1: Introduction Molling 1000
The main objective of any
government is to work for the well-being
whole community. For this purpose
government tries to make effective
policies and for the implementation of
these policies government tries to
improve the capacity of civil servants,
their offices and their working
tools. Grovernment on adopt men and
advanced technological tools incontives,
training programmal, one window
services and modernization adoption in
its strategy for efficient and responsive
System. These strategies help government
to provide services to grass root revel
through different mounts
and the property of the state o
2: Civil Service reforms and the
objectives of governmenti
200 Civil Servants : are those who are
employed in the past which is neither
political not judicial. They are
allowed to use government offices

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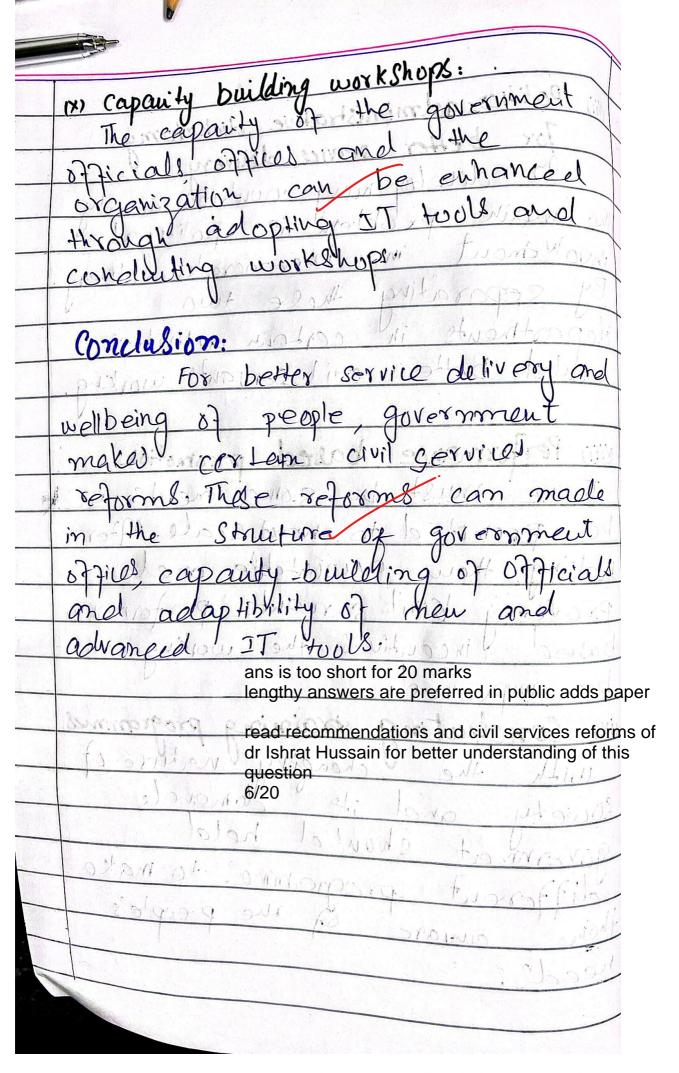
Tox	better public service deliverry
and	a maker changes in their
malc	policy execution showers in their ies to make its officed work
Polic	etively. For this purpose cortain
6/7	rsonnel and structural changes
Pe	rsonnel and similar delivera
are	made for jost public delivery.
The	government takes these steps
as:	MEDICE THERE BEDONALL OF THE OIL SEN
	produced not state & Jano Cosiffs right
J-cis	Meritocracy as the center of
povil	civil servant selection: civil servants
	should be selected on a proper
ווענ	merit; there must be mo
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1	As its hiders the working
Dove	
	Stranlegy and efficiency of the civil sorvante.
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(ii)	occupation and its alignment:
\	with certain personality
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	character 15401. There must be
Was	came parkly logical
	some psychological evaluations

before assigning any one to the	
car Loin occup from Department of	
Police is an example ofitions	
in Accountability of civil servants	
There must in be on system	
of accountability for civil servante.	
They must be gearly andit of	
thege officials gt will make	
them acrointabile and	
responsible. provides	
2/9/07/3	
(iv) one-window services and structural	
changes MAN MANAGO	
There winds to be a now bigger in	
hierarchy of sorvice delivery. Instead	
of paper work and passing	
the ough was hierorocky government	
should try to open one	
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people sono and allower	
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of one pro palipizes system (v) Technological advancements in existing system methods mealines to delivery Service Erample entrate it adoptions of II in NADRAW in Pakistan. Vis Removing long hierachy to avoid red teipeism Bureaurautic red terpeism is main main mardle in my effective government service delivery of overnment official b I ame each ate work. To remove the hieranchy and making de responsible would improve service deliver

on capacity building workshops. (Vii) Politico- administrative dichotomy For better service delivery 10 1660 In developing countries many the main problemies palitical involvament in buy coveration delivery. By separating these two departments in certain activities would better and berrants working. inclipeind of the disease viii Performance based promotion There must be some merits to be promoted to next scale. After making them accountable and providing bivil sexpants performance based incentives the working can be improved. cix) Concluting training programmes with the changing nature of sowety and its domands government should held different programmes to make then aware of the people's



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