

Neglect of utilization of educated youth in Pakistan

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6. Conclusion

Pakistan is the 46th youngest country with a median age of 20.4 years among 237 countries and territories in the world, according to United Nations Population division statistics released this year. Similarly, among nine South Asian states, Pakistan is second youngest, ranked only after Afghanistan. These statistics demonstrate that Pakistan has a young and vibrant youth bulge. Youth is an asset for any country of the world. Pakistan has been blessed with this asset. Unfortunately, in Pakistan, educated youth is ~~being~~ neglected in the country due to various factors. First of all, there are no any youth centric policies in the country politics. Similarly, declining economic growth and limited jobs opportunities in the country exacerbate the issue. Moreover, youth of Pakistan has no any specific skills due to lack of career counseling programmes. Social taboos creates hurdles for females to participate in the development of the country. The consequences of this issue are far-reaching,

encompassing poverty, increasing brain drain, rising unemployment and a decline in overall economic growth. However, some effective measurements, implementing policies to encourage youth, creating more job opportunities, and enhancing skill development programs can tackle this issue. Similarly, female students should be encouraged to participate in development of the country. Career counseling, is one of the basic solution for this issue. In fact, educated youth is neglected in Pakistan due to various factors but some positive steps can mitigate this issue.

Youth is one of the basic pillars for the countries of the world. Youth can play an important role in development of the countries of the world. Pakistan is full of young people. According to statistics, 62 percent of Pakistan's population is consist of young people. Similarly, this youth is full of energy and different skills. According to Economic Survey of Pakistan report, overall literacy rate

in the country is 72 percent. It means that the youth of Pakistan is educated and young. This youth performs their duties in different sectors of Pakistan. However, Pakistan is not making progress as compared to other countries of the world. The main reason behind this issue is, neglecting educated youth in the country. Consequently, they are trying to go abroad and they pay their duties outside the country. In a result, Pakistan's social economic growth is declining day by day. Thus, Pakistan has vibrant youth bulge but cannot get benefits from it.

Beginning, with the lack of youth centric policies in the country, Pakistan has highly educated and intellectual youth but the youth have no space in the politics of the country. Political system of Pakistan is mainly based on feudalism. Owing to this phenomenon, the youth cannot participate in the politics of the country. Similarly, half of the youth have not been

registered as a voters in the country. According to Election commission of Pakistan report, the registered voters from 18 to 29 years are only 29.4 percent of total registered voters. It means, 70 percent of the youth is not participating in the politics of the country. Therefore, the youth cannot raise their voice for rights. Hence, lack of political participation creates hurdles for utilization of the educated youth in the country.

Similarly, poor economic growth of the country creates hurdles for the educated youth. Pakistan has been facing economic crisis for last two-three decades. In a result of economic crisis, the youth of the country suffers most. For instance, due to economic crisis the youth cannot run their own business. Similarly, they cannot get their basic rights in the country due to economic crisis. Economic crisis severely affect on the educated youth of the country. According to Economic survey of Pakistan report, Pakistan's total Gross Domestic Product (GDP) is 0.29

percent in fiscal year 2023. Owing to this limited GDP growth, the youth have very less chances to be independent in the country. Therefore, the youth is neglected in the economic development of the country. Thus, economic crisis of the country become hurdle for the utilization of the educated youth.

Moreover, the youth have limited job opportunities in the country. Every year, millions of graduates are adding in the youth bulge of Pakistan. However, Pakistan has no opportunities and job for this vibrant youth of the country. According to labor commission of Pakistan report, 37 percent university graduates are searching jobs in Pakistan. It means Pakistan has educated youth but the country has no jobs for the youth. Consequently, they get anxiety and depression when they do not get job opportunities. Therefore, Pakistan is neglecting the educated youth because the country has no job opportunities for the youth.

