivation of half of the population from economic activities.

Ⓓ Giving strength to the existing patriarchal system.

Ⓔ A great loss to female education.

Ⓕ Putting Females into a very limited life.



(4) Remedies:-

- (a) Equal staff members including a chairperson along with the chairman in a department.
- (b) Proper Teaching safety measures to women against harassment.
- (c) Open and Harsh punishment to the harassers.
- (d) Female staff / officers to female workers.
- (e) Proper sexual and ethical education to all students.
- (f) Supporting women empowerment movements.

(5) Conclusion :-