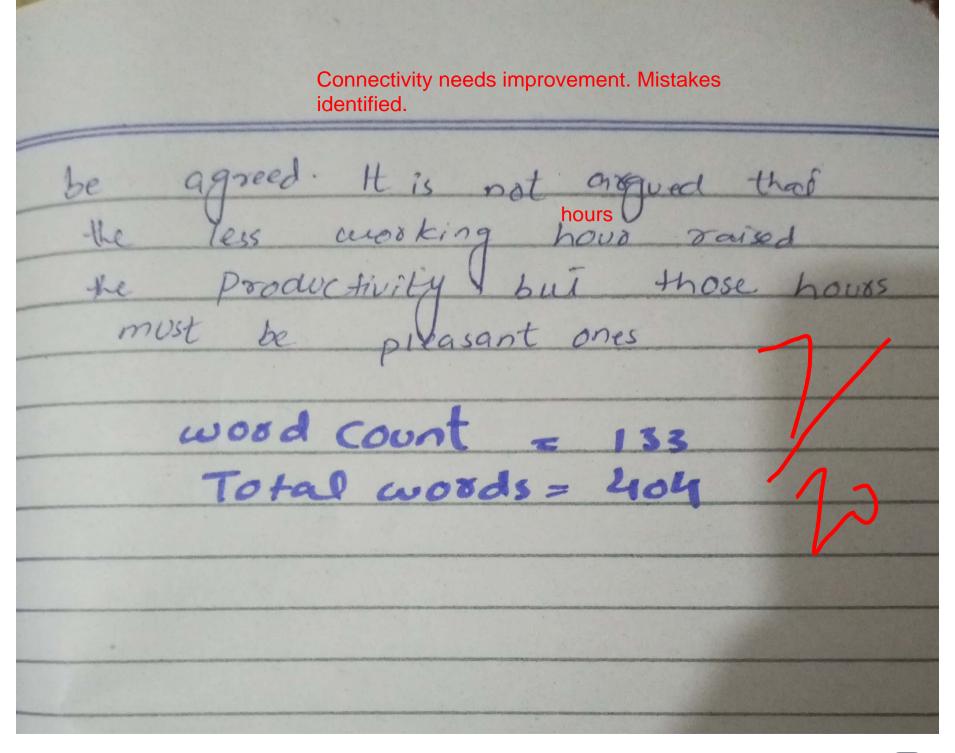
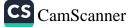
Man Men power's thiciency 10day, industrialization has eximinated a looge from the Past years which has been the outcome of multiple forces. The effort has had to lessen the burden. however it also has enhanced justifiable to Jostan adopt 9000 healthy week environment Although 6) the exceptive lesure is not good but people stands the a notion of less u provided a pleasant mos environment like a home com difficult tasks require manfowerin a huge number. car Apparently despite more lesure, morking hours





PRÉCIS EXERCISE 9

Write a précis of the following passage in about 100 words and suggest the title:

The present-day industrial establishment is a great distance removed from that of the ast century or even of twenty-five years ago. This improvement has been the result of a variety of forces— government standards and factory inspection: general technological and architectural advance by substituting machine power for heavy or repetitive manual, labour, the need to compete for a labour force: and union intervention to improve working conditions in addition to wages and Hours.

However, except where the improvement contributed to increased productivity, the effort to make more pleasant has had to support a large burden of proof. It was permissible to seek the elimination of hazardous, unsanitary, unhealthful, or otherwise objectionable conditions of work. The speedup might be resisted-to a point. But the test was not what was alreable but what was unhealthful or, at a minimum, excessively fatiguing. The trend toward leased leisure is not reprehensible, but we resist vigorously the notion that a man should work less hard on the job. Here older attitudes are involved. We are gravely suspicious of any tendency to expand less than the maximum effort, for this has long been a prime economic while

In strict logic there is as much to be said for making work pleasant and agreeable as shortening Hours. On the whole it is probably as important for a wage-earner to have



pleasant, working conditions as a pleasant home. To a degree, he can escape the latter but not the former— though no doubt the line between an agreeable tempo and what is flagrant feather-bedding is difficult to draw.

Moreover it is a commonplace of the industrial scene that the dreariest and most burdensome tasks, requiring as they do a minimum of thought and skill frequently have the largest number of takers. The solution to this problem lies, as we shall see presently, in driving up the supply of crude manpower at the bottom of the ladder. Nonetheless the basic paint remains, the case for more leisure is not stronger on purely prima facie grounds than the case for making labour-time itself more agreeable. The test, it is worth repeating, is not the effect on productivity. It is not seriously argued that the shorter work week increases productivity— that men produce more in fewer Hours than they would in more. Rather it is whether fewer Hours are always to be preferred to more but pleasant ones. (CSS 1976)

