

Topic: Female harassment at workplace  
exposes deeper social fault lines

Outline:

- 1- Introduction ✓
- 2- Female harassment at offices: an overview ✓
- 3- Social defaults behind the harassment at workplace

a- Pressure on women to be silent on exploitation ~~and~~ encourages men ✓

b- Economic power only belongs to men: a ~~cultural~~ concept ✓

c- Patriarchal society leads male dominance ✓

d- Misconstructed authority to discipline women increases manipulation at office ✓

e- Victim blaming by society: a certificate for harassment ✓

f- Power imbalance in house: normalise inappropriate behavior at work ✓

g- Religious misinterpretation to justify submissive women role ✓

4- <sup>Workplace harassment</sup> How social fault lines affect women

a- Hostile work environment cause psychological problems ✓

- b- Workplace harassment: a compelling reason to quit job and financial issues
- c- Absence of mind at work decreases performance
- d- Damage to self esteem and lack of confidence
- e- Marginalization of women at authoritative post
- f- Depression and fear cause health issues

## 5- Way forward to curtail social fault lines

- a- Role of Ulema <sup>Clergy</sup> to educate people about true status of women
- b- Education of communities to support women against harassment through seminars
- c- Awareness to report harassment through telecommunication messages <sup>Devices</sup>
- d- Quick action and implementation of law on harassment case to penalize offender

## 6- Conclusion

Keep writing to bring maturity in your arguments