Women remain on the losing side in professional (Arquementative Enay) Outline: Introduction Women in professional life Introduction : Theris Statement: Although, women are achieving higher levels in their professional life. But, Be careful about princreation women, in contemporary times, who are on the losing side in professional life. Therefore, a reable structure and unbiased policies will help in reclucing the loss of the women. 02) Ruesent state of women in professional life os) Women remain on the losing side in professional life (Thesis): a) women are often underrepresented of headership position across redrious sectors; Gender pay gap: women earn less than their men counterparts for same work. Women may face challenges balancing personal and professional life due to huge burden or; them d) Gender discremination pessists on workplace, affecting women opportunities for advancement e) Patriarchial mindset considers women as an easy larget of homasment outside the home boundary · Wall

04) Women are not on losing side in Professional life: (duto thesis)
a) Women are breaking barriers, in earstemporory
times, and achieving leadership positions
b) Numerous frams are working to reduce gender pay
gup and provide equal pay to men and women
c) Maternal leaves and child care are provided to
women to balance work- Family life.
d) Women friendly policies are raking made to reduce
a) Women friendly pour es were trave
discrimination at workhave resolvent
e) Certain workplaces are providing resolvent Domina
e) Clusain wockplaces are prevent male doubleation Domina environment and prevent male doubleation Domina
os) Despite women friendly withonmery, org
loung side (Syntheris)
a) Bias eystematic policies are hindrance for
wanner on activity that
b) Despite progress, gender pay gap persiests and
allost dominance of
c) family-friendly polities are mor cultures of
burden from women's choulder
d) Discriminated policies are used as a tool for
glass ceiling towards women
e) Sexual Lavors from women at workplace still
horn their Career growth
06) Conclusion