Furthermore, Pakistani youth have commend in traditional education but they have lack of skills. However, now a days, the job markets demand the technical and skillful youth. Consequently, they cannot get jobs, and they cannot become independent due to lack of technical education. On the other hand, the developed countries' youth have technical skills and education. Therefore, they can get easily jobs and become independent. Thus, lack of technical education in Pakistan's youth create hurdles for them.

Besides, The youth is neglected in the country due to limited access to technology. Technology has become essential feature in today's modern world. Unfortunately, in Pakistan, the youth has no access to the technology. According to Ministry of Information Technology of Pakistan report 2023, 30 Percent of the people in Pakistan have no access to the technology and other telecommunication networks. Pakistan

has not become advanced in technology still in twenty-first century. Therefore, the educated youth cannot participate in technological innovation and advancement. In fact, limited access of technology in the country become hurdle for utilization of youth in I.T sector.

In addition to that, the youth have been facing lack of skill development programmes in the country. In Pakistan, there is no any concepts of youth skill development programmes. However, in developed countries of the world, there are proper development programmes for their youth. Resultantly, their youth become skillful and become an asset for developed countries. Whereas, in Pakistan, the youth are being taught traditional education and outdated curriculum. Therefore, the youth in Pakistan become dull and indolent rather than innovative. In fact, the youth become burden for the country. Thus, unskillful youth of the country become difficult task for the country to use in different sectors.

Likewise, social taboos in Pakistan create hurdles for females. Females are only supposed to do domestic work. Similarly, different stereotypes like, women are weak and delicate. They cannot handle any situations in the work places. Such taboos create hinderance for females in the country. In result, female labor force become less in the workplaces. According to labor survey for 2021-22, only two percent of employers in Pakistan are women, representing a mere 0.1 percent of total working female population. Therefore, female participation in economic development of the country become limited. Hence, social taboos hinder female utilization in the country.

Ineffective career guidance and counseling lead to negligence of the educated youth. The youth are not proper guided in the country regarding their career counseling. Pakistan is 5th largest country in the world in terms of population. However, there are no any career counseling

institutions in the country. Consequently, the youth become dull. This youth later become burden for the country. Therefore, unskillful youth of the country is neglected later. Hence, lack of proper career counseling of youth creates unskillful labor and it is neglected later in the country.

Neglecting educated youth in Pakistan, it creates severe socio-economic consequences in the country. First of all, it creates brain drain in Pakistan. Pakistan has been facing brain drain and immigration of the educated youth now a days. The youth are neglected in the country, and they are not utilised. In result, brain drain exacerbate in the country. According to Pakistan overseas employment and immigration Fourm report 2023, 80,000 Pakistanis left the country. Among them, majority people were the youth of Pakistan. The youth of Pakistan go outside the country for better opportunities. Hence, negligence of the youth exacerbates brown drain in the country.

Similarly, it increases the unemployment rate in the country. Unemployment has become severe socio-economic issue for Pakistan, when the educated youth is neglected in the country, it will also increase the ratio of unemployment in the country. According to Economic Survey report 2023, unemployment rate in Pakistan is 9.6 percent in the country. Last year, it was 9 percent, and it is increasing day by day in the country. Therefore, mostly university graduates are searching job in the country. Thus, negligence of the youth increase unemployment ratio in the country.

Moreover, it creates economic instability in the country. Youth is backbone and future of any countries of the world. Youth can bring economic stability in the country. Owing to negligence of the youth in Pakistan, Pakistan has been facing economic crisis. The youth of the country is not participating in economic development of the country due to negligence. Thus, economic instability is the result of the youth negligence.

Furthermore, it increases poverty rate in the country. Pakistan has been facing poverty issue since its inception. In Pakistan, especially, in rural areas of the country people are living below poverty line. owing to negligence of the educated youth in the country exacerbate this issue. According to World Bank report, 39 percent poverty in Pakistan. Similarly, 12.5 million people are living below poverty line in the country. When the youth is neglected in the country, the economic decline starts in the country. Day by day, poverty and unemployment increase in the country. In fact, poverty increase when the youth of the country do not participate in economic development.

Apart from that, the youth can enhance technological development in the country. However, in Pakistan, technological development has stopped due to not using the youth of Pakistan. Technology needs young and vibrant youth. It has created massive impact on Pakistan's technological advancement. According to Technology Gap Index report, Pakistan is ranked 78 out of 140 countries

in the world in technological advancement. These statistics show that Pakistan is not progressing in technological advancement. However, twenty-first century is the century of technological innovation. The main issue behind technological stagnation in the country, is not using skillful youth and engineers of the country. Hence, technological advancement in the country is associated with vibrant youth of the country.

Although, Pakistan has vibrant youth, yet it has been neglected in the country. However, some effective measurements can make it possible to engage the youth in socio-economic development of the country. First of all, the government needs to implement policies that encourage youth employment in the country. Employment is basic and fundamental solution to encourage the youth in the country. The government bring foreign multinational companies in the country that will create jobs for the educated youth. Similarly,

the government should create suitable employment opportunities of the educated youth in different sectors of Pakistan. Thus, Employment can engage the youth in the country.

Similarly, youth skill development programmes must be increased in the country. The youth of Pakistan has lack of skills. Such programmes will increase the skill labour force in the country.

The government needs to conduct skill development institutions and programmes with collaboration of different NGOs of the world. For instance, the youth can learn e-commerce skills from different mentors. Resultantly, such NGOs and e-commerce mentors will boost skillful labour in the country. Therefore, it has become imperative for the country to construct skill development institutions in the country. Hence, skill development programmes are essential for the youth.

Moreover, The govt of Pakistan needs to create more job opportunities in the country.

Pakistan can create more job opportunities for the youth through long term economic policies and mega projects. For instance, China Pakistan Economic corridor (CPEC) will create millions of jobs in the country. According to National Development and Reform Commission (NDRC) report 2022, CPEC will create 236,000 jobs by the end of 2025. Just like CPEC, the government many mega projects in the country that will create job opportunities for the youth. Therefore, Pakistan should accelerate work on CPEC projects and other mega projects that are under construction. Hence, mega projects can create job opportunities for the youth.

Besides, career counseling service is one of the basic needs for the youth. Career counseling can put the youth in right trajectory of the progress. The government and NGOs in the country should conduct career counseling seminars in educational institution. In every educational institution, there must be career counseling classes.

similarly, in rural areas the government needs to invest in educational infrastructure with career counseling service. In rural areas of Pakistan, the youth have no idea that which profession should be opted. Therefore, career counseling programmes are pressing need for the country. Thus, the government needs to focus on career counseling service for the youth.

last but not the least, the society of Pakistan needs to encourage its females to participate in the development of the country. The government should provide safe and favourable environment for females at workplaces. Similarly, small startups and domestic factories should be opened for females in the society. For instance, stitching and cooking institution should be opened in the remote areas of Pakistan. Females will learn in such institution and they will participate in economic development of Pakistan. In addition to that, the government should pay easy business loan for females that they will build up their own business. In result, the country and females

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both will ^{become} economically independent. Hence, female centric policies strengthen the society as well as females also.

In a nutshell, Pakistan has vibrant youth but it is neglected in the country. Pakistan's 60 percent population is in between 20 to 30 years. However, the youth of the country is neglected due to various factors such as, economic decline and lack of development programmes in the country. Similarly, social taboos create hurdles for female participating in the country. Consequently, it has severe impact on Pakistan's socio-economic development. It increases the poverty and unemployment in the country. However, if the government makes some youth centric policies in the country, it will ~~more~~ encourage the youth of Pakistan.

Pakistan has vibrant youth. They can uplift the country. The government needs to make some youth centric policies in the country. This vibrant youth will become an asset for Pakistan in future. In fact, the youth of Pakistan have potential to uplift the country